

MERRIMACK VALLEY WORKS NEWSLETTER



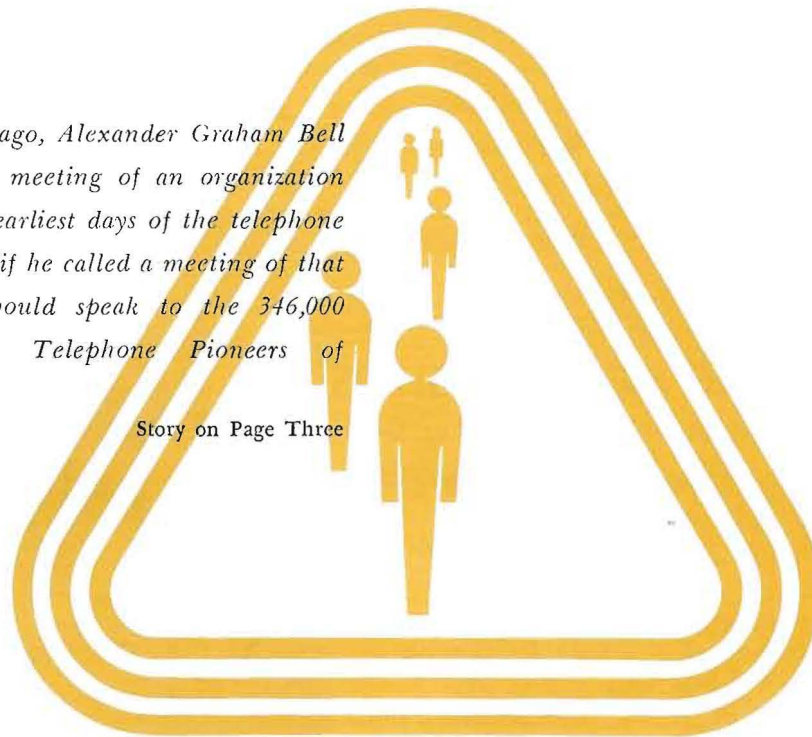
Vol. 4, No. 8

A Western Electric Publication

September, 1971

Nearly sixty years ago, Alexander Graham Bell addressed the first meeting of an organization of veterans of the earliest days of the telephone industry . . . today if he called a meeting of that organization he would speak to the 346,000 members of the Telephone Pioneers of America . . .

Story on Page Three



Telephone Pioneers ...60 YEARS OF HUMAN SERVICE

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Editorial:**Youth Can Win the Battle of the Ballot**

As the Merrimack Valley gears to the activity of another election, a question mark seems to hang over the campaigns of many candidates: the youth vote.

Recently enfranchised 18 to 20 year olds represent an increase of over 8% in the voting population of Massachusetts — over 10% in North Andover and Lowell. While legal minds determine whether students should vote in their home town, or in communities where they live in order to attend classes; and if out-of-state students domiciled in Massachusetts may vote in the Commonwealth's elections, every source of voting information still reaffirms that new voters must first register in order to vote, no matter where they want to vote.

Registration is a simple process, involving a brief visit to the city or town hall in which the new voter is to vote. The Public Affairs Organization urges all new voters to register. One man, one vote is a fair way of running things, but you can't cast that vote without registering.

WESTERN ELECTRIC SCHOLARSHIPS**Merit Corporation Sets Dates For Qualifying Test**

The qualifying test for the 1973 Merit Scholarship Program will be given this October 19 and 23, as Western Electric again sponsors 10 scholarships for the children of employees through the National Merit Scholarship Corporation program.

Participation is open to children of employees, active and retired, of Western Electric, Nassau Smelting and Refining, Teletype Corporation and Manufacturers Junction Railway who meet the National Merit eligibility requirements. To compete for one of the 19 scholarships, an applicant must be one who will complete high school and enter college in 1973. Those interested should make arrangements with their high school principals or counselors immediately after the beginning of this year's classes in order to take the test. The actual date of the test will be determined by the individual high schools.

The test is a two-hour examination of a student's verbal and mathematical abilities. Those who score outstanding results will be named semifinalists and asked to take the Scholastic Aptitude Test. At that time, the N.M.S.C. will ask each semifinalist to fill out a number of forms, which will indicate that one of the parents is a Western Electric employee. The high scorers on this

second test will be named Merit Finalists, the group from which the 10 WE scholars will be selected.

The scholarship winners are chosen by the N.M.S.C. on the basis of test scores, high school grades, leadership, significant extracurricular accomplishments, and other standard requirements established by the N.M.S.C.

The N.M.S.C. is an independent, non-profit organization whose purposes are to identify and honor exceptionally gifted high school students and aid as many as possible in obtaining a college education. Each scholarship is a renewable award, covering up to four years of full-time study. The amount of the stipend accompanying the scholarship is based upon the individual winner's financial need. The maximum amount is \$1500 per year for up to four years.

In most cases, the scholarship winners will be notified of their awards in April of 1973.

Works Begins Second Year In Offering Degree Programs

The fall semester began this month as 150 students registered for courses at the Works-Suffolk University and Northern Essex Community College extension programs.

The degrees offered by the in-plant programs remain the same as last year. Suffolk University offers undergraduate courses leading to a bachelor's degree in business administration, and graduate courses leading to master's degrees in business administration and physics.

Northern Essex continues to offer a program leading to an associate's degree in secretarial science.

Courses are covered under the company's tuition refund plan, and the Training Organization reminds all employees that the courses offered may, in many cases, be applicable to degree programs at other institutions where employees are enrolled. For information call extension 4387.

In Memoriam

Richard G. Huberdeau, August 26, 1971, Department 566-1.

**MERRIMACK VALLEY WORKS
NEWSLETTER**

Published By



Western Electric

For the information of employees
of the

MERRIMACK VALLEY WORKS
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TELEPHONE PIONEERS CELEBRATE SIXTY YEARS

• Charitable Organization Founded on October 28, 1911 •

On October 28, representatives of the Merrimack Valley Works Chapter of the Telephone Pioneers will breakfast with members of a half dozen other chapters from across New England, at the Somerset Hotel in Boston, the birthplace of the Pioneers.

Alexander Graham Bell was registered as the first member at the organization meeting sixty years ago; no one knows if ever there will be a "last" Pioneer. Founded on the same traditions of growth and innova-

tion that led Dr. Bell to remark to his associates, "You have all gone so far beyond me . . ." The Pioneers have grown into the world's largest voluntary association of industrial employees.

Although the majority of the members are associated with the Bell System, 8,000 represent the independent telephone companies. Sixty percent of the members are still actively employed in the telephone industry, while the remaining forty percent is made up of retired "life members."

Last year, the Pioneers donated over a million hours of volunteer effort to aid the underprivileged and handicapped in their own communities.

The organization is directed towards three major goals: to provide a means of friendly association for long-term employees in the telephone industry; to foster the ideals and traditions of the industry; and to be of service to their fellow man. Those people familiar with the Pioneers recognize that they most often reach their first two goals by working toward the third.

The Merrimack Valley Works Chapter is involved in the manufacturing and nationwide distribution of the Audio Ball, a beeping softball used by blind children. Local Pioneer activities also include work with retarded children, the blind, cerebral palsy victims, and the aged. For information on the many charitable projects in which the Pioneers are nationally involved, see your September issue of WE MAGAZINE which tells the story, "Service: The Third Side of the Triangle." The article covers only a few of the over 700 community service projects in which 81 Pioneer chapters in the United States and Canada are involved.

In addition to attending the commemorative meeting at the Somerset, the Merrimack Valley Works Chapter plans a special Life Member Luncheon on October 28, for retired Pioneers. The Valley Chorus will entertain.

That week the Pioneers will also maintain displays in the lobby, private dining room, and auditorium for all interested employees. In honor of the anniversary, the Valley Chorus will sing in the Works auditorium during the lunch periods on Wednesday, October 27, for all employees.

That same day, the Pioneers will host approximately 75 physicians and physiotherapists for a seminar and demonstration of the thirty mechanical and electrical therapeutic aids offered by the Merrimack Valley chapter. Finally, on Saturday, October 30, the chapter concludes the week with a dinner dance at the Christian Formation Center in Lawrence.

GREEN STAMPS CAN ADD UP TO A BLOODMOBILE-ON-WHEELS



Even while the Pioneers are involved in celebrating their founding, the Merrimack Valley Works Chapter continues to introduce charitable programs. Pioneer Charlie Hayden, 415-2, urges everyone at the Works to make deposits in the wishing wells located in both cafeterias.

The wells aren't for money, but for S&H Green Stamps as the chapter is trying to collect 14,000 books to exchange for a bloodmobile-on-wheels. The mobile unit, which will be donated to the Red Cross, can service 30 donors in a four-hour period, and is intended for use in small towns or for visits to industries that do not have the means to set up a bloodmobile at their own locations.

WORKS ASSIGNED NEW DIRECTOR OF MANUFACTURING

Bill Voigt Shifts To Boston H.Q.



Bill Stuart Moves Up From Atlanta



On October 1, Bill Voigt, Director of Manufacturing, transfers into Boston, as he assumes his new position at Area Headquarters: Director of Division Staff.

At the same time, William Stuart takes over Bill's position here at the Valley.

Mr. Stuart, a graduate of Purdue, holding an M.S. in management from M.I.T., comes to the Merrimack Valley Works by way of Atlanta, Georgia, where he was assigned to the Atlanta Service Center. There, he was responsible for the distribution and installation operations in nine states.

He began his career with WE as an engineer at the Hawthorne Works in 1946, after being discharged from the Navy's submarine service. He later was assigned to the Baltimore Works, then back to Hawthorne, and finally to Atlanta in 1966.

Bill Voigt also graduated from Purdue, after his studies were interrupted by service as a World War II bomber pilot. He also began his career as an engineer at Hawthorne. He then served at Indianapolis, Allentown, Kansas City, New York Headquarters, and Winston-Salem before coming to Merrimack Valley.

EXECUTIVE MOVES CAUSE MAJOR ORGANIZATIONAL CHANGES

As a result of Manager Steve Prendergast's retirement, and the transfer to San Ramon of Manager Henry Craduck, a reorganization of the Works staff and responsibilities has been announced.

On October 1: Bill Banton, Director of Merchandise and Manufacturing Services, changes titles to Director of Manufacturing and Engineering Services. Elmer Lenk, 1200, will report to him rather than to Baker Clotworthy, Director of Engineering, and will change the 1200 Organization's title to Engineering Services.

Don Jacobsen, Manager, Purchasing, leaves the resident 600 Organization to become Manager, Production Management, 400 Organization, reporting to Bill Banton. The Purchasing Organization will temporarily report to F. C. Lander, Director of Purchasing, Headquarters.

Harry Turner, Manager of the 700 Organization, and John Hess, Manager of the 900 Organization, retain those Organizations but change titles to Manager, Engineering Components and Facilities, and Manager, Manufacturing Transmission Apparatus and Components, respectively.

Al Sears, Assistant Manager, 504, becomes Assistant Manager, Tool Design and Technical Services, 1204, reporting to Elmer Lenk. The following departments move into that Organization:

From	To
542	1241
544	1242
1213	1243
1217	1244
1212-1	1241-1

Morris Burakoff, Department Chief, 1212, moves to Department 154, reporting to Emil Tanana, Assistant Manager, 105.

Hugh Boyle moves from Assistant Manager, 506, to Assistant Manager, Manufacturing, Transmission Apparatus and Components, 901, and reports to John Hess. Boyle takes the following Departments with him into the 900 Organization:

From	To
561	911
562	912
563	913
564	914
565	915
566	916
567	917
541	918
545	918
547	919

Departments 546 and 548 become 975 and 976, reporting to John Hess.

Al Wormald, Assistant Manager, 503, becomes Assistant Manager, Construction and Maintenance, 1203, reporting to Elmer Lenk. All his departments will also move to the 1200 Organization, simply retaining their last two digits.

October
Anniversaries

THIRTY-FIVE YEARS

NAME	DEPT.	OCT.
Thompson, Edward H.	1244	7
Steeb, George A.	842	23

THIRTY YEARS

Hoffmeier, William F.	1163	13
Stryeski, Edmund A.	912	16
Bradley, Chester J.	1144	19
Zukas, Anthony J.	915	27

TWENTY-FIVE YEARS

Craddock, Henry E.	2100 (San Ramon)	1
Evans, Harold	415	13
Melkonian, Aram R.	973	13
Gamelin, Joseph L.	1242	16
Sepke, William J.	300	21
Batchelder, Leona B.	974	26

TWENTY YEARS

Clough, Donald N.	155	1
Hennessey, Frank P., Jr.	416	1
Briggs, Emma	221	3
Gogas, William G.	974	3
LaBelle, Catherine A.	915	3
Nordengren, Gerald F.	911	3
Thomas, Louis C.	975	3
Dion, Donald W.	917	4
Grasso, Fred A.	1224	4
Rennie, Dorothy J.	842	4
Valenti, James P.	1234	5
Looney, Dorothy L.	377	8
Stack, John J.	155	8
Connor, Natalie C.	926	9
LaPointe, Claire M.	923	9
Lambert, Ora C.	911	9
Law, Herbert M.	961	9
Loch, Joseph J.	1225	9
Melanson, Marie D.	911	9
Ross, Malcolm A.	1233	9
Antkowiak, Walter	973	11
Perrault, Alice G.	494	11
Augusta, Gabriel	925	12
Flynn, John E.	230	15
Sinsheimer, Walter J.	2112 (San Ramon)	15
Underwood, Ridgeley B.	155	15
Giglio, Philip J.	494	17
Thibault, Paul E.	1237	17
Gulla, Joseph	973	18
Sweeney, Genevieve W.	914	18
Haig, Charles F.	240	19
Christopher, Jane F.	917	21
Brennan, John W.	6332	22
Hamel, Howard C.	366	22
White, James	366	22
Denault, Josephine R.	973	23
Greene, Walter J.	911	23

(Continued on page 11)

STARTING SCHOOL TOGETHER
JUST LIKE THEY DID IN 1930



Jim Roumeliotis

Alkie Katacxanos

Charlie Katsambas

It all started on the first day of school, forty-one years ago in the village of Skalohony on the island of Mytilene in Greece. The new first grade pupils met their teachers and each other, starting friendships that would lead in the most improbable direction . . . here!

Charlie Katsambas, a bench hand in Department 925-12N, is a squarely built, powerful man with silver hair and a punch that his friends say once killed a horse back in Greece. People who shake hands with him are very careful.

Alkie Katacxanos is a bench hand in Department 925-12N. A quiet woman, she smiles with her eyes and holds back in conversations until she finds precisely the right words in English, her new language.

Jim Roumeliotis is a utility operator in Department 548-11N. He grins with an enthusiasm that communicates a lot more than words. His wife, Melpo, works in Department 1163-4N, and his cousin, also named Jim Roumeliotis, works in the Benefits Department.

Thirty-five years ago, these three left their village grammar school, and were separated, as different lives followed different paths.

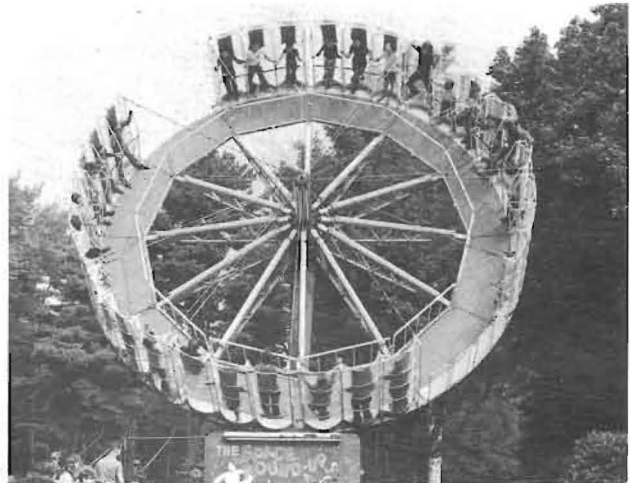
In 1959 Charlie moved to Australia, and later to West Virginia. Last year he moved to Haverhill. Alkie remained in Greece until she finally left for the United States six years ago. She immediately settled in Haverhill, on the same street where Charlie moved last year. Jim left Greece for South Africa in 1964, and entered the United States in 1969. He and his wife live on the next street from Charlie and Alkie. They now, again, live as close to each other as in their village, thirty-five years ago.

All three are together again in school in the Works English Second Language course; and while two of them have paid visits to their native Greece, each maintains that he couldn't be happier, living in Haverhill, and working at Merrimack Valley . . . they say it has something to do with America.



**WEVALLEY
CLUB
FAMILY
OUTING
SEPT. 11**





7,200 PEOPLE
AT THE PICNIC AT
CANOBIE LAKE PARK



LAWRENCE PLANT HOUSES MILLION DOLLAR RECLAMATION OPERATION

Reclamation and recycling efforts have been carried on at Merrimack Valley for years. While these efforts have proven beneficial during a period of intense ecological concern, Western Electric involved itself in these activities years ago because of a basic economic principle that many Americans are trying to re-learn: Don't waste anything!

Department 538-2, Salvage Reclamation, is located on the first floor of the Lawrence Plant. Their section chief is Al Melanson. Their business is junk.

Junk at Merrimack Valley is divided into several major groups:

Residue, the raw materials in various forms left over from manufacturing processes, like clippings and wire leads.

Manufactured items discarded because of some type of failure.

Plant scrap, resulting from rebuilding or changing facilities.

Corrugated cardboard.

Precious metals.

Throwing any of these items in the "junk pile" is not as easy as one might think. All scrap coming from the various shops must be itemized, inspected, and documented. If the documentation received by salvage does not tally with the original inspector's, the load is unacceptable and an investigation must be made. In any case, the shop that originated the scrap receives proper credit, making later audits a simpler process.

The scrap is then classified at the Lawrence location under 22 different general classifications; one classification, copper, has 37 sub-classes based on the condition of

the metal and the other metals mixed with it. Other groupings are a bit simpler.

After classification the scrap is prepared for shipping. In many cases, loads must be compressed and baled.

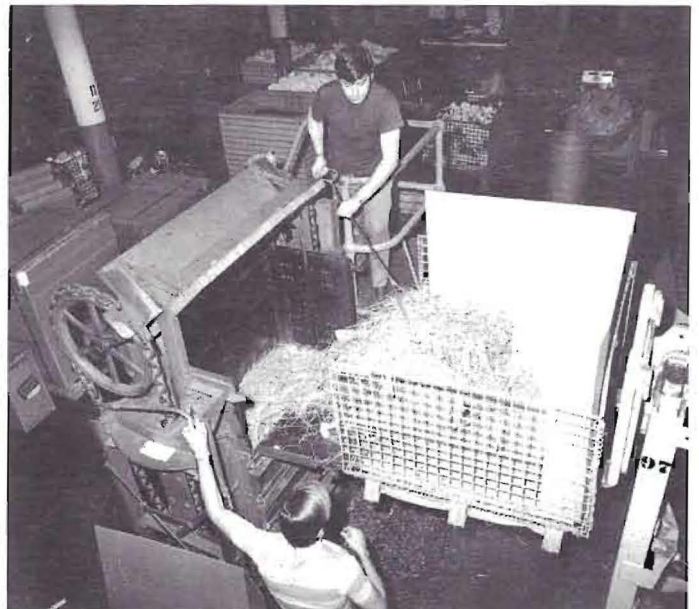
Copper, precious metals, tin, and lead are shipped to Nassau Smelting, a Western Electric subsidiary that will re-supply WE with raw materials after recycling the scrap. The Hawthorne Works receives Merrimack Valley's brass and most of its nickel, especially permalloy. Steel and aluminum are sold locally for recycling, as are the corrugated cardboard and "tab" cards.

What about the cardboard and the occasional piece of scrap that is "filed" under normal trash disposal? It all comes out, as the daily accumulation of 8,000 wastebaskets are checked, just to make sure nothing re-usable goes out the wrong way.

Is this whole process valuable? In maintaining the Valley's quality of life, it is imperative that the Works produce as little waste as possible. Conservation of all resources, including industrial, is a valuable tool insuring human survival. The effort is also valuable in the short-run world of business. Last year the Works sold over 1,000,000 pounds of cardboard, 1,300,000 pounds of steel, and 233,000 pounds of aluminum to recycling companies. Plant Salvage Reclamation also shipped 7,500 pounds of clean copper, 400,000 pounds of insulated wires, 25,000 pounds of lead-bearing scrap, 200,000 pounds of brass and bronze, 450,000 pounds of miscellaneous metal, and 60,000 pounds of material containing precious metals.

All this "junk" becomes valuable raw material again as recycling proves to be another practice of good business.

BALING WIRE FOR WE RE-USE



One of the many items Department 538-2 collects is insulated wire. Last year they shipped 400,000 pounds. Jim Wilson loads the wire into a compacting machine while Bill Worrall operates the safety controls. Gene Samoisette stores the bales prior to shipping with Section Chief Al Melanson keeping track of the whole process.

First TASI-B Leaves Lawrence in October

41,000 OPERATING MAN HOURS

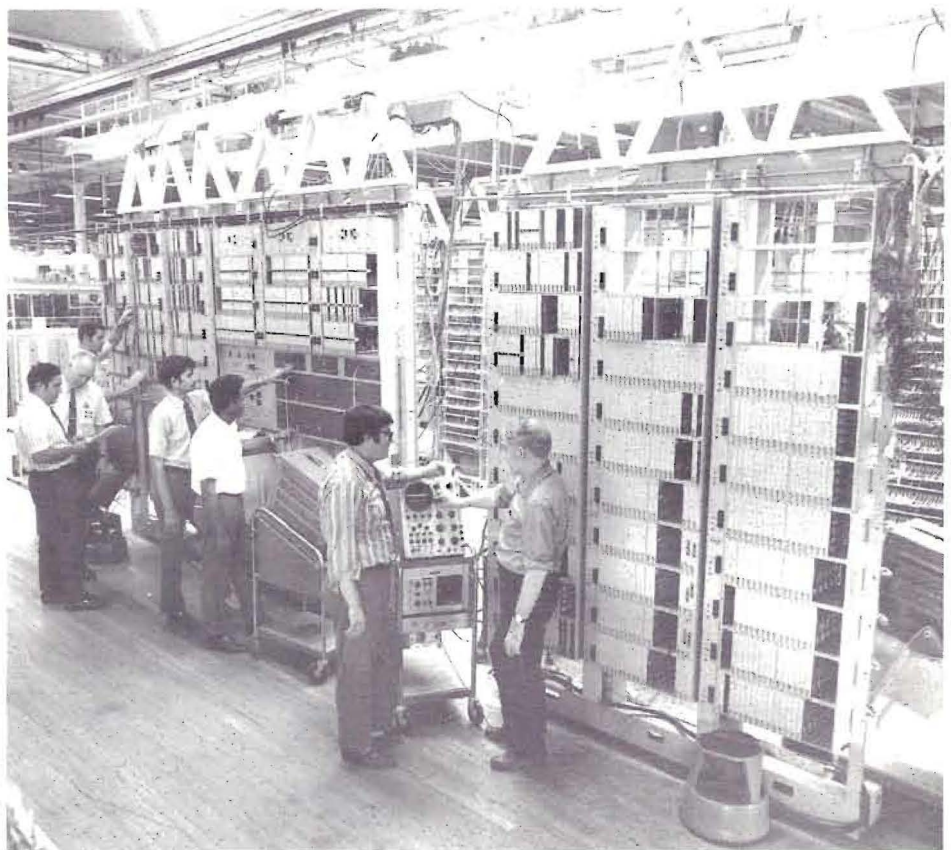
During the next few weeks, Department 1151 at the Lawrence Plant will finish testing and ship the TASI-B.

TASI-B is the abbreviation for Time Assignment Speech Interpolation — Type B; the equipment it stands for is an electronic communication system designed for transoceanic calls. It assigns a talker and listener a cable or satellite channel. When there are more callers than channels, it then interpolates conversation. That is, the TASI systems fill the pauses, even between syllables, in one conversation with bits of other conversation. At the receiving end of the transmission, TASI reverses the procedure, assigning the received speech bits to the correct listener's lines.

When the TASI-B system operates at full capacity it raises the average activity of each channel from a normal 35% to about 90%. TASI-B can serve 274 trunk lines, using only 100 overseas channels. The TASI-A, previously manufactured in Lawrence, handles up to 72 calls on 36 channels. In addition, the new system can handle both satellite and switching calls, or parts of calls from one channel to another as the need arises.

According to Al Krysynski, the Department Chief in charge of the new system's manufacturing, building the first model cost in the area of \$2 million. The three sections of shop employees which at one time totaled as high as 41 individuals, will have spent in the area of about 41,000 man-hours building and testing the TASI-B.

Al, who has also worked on the TASI-A, says, "There are several firsts involved in this project. For example, it is the first time CAMELOT has been used on a project at Merrimack Valley." CAMELOT is an acronym



Some of the people who are testing the three triple bays of TASI-B before its October shipping are (from left): Charlie Menzigan, 136; Ron Hopley, 136; Jim Adams, 1151-3; Greg Vrettos, 136; Frank Owens, 1151-3; Pat Grelle, 1151-3; and John Pagnotta, 1151-3.

for Computer Aided Manufacturing and Engineering Lists or Tables, a system that uses computers to compile, store, and generate assembly drawings. "It is also the first time we ever tested a TASI system as a package; TASI-A systems were usually built in pieces and tested on the site." Al continues in describing the testing: "This project also involved the first use of the Teradyne Test System." Basically, that test system applies a digital computer in testing the approximately 70,000 circuit modules that make up the TASI-B.

Pat Grelle, 1151-3, one of the section chiefs on the job, points out the support he received in the shop from not only Western Electric engineers, but from Bell Laboratories' people

as well: "especially in the final test stages," says Pat, "they're up here almost every day."

TASI-B is a two-ton package of three triple bays and a test set. Nine feet tall, and over twenty feet long, it offered the people who have spent the past 14 months building it the chance to see a major product through, from beginning to end.

In October, Lawrence will ship the finished TASI-B. But the people who developed new skills and learned new approaches to the business by completing the TASI-B project stay here, scattered among different shops, and applying the new skills derived from producing the first TASI-B, anywhere they are needed.

Flip-flop, half-add, binary, micrologic, octal, mobius counter, fetch, are just a few of the words which describe the series of simple parts which, combined, form a complicated and highly versatile machine, the digital computer.

What does this terminology mean to the layman, or more importantly to the man who is called upon to maintain the computer and its associated system? At first a little awe and apprehension of an apparently all-powerful device.

The objective of a two-part training program is to break down the barrier of computer language and create a comfortable learning atmosphere. The Technical Training Organization administers the program, called Computer Maintenance Fundamentals.

Technicians and machine maintenance electricians spend a five-hour period each week operating a training computer and participating in classroom discussion. Their goal is to learn the language and the makeup of the computer. Technician Jim Stormont, 533-6, says, "The unstructured lab sessions allow us to work on our programming assignment at our own pace and limits."

The lab computer is bugged with genuine malfunctions as diagnostic programming and analysis techniques help the student find the problem, and gain "hands-on" experience.

A total of 45 technicians and 5 electricians have completed or are now enrolled in the 100-hour course.

JOHN R. KIDD AWARD ESTABLISHED FOR GOLFERS



Art Howes, 190, (above) is the first recipient of the John R. Kidd Award for Sportsmanship. Voted by secret ballot, before the Tuesday Night Golf League, the award commemorates John Kidd, a retired senior engineer who died in 1970. Kidd retired in 1965 after a 46-year company career.

Retirements



Richard Arnold



Harold Curette



Joseph Fleischli

Richard C. Arnold, a Section Chief in Department 533, retired on September 13, with almost 28 years of service. Mr. Arnold lives at 11 Muriel Terrace, Haverhill.

Harold A. Curette of 117 Chestnut Street, Haverhill, will retire on October 31. He is a Section Chief in Department 495, and has over 29 years with the company.

Joseph C. Fleischli will retire October 31 with over 40 years of service. Mr. Fleischli, an Engineering Associate in Department 845, lives at Olde Pendleton, Route 2, Londonderry, N.H.

PIRATES 1971 WORKS SOFTBALL CHAMPS



The Pirates, 1971 Works Softball Champions, were honored at a banquet held at the AMVETS Hall in Haverhill. First row from left: Richard Lesiczka, 741; Paul Therrien, 379-3; Richard Amorelli, 961-1; Joe Leneki, 415-3; Gus Longo, 379-2; and Joseph Conroy, 416-2. Second row: Russ McGrath, 1161-4; Joe Doucette, 1225; Dan Cardillo, 494-3; John Bolin, 1167-1; special guest, Johnny Most, announcer for the Boston Celtics; Bob Nicoforo, 374-4; Ken Bloomfield, 374-3; Peter Rampulla, 8110; Al Bistany, 8110; and Anthony Servello. Missing from photo: Bob Lavanga, 1167-1.

Tricky Telephone Tomlin Traps Trusting Troublemaker

Lily Tomlin, known for her characterization of "Ernestine the Telephone Operator," recently trapped an unsuspecting obscene caller with a variation on her routine.

Receiving the call in a New York hotel, Lily switched to her "Ernestine" voice, told the caller his call had been interrupted, and

offered to reconnect him if he would hold on. She ran next door to her manager's room and notified the police to trace the call.

Returning to her own room, "Ernestine" kept the caller talking until police traced him to a Brooklyn phone booth. The caller is awaiting trial.

WE SPONSORS "60 MINUTES"

The highly acclaimed CBS-TV news series "60 Minutes" will return to the air this fall, as Western Electric assumes sole sponsorship of four of its programs.

This series has provided a unique approach to the news since 1968 when CBS first adapted a "magazine" format to a news program. The flexibility allowed by this system enables on-the-air editors Mike Wallace and Morely Safer to treat a variety of contemporary subjects.

This year "60 Minutes" moves to a less rigid program schedule. While most broadcasts will take place on Sunday, the programs Western Electric will sponsor will appear on Channel 5 on:

- Monday, October 11, at 10 p.m.
- Thursday, October 21, at 8 p.m.
- Tuesday, November 2, at 9:30 p.m.
- Thursday, November 25, at 9 p.m.

CUMBERSOME CUKES !

Works employees continue to pull surprises from their gardens. Walter Krafton, 558-1, produced a 31-inch, 7 1/2 lb. potential pickle . . .



While Irene Morissette, 1160-1, brought in a three-pounder for her friends to ponder.

Anniversaries (from page 7)

NAME	DEPT.	OCT.
Mailloux, Girard J.	911	23
Milauskas, Joseph A.	492	23
Franzone, Liberty R.	914	25
Donovan, Francis W.	974	26
Borsetti, Raymond L.	713	29
Esaian, Nubar	744	29
Lockwood, David C.	155	29
Archambault, Lucille M.	210	30
Semple, Bernice B.	911	30
Higgins, Charles W.	753	31
FIFTEEN YEARS		
McDonald, William J.	1140	1
Copp, Louise E.	926	7
Cote, Joan	925	7
Cuddy, Margaret P.	713	7
Habib, Jamily R.	960	7
Palermo, Cecile D.	1150	7
Pratt, Earl F.	1234	7
Shank, Mary S.	1158	7
Drew, Robert M.	741	8
Michaud, Beatrice M.	961	8
Dill, Carleton E.	925	9
Burns, Katherine E.	1140	10
DeGuio, Elsie H.	925	10
Scruton, Yolanda D.	923	10
York, Donald T.	1153	10
Powers, Catherine J.	1167	11
Corello, Loretta P.	21	12
Fitzgerald, Kenneth O.	211	12
Lear, Elizabeth A.	1243	12
Blaser, Adolph E., Jr.	379	15

NAME	DEPT.	OCT.	NAME	DEPT.	OCT.
Cuscia, Mary J.	1157	15	LaCouter, Francis R.	367	22
Jutras, Veronica D.	1140	15	Mahoney, Thomas D.	1148	22
Panebianco, Francis J.	847	15	Morin, Roland E.	1158	22
Salerno, Shirley M.	1148	15	Penkus, Peter	214	22
Tragiou, Mariana	906-S	15	Prescott, Carl W.	1145	22
Wasiejko, Teresa C.	842	15	Ruffino, Mary G.	494	22
Failla, Sandra M.	1169	16	Sarson, Lawrence E.	1211	22
Fortin, Bertha W.	973	16	Walsh, Eileen R.	926	22
Soucy, Eva	961	16	Zaremba, Stanley A.	132	22
Bolla, Joe	1159	17	Alartosky, Stella	974	23
Grassi, Eleanor M.	974	17	DeLeo, Jeannette S.	961	23
Griffin, Corinne D.	1144	17	DiBurro, Alice F.	911	23
Jennings, Lorraine G.	917	17	Little, Thelma L.	1150	23
Kraunelis, Sophie P.	1148	17	Slatery, John P.	419	23
Perrault, Edith D.	1165	17	Beaudoin, Shirley C.	1150	24
Tarness, Thomas A.	1148	17	Beauregard, Caroline I.	923	24
Trahan, Leonard A.	1163	17	Boutin, Fernande L.	973	25
Ward, John T.	1145	17	Chouinard, Rose D.	1166	25
Cunha, Edwin S.	143	18	Drelick, Anthony R.	1238	25
Gulezian, Veronica M.	960	18	Falt, Janet R.	974	25
Karaceski, Henry C.	911	18	Fitts, Glenn K.	174	25
Ritchie, Ann H.	976	18	Clark, Joyce P.	912	26
Shepard, Gladys R.	915	18	Blackwell, John E.	495	29
St. Jean, Anita A.	960	18	Conroy, Robert	494	29
Bomba, Clara T.	1158	19	Cote, Lucille C.	1158	29
Henry, Mary C.	456	19	Gebelein, Vera	926	29
Nowicki, Helen P.	1161	19	Grudenski, Dorothy B.	1161	29
Drohen, Theresa C.	1161	20	Newell, John A.	1169	29
Lucchesi, Peter E.	616	21	O'Carroll, Daniel G.	494	29
Barrington, Eleanor R.	1160	22	Pare, Loretta M.	1163	29
Baxter, Louise A.	915	22	Petralia, Samuel A.	212	29
Benoit, Harvey A., Jr.	6333	22	Rogers, Eleanor R.	961	29
Benoit, Theresa S.	1159	22	Romatelli, Ernest J.	374	29
Blouin, Doris M.	1144	22	Sice, John T.	1169	29
Bombard, E. David	1238	22	Smith, Natalie R.	913	29
D'Orlando, Josephine	456	22	Wilson, William F.	1237	29
DeRosa, Carmela M.	1161	22	Chory, Elizabeth T.	1169	30
Hutchings, Isabella M.	1158	22	Latulippe, Antoinette P.	923	31
Jardine, Ruth N.	1158	22			

Take a long look at this form.

Better still, save this page.

Because every employee at Merrimack Valley will receive this new form in place of the present pay detail. It's the new corporate standard detail, already in use at company headquarters and several other locations.

Advantages? It tells you more — your taxable earnings to date, and how much has been withheld to date for various taxes and Social Security contributions.

Watch for it.

Listing of total pay and federal, FICA, and state tax deductions

Listing of "other" deductions, i.e., sales of safety shoes, etc.

EMPLOYEE NO.	PERIOD ENDING	ORG. NO.	STANDARD RATE	FED. EXEM.	DEL. CODE	CHECK NO.	GROSS PAY	NET PAY	
B.S.S.P.	DUES	CONTRB.	SAVINGS	BONDS/NOTES	CREDIT UNION	HOSPITAL	SUPP. GRP. INS.	GROUP INS.	LIFE INS.
PERIOD ENDING	TYPE	HOURS	AMOUNT	PERIOD ENDING	TYPE	HOURS	AMOUNT	AMOUNT	AMOUNT
DO NOT CASH									

Western Electric

STATEMENT OF PATROLL ACCOUNT

YEAR TO DATE	FEDERAL (W-2)	EXCLUDABLE	FICA	SICKNESS PAY	STATE	CITY/LOCAL	SUC/DIS
TAXABLE EARNINGS							
TAXES WITHHELD							

Federal tax withheld year to date

Taxable earnings federal year to date

Non-taxable under federal authority, i.e., sickness pay, etc., year to date

FICA withheld year to date

Taxable earnings state year to date

State tax withheld year to date

Name, address, employee number, and department

California unemployment insurance tax withheld year to date (for San Ramon employees only)