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December 1975

As the last few days of 1973 pass with the holiday season, we all recognize that this has been a difficult year. We have watched everything from politics to petroleum erupt in crisis stages across the country.

I know that we can all find hope in some of our basic traditions as the spirit of Christmas binds us closer together. This same spirit has always arisen to conquer the problems of each generation.

My family and I wish you the best during the holidays, with the expectation that all of us can draw strength from the season that surrounds us.

editorial:

HOLIDAY GOODBYES

More than a few people, like John and Priscilla Barnes, are spending their holidays saying goodbye.

John is a Layout Operator and Priscilla a Tester. Together they have invested fifty-one years in the Merrimack Valley Works.

That's a lot of years, sewn together by literally hundreds of friendships. And certainly that many years must have included some days that fell quite short of perfection. So perhaps all those friendships made those times easier than they otherwise might have been.

When John and Priscilla leave work on December 31, we will all lose a little something. Our working world will be diminished by two people grown wise through experience. We will have two fewer people on whom to depend and from whom to learn. And the two of them will no longer be able to share the constancy of participation with their friends on the job.

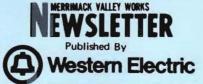
Cover: John and Priscilla Barnes. Stained glass window courtesy of Holy Rosary Church, Lawrence, Mass. Photography: James Chasse, Special processing: Steve Cohen.

While we feel that John and Priscilla are very special people, they are not unusual. Eighteen other very special people have announced their retirement this month, as well as fourteen last month. We owe them an intensely personal debt.

We're not talking about WE, the company, but WE - YOU and ME! We owe each of these people because they have made this Works the kind of place in which we chose to make our livings. All the brass in the company could band together and never achieve the same thing. It takes the commitment of thousands of individuals coming in each day and lending their personalities to an otherwise lifeless brick box.

Retirements can be sad affairs, especially for those who stay behind, but we grow used to people moving on, and that's good. Because for all the retirees saying their Holiday Goodbyes, this should be the beginning of a grand opportunity to grab the good things they might have missed in life.

Good luck to all of you - and a joyous holiday season to all our readers and friends.



For the information of employees of the MERRIMACK VALLEY WORKS North Andover, Massachusetts Dept. 02040 Area Code 617-686-0600 Ext. 2594

ARTHUR BELLEVILLE Editor

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Special Services
RUTH DESPIRITO

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Gatti's Galley wishes a happy. traditional, beautiful Christmas Day dinner to all.

But for the holiday festivities, Lou Gatti offers a New Year's Eve Menu that's a little different. Get six people together and ring in the new year with this menu.

New Year's Eve

Nova Scotia Mold - Eggs a la Russe

Cherry Chicken

Finocchio Salad

Profiterole Pyramid with Raspberry Sauce

Coffee - Brandy

Champagne

and here's how to do it!

Nova Scotia Mold

1 tbs, unflavored gelatin

1/4 cup cold water

1/2 cup hot cream 1 - 8 oz. package cream

cheese, softened

1 cup dairy sour cream 1 tsp. Worcestershire sauce

dash tabasco

2 tbs, chopped green onions or

chives

1 tsp. lemon juice

1 tbs, chopped parsley

1 tbs, horseradish

1/2 lb. fresh or smoked salmon

coarsely shopped (1 cup)

4 oz. red caviar

lettuce

Soak gelatin in cold water, dissolve thoroughly in hot cream; cool, Mash cheese until smooth; blend with sour cream, Worcestershire, tabasco, and onion or chives, stir into dissolved gelatin; add lemon juice, parsley, horseradish and salmon. Fold caviar in very carefully, so

as not to break the globules. Pour into well-greased 3 cup mold. Refrigerate until congealed. To serve, turn onto lettuce-lined platter.

Garnish with watercress and cherry tomatoes. Circle with icebox rye bread, sliced thin.

Eggs a la Russe

hard boiled eggs, peeled and halved head iceberg lettuce, shredded

Place eggs, cut side down, on a platter solidly covered with shredded lettuce. Pour Russian Dressing generously over eggs. Chill before serving.

Finocchio Salad

1 cup diced finocchio (fennel) 1 tbs. butter, melted

2 chicken livers

1 cup French dressing

1/2 tsp. garlic salt

2 ats, mixed green salad

Peel finocchio and let stand in ice water to become crisp. Dice when ready to serve. Heat butter and saute chicken livers for 5 minutes; pass through sieve and add to French dressing, add garlic salt and chill. Toss greens with finocchio. Pour just enough dressing to moisten greens well. Serve very cold.

Cherry Chicken

1/2 cup all-purpose flour

1 tbs, salt

1/2 cup port 2 medium size frying

chickens, quartered

1/2 cup butter

1/2 cup cornstarch

1 medium onion, minced 1/4 cup butter

1/2 tsp. salt

1 lb., 14 oz. can pitted Bing cherries

2 cups chicken broth

1/2 tsp. rosemary, crushed

Combine flour, 1 tbs. salt, and pepper in paper bag; shake chicken pieces in mixture to coat thoroughly, Heat 1/2 cup butter in skillet and brown chicken thoroughly; cover. Cook slowly for 40 minutes or until tender. Saute minced onion in 1/4 cup butter for 5 minutes, Blend cornstarch and ½ tsp. salt with ½ cup juice from Bing cherries. Add sauteed onions and stir in chicken broth. Simmer until thickened and smooth, stirring constantly. Strain, to remove onion pieces. Add drained cherries and port, Sprinkle with rosemary, heat thoroughly. To serve, arrange chicken pieces on a heated serving platter. Pour part of hot cherry sauce over chicken and serve remainder of sauce separately. Serve with fluffy rice.

Profiterole Pyramid

1 cup boiling water

4 eggs

1/2 cup shortening

1/2 tsp. salt

2 qts, ice cream 1/4 cup raspberry brandy or Cura-

1 cup sifted all purpose flour

Combine water, shortening, and salt in saucepan; bring to a rolling boil. Add flour all at once; stir vigorously over low heat 1 minute or until mixture leaves sides of pan and forms a compact ball. Remove from heat and continue beating; cool mixture slightly, about 2 minutes. Add eggs, one at a time, beating after each addition; beat until mixture has a satinlike sheen. Drop from tablespoon onto ungreased baking sheet about 2 inches apart to allow for spreading; make 16 mounds, swirling each as it is dropped from spoon. Place in a preheated 3750 oven; bake 50 minutes or until browned and puffy. Remove from heat; with a knife, make a slit in each puff. Cool on cake rack. Split cream puffs through the side; fill each cream puff with ice cream. Place in freezer until ready to serve.

Just before serving, remove from freezer and pile in pyramid fashion on serving platter, Pour Raspberry Sauce over profiteroles; warm brandy, flame and pour over pyramid.

Raspberry Sauce

2 - 10 oz. packages frozen raspberries

2 tbs, sugar

2 tbs, cornstarch

Thaw berries; place in saucepan. Combine sugar and cornstarch with 1/4 cup of the juice; blend and return to saucepan. Simmer for 10 minutes; cool and refrigerate.

Retirements



Hugh J. Boyle, Assistant Manager, Transmission Apparatus and Components, will retire on December 31. Mr. Boyle has been with Western Electric for over 44 years, and lives on Hooke Avenue in Kingston, N.H.

Mary L. Frechette of Butler Street in Lawrence will retire on February 5. Miss Frechette is a Coil Winder in the Miscellaneous Spool Resistor Winding Section and has been with the company for over 28 years.



Anita C. Garabedian, a Bench Hand in the Multiple Wound and Spool Coil Department, will retire on January 16, Mrs, Garabedian lives on Main Street in Newton, N.H., and has over 24 years of company service.



Benjamin H, Mercer, an Engineering Associate in the N,D, and Miscellaneous Bays Development and Manufacturing Engineering Department, will retire on December 31. Mr. Mercer has been with the company for over 20 years, and lives on Mount Vernon Street in Lawrence.



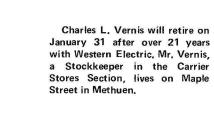
David F. Regan of Resevoir Street in Lawrence will retire on January 16 with 18 years of company service. Mr. Regan is a Bench Hand in the Multiple Wound Coil Assembly Section.

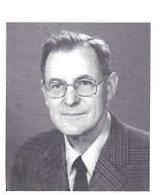


John and Priscilla Barnes (featured on the Christmas Cover) of Prescott Road in Brentwood, N.H., will retire on February 5 and January 29, respectively. Mr. Barnes is a Layout Operator in the Miscellaneous Spool Coils Filters Networks and Equalizers C-62 Coil Assembly Section, and has been with WE for nearly 29 years. Mrs. Barnes is a Tester in the T-1 System Terminals & Networks Test Section with over 22 years of service.



Athena D. Sturk of Pilgrim Road in Haverhill will retire on February 5. Mrs. Sturk has been with WE for 28 years and is a Bench Hand in the Duolateral Coil Assembly Section.





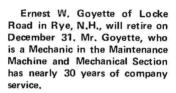
Edward L. Minnich of Sweet Hill Road in Plaistow, N.H., will retire on January 31. Mr. Minnich is a Senior Engineer in the Crystal Filters, Quartz Growing and Cutting, Crystal Oscillators, and Development Engineering Department, and has worked for WE for over 17 years.



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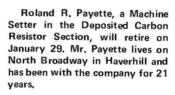


Anthony C. Kopco will retire on December 31 after over 41 years of service with Western Electric. Mr. Kopco is the Supervisor of the Ferrite Spool Coil Winding and Assembly Section and lives on Pandora Drive in Groveland.





Arthur W. Senter, Jr., will retire on December 31 with 27 years of company service. Mr. Senter, Supervisor of the Miscellaneous Spool Resistor Section, Lives on Highland Avenue in Haverhill.





Margaret T. Barteaux, a Process Checker in the Small Toroidal Coil and Filter Adjust and Final Test and Inspection Coil and Terminal-Plate Assembly Section, will retire on January 31. Mrs, Barteaux lives on East Broadway in Haverhill and has sixteen years of company service.

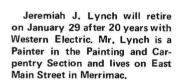


Charles S. Anderson of Forest Road in Atkinson, N.H., will retire on December 31. Mr. Anderson, Supervisor of the Equipment Prototype Section, has been with the company for over 38 years.

Elizabeth M, Kennedy of Boxford Road in Bradford will retire on January 31, A Layout Operator in the Screw Machine and Miscellaneous Metal Finishing Section, Mrs. Kennedy has been with WE for 29 years, (photo not available)



Augustine J. DeVito will retire on December 31 after 26 years of service, Mr. DeVito is the Supervisor of the Small Toroidal Coil Winding Splice and Tape Section and lives on Vandergrift Street in Lawrence.





Edna H. Clevesy will retire on February 5 after over 27 years of company service. Mrs. Clevesy is a Coil Winder in the Miscellaneous Spool Coils Filters Networks and Equalizers C-62 Coil Winding and Assembly Section and lives on Washington Street in Haverhill.



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SIR offers safety playback



Seven departments in the Equipment Shops may have a better chance to avoid accidents thanks to SIR. A video tape program, SIR stands for Safety Instant Replay. Like any instant replay, the safety program provides analysis, of a most personal foul, a lost time accident.

The video tape, prepared by Safety Engineering and Industrial Engineering, Advanced Planning and Development, features an employee reenacting the unsafe conditions and acts that led to an actual accident or a near accident. The employees featured are actual witnesses to the accidents they demonstrate. After seeing SIR on a video playback the audience also has the chance to offer ideas about how they can eliminate the same kind of hazards on their jobs. The video tape feature of SIR also allows it to be used in section meetings right on the shop floor.

In the picture above, some people from the T-1 System Terminals and Networks Department watch the replay of an accident that occurred when an employee placed her thumb beneath the operating head of a thru strapping machine which inserts small metal pieces into circuit boards.

From lower left, working clockwise: Mary Salach, Joanne Wills, Irene Derouin, Supervisor Walt Callahan, Anna Ball, Joanne Benedetti, Guiseppe Faranna, and Kenneth Campisi.

Promotion

Francis E. Payson, Engineering Associate, Deposited Carbon Resistor High Frequency Coil and Transformer Filter Equalizer and Network Engineering Department, was promoted to Section Chief, Ferrite Grinding, on December 1.

In Memoriam

Alfred A. Alonzi, on Special Assignment with N2, N3 Integrated Packaged Bay Department, December 8, 1973.

Robert McComiskie, Apparatus Drafting Service Section, December 8, 1973.

Just a reminder

from employee counselor Dan Denney: "You don't measure how much fun a party was by counting up the empty bottles. Do yourself and your friends a favor...don't push liquor on them when they've had enough. Alchohol can kill, not only in sudden traffic accidents - but over many, many years."

Anniversaries

THIRTY-FIVE YEARS

Name	Dept.	Jan.
Miles, William R.	81580	22
THIRTY YE	A DC	
212000		_
Maloof, Richard G.	14180	3
Savas, Athena	14150	3
Benoit, Pauline	89490	5
Rogers, Gilbert F.	89630	5
Hastings, George	02320	6
Prophet, Barbara H.	81810	6
Martin, Eldon	02110	9
Kardos, Stephen J.	03650	10
Zatzos, Katherine	89610	14
Senter, Richard	81410	17
Culligan, Lillian S.	89610	18
Regan, Mary	03690	19
Dulemba, Thaddeus	12150	24
Howard, Alice D.	81810	25
Boucher, Robert	89930	26
Mavrofrides, Angelo	12340	27
Adams, Ethel M.	89610	28
Thurston, Ruby T.	89480	28
Fountaine, Janice S.	12240	31

TWENTY-FIVE YEARS

Norman, Melvin J. 89650 12

TWENTY YEARS

TWENTY YEARS				
Averka, Wanda J.	02110	4		
Gaffney, Lucille M.	03670	5		
Naroian, Rose M.	81580	6		
Powell, Albert F., Jr.	14940	6		
Scaduto, Rosario R.	81480	6		
Thibeault, Rita V.	81740	6		
Mahaffey, Jerry F.	21580	8		
Salafia, Samuel L.	03770	8		
Charette, George H.	81760	13		
Dube, Helen D.	81430	13		
Ferris, Elizabeth N.	81480	13		
Harding, Georgette G.	89660	13		
Leipold, Ruth W.	81790	13		
Therrien, Eveline L.	81620	13		
Kuchar, Ann	81760	14		
Laird, Catherine Y.	81630	14		
Pike, Russell L.	81840	14		
Schiller, Warren H.	89490	17		
Busby, William P.	14920	18		
Bonacorsi, Irene J.	89630	19		
Jackson, John L.	81430	20		
Nolet, Theresa L.	81820	20		
Richardson, Lee W.	12340	20		
Saba, George	81780	20		
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The lights are out

At least some of them. By the beginning of the month, the Works was saving enough electricity to supply 100 average area homes each day, and new ideas are increasing energy savings each day. Electricians John Markey (above) and John Davis, Plant Construction, were part of the crew that eliminated about half the lighting in the office areas.

Anniversaries

Name	Dept.	Jan.
Stepheson, Isabel T.	31130	20
Sears, Helen M.	81620	22
Fielding, Richard W.	31120	27
Scuito, Phyllis S.	81740	28
Poitras, Kenneth R.	14510	30

FIFTEEN YEARS

FIFTEEN TEARS			
LaRoche, Jacqueline O.	21580	1	
DuLong, Anna M.	89630	11	
Lampariello, Alex L., Jr.	27110	12	
Shepley, William J., Jr.	21940	12	
Vitale, Anthony J.	81660	13	
LaPlante, Theresa H.	81840	14	
Vitale, Anthony	14180	14	
Romatelli, Rocco V.	12370	19	
Grenda, Joseph	89350	22	
Heffernan, Doris M.	89610	22	
Durant, Nancy	81850	25	
Terrio, Rita	81439	28	
Perron, Irene J.	89310	29	
Paraskos, Lillian P.	81660	30	

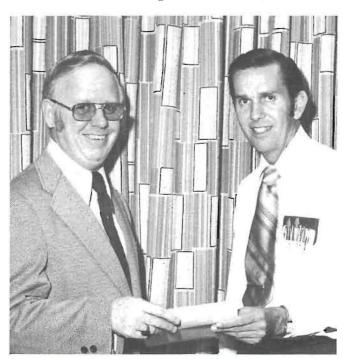
Wevalley girls welcome Santa 4 times over



Wevalley Girls Mary Blaikie, Beth Davis, Donna Moreau, and Joyce Cargill bundle up against the cold in the Andover Santa Parade. Perhaps next year's Wevalley Girls will be a bit warmer, especially if everyone has to march to save gas.

The girls also participated in the North Andover, Haverhill, and Lawrence parades.

Martin Kelley Earns \$590 For Idea



Martin Kelley (left), Equipment and Apparatus and Rerate Changed Design Section, received a check for a \$590 suggestion award from Director Cliff Kimmerle early this month.

In 1971 Marty suggested a change in the records keeping system to help keep track of discontinued manufactured items. He originally earned \$15 for his idea which could not be immediately put into effect, but now, two years later, Information Systems Development has been able to incorporate Marty's suggestion into a reformatting of a computer program. The result is an unexpected holiday surprise.

... TAIN'T FUNNY, McGEE

A lot of people are learning quickly that the energy crises is no laugh... it may sound like a broken record... but here it is again... JOIN or START A CARPOOL...if you want information call the Wevalley Club, on extension 2423.

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Kaleidoscope

.04 Yaun A Phone Call . . . Still No Bargain

Breaks of The Game

No Oil Shortage Here . . . Unfortunately

Either that or A Bug Flu

Personal phones
Hook Up To
Computer . . .
Pay Bills By Telephone!

Now The Pole Does The Vaulting . . .

Cincinnati Bell Now Charges For Extreme Directory Assistance Use

Strike Oil?? No! Crysanthemums Recently Charles L. Brown, President of Illinois Bell, toured the People's Republic of China...obviously, one of his first requests was to see some of the Chinese telephone facilities...on the day before he left, the request was finally granted...his report?

"China has no direct distance dialing except for a short experimental link

"There are very few residence telephones and no coin-operated phones at all, though one can make a pay call by giving .04 yuan (2 cents) to the attendant at a designated telephone." Mr. Brown also reported that the Red Chinese had not issued a new telephone directory since the cultural revolution of 1967, and when he asked how many telephones were in the country he was told "between five and 10 million."... There are 800 million people in China.

The editor of the ELECTRONICLE, The Allentown Works Newspaper, recently ran the headline... "For a lift, try skiing"...judging from the number of casts and slings New Englanders often observe coming back from the mountains he should perhaps have added... "You deserve a break today!"

One telephone customer decided that his calls weren't going through fast enough and decided to oil the wheels of progress... the people at Long Lines tell the story... he oiled the dial and switch hooks of his phone to speed up his calls... the result was a personal consultation on electro-mechanical instruments with a Bell System representative... the installer who had to drop by to replace his phone.

Have you heard the one about the operator who asked the caller if he had the area code?..."No!" was the answer..."Just a bad case of hay fever."

Touch Tone ® phone customers in Seattle now have the option to pay bills by phone...offering this service for the first time anywhere in the country, Telephone Computing Service, a subsidiary of a Seattle bank, offers Touch Tone customers a way to pay bills, have family budget services, maintain personal calendar reminders, and keep an income tax data file.

With this service ... called IN-TOUCH...a Touch Tone phone can even be used as a calculator to add, subtract, multiply, and divide ... immediate answers come back over the phone via the computer "voice"...a \$6.50 service charge buys 100 minutes of computer time each month... over 30 major businesses in Seattle, including Pacific Northwest Bell, now accept bills paid by phone.

How far can you toss a telephone pole? . . . the question may seem silly, but a lot of Swedes take the question quite seriously . . . they throw them for sport.

The pole is called a "stang" and the sport is called "Stangstortning"...the competitors toss a log standardized at 14 feet 9 inches and about 57 pounds...the record since standardization is held by United States discus champ Jay Sylvester who in 1970 hurled the log 8.58 meters...about 28 feet.

Cincinnati Bell has become the first U.S. telephone company to receive regulatory approval to charge for Directory Assistance calls...the company was authorized a charge of 20 cents for local customer-dialed calls to Directory Assistance in excess of a three-call allowance per billing period...the charge does not apply to handicapped individuals or calls from public telephones, hospitals, or hotels...Three other Bell companies currently have Directory Assistance charge plans before regulators: Michigan Bell, New York Telephone, and Bell Canada.

Oil doesn't grow on trees ...but Israeli researchers have found a desert plant called SIMONSIA that can be used as a base for car grease and cosmetics.