

MERRIMACK VALLEY WORKS NEWSLETTER



Vol. 8, No. 6 A Western Electric Publication June-July 1975

Massachusetts Offers Close-To-Home Vacation Variety

As always, Massachusetts offers a complete variety of attractions for the summertime stay-at-home who likes to take his vacation in small doses. Here, compliments of the Massachusetts Department of Commerce and Development, is a listing of some of this year's Bay State summertime events:

FISH FRY, July 17 at Gorton's Wharf in Gloucester. Fish and chips to celebrate the schooner races to Nova Scotia. Food served beginning at 4 p.m., dancing to 11 p.m.

HORSE SHOW, July 19 at the Tri-County Fairgrounds, Northampton. Show includes breed classes, pleasure riding, driving, and dressage. Begins at 8 a.m.

TANGLEWOOD, July through August. The Boston Symphony Orchestra plays outdoors in Lenox every weekend. Also, popular artists, midweek. For complete schedules contact the Festival Ticket Office at Tanglewood in Lenox.

STREET PROCESSIONS, weekends from mid July through August. European-style street processions are held in the 300 year old streets of Boston's North End. Held on Sunday afternoons in honor of patron saints, the processions attract huge crowds. Band concerts generally follow in the evenings.

RACE WEEK, the last weekend in July. A regatta held in Marblehead with over 500 craft in the running.

BICENTENNIAL EXHIBITION, August 1, 10 a.m. to 3 p.m. at the Quincy Market Building in Boston. This exhibit, entitled **THE REVOLUTION: WHERE IT ALL BEGAN** is the size one normally associates with a World's Fair.

PILGRIM PROGRESS, every Friday in August at 5 p.m. The town of Plymouth re-enacts the church processions and ceremonies of the original Pilgrim settlers.

YANKEE HOMECOMING, August 2 in Newburyport, is Coast Guard Day. The week is given over to a beauty contest,

tours of colonial homes, a ten mile road race, boat rides, auctions, and fashion shows. Call the Newburyport Chamber of Commerce for details.

SCHOONER RACE, Gloucester on August 9, 8 a.m. to 6 p.m. Schooners race a 15 mile course in view of many spectator vantage points along the shore.

PANCAKES, on August 16 in Quincy, all the pancakes you can eat for breakfast, only \$1.00. They will be served on a 1000 FOOT LONG TABLE in the middle of Hancock Street.

LIBERTY POLE DAY, August 17 in Northborough, the militia will raise and cap a liberty pole on the town common with ceremonies, contests, and games.

continued on page 2

BAKER CLOTWORTHY RETIRES AFTER 40 YEARS WITH W.E. HARRY HEILIG BECOMES NEW MVW ENGINEERING DIRECTOR

C. Baker Clotworthy (left), Director of Engineering here at Merrimack Valley for over 10 years retired at the end of June and welcomed his successor, Harry Heilig.



After a forty-year Western Electric career including sixteen years as Director of Engineering, C. Baker Clotworthy, Jr. retired on June 30. His successor, Harry B. Heilig, who transferred from Corporate Headquarters, assumed his new position on July 1.

Mr. Clotworthy began his career in 1930 as an Inspector at the Baltimore Works. He left the company a year later to pursue his degree at John Hopkins University, and worked for a brief time for Bethlehem Steel. He returned to Western Electric in 1937.

During World War II, Mr. Clotworthy was a major in the Army Signal Corps. He returned to Western Electric in 1946, transferred to the Allentown Works, and in 1956 transferred to Merrimack Valley. He became the Director of Engineering in 1959. In addition to his engineering achievements, Mr. Clotworthy is a member of the Executive Committee of the Board of Trustees of the Lawrence General Hospital and the Chairman of the hospital's

building committee.

Mr. Heilig began his Western Electric career in 1956 at the North Carolina Works. Before that he had studied at North Carolina State College, worked for the Firestone Tire and Rubber Company, and served as a captain in the U.S. Air Force in Guam.

Mr. Heilig worked at the Service Division's Pacific Regional Center in Sunnyvale, California, returned to North Carolina, and later moved to New York where he was, until this month, the company's Director of Engineering Planning Practices. Both Mr. Clotworthy and Mr. Heilig are graduates of the company's Management Training Program.

Vacation Variety, from page 1

FEAST OF THE BLESSED SACRAMENT, first weekend in August, a Portuguese festival of singing, dancing, and food in New Bedford.

YANKEE HOMECOMING, in early August in Beverly with a road race, lobster festival, aviation show, boat rides, tours, and concerts. Call the Beverly Chamber of Commerce for details.

HERITAGE DAYS, in mid-August in Salem with fireworks, square dancing, barbecues, and a parade. Call the Salem Chamber of Commerce for details.

YANKEE DOODLE DAYS, the first two weeks in August in Charlemont with parades, horse show, auctions, square dancing, and a barbecue. Call the Charlemont Chamber of Commerce for details.

BOAT TRIPS, Massachusetts Bay Lines, 542-8000 offers Boston to Nantasket runs, tours of Boston Harbor, a lunch boat, and cocktail cruises. Call for more information.

Also Boston Harbor and Provincetown cruises by sail or motor vessel, call 723-7800, Bay State-Spray and Provincetown Steamship Co.

New Telephone System Debuts Here Sept. 2

Using a telephone here at Merrimack Valley will become a lot simpler and more convenient on September 2 when the Works installs a new Centrex II. The changeover to Centrex, an automated system which will replace the old mahogany trimmed manual switchboards, has been in the planning stages for several years and should eliminate most of the problems which people have had with our occasionally overworked equipment.

Centrex offers a variety of new services. For example, people calling you from outside the Works will be able to reach you directly by dialing 681 and your extension. In addition, there will be Direct Outward Dialing. Calls will be made by dialing "9" and then dialing the number you wish. Some phones will have the provision for direct dialing of toll calls.

In addition, Centrex will provide for incoming call transfers without involving an operator, operator controlled conference calls, adding an extra phone to a conversation, and several other services. All the details will be explained in training sessions which New England Telephone will conduct here between August 1 and 15. A coordinator in each department will schedule all those who have extensions for a training session. If you have no phone and have access to someone else's, see your supervisor for the details of the new system. But, please, wait until after he or she has had a chance to attend a training session.

One Thousand Dollars in May Suggestions

Joseph LaCroix, Monolithic Crystal Filter Department, led the May suggestion award totals with his \$225 idea. Joe came up with an "either/or" suggestion which proposed ordering electrodes with tips on both ends for welders in his department, or salvaging the units by recutting them. While the first alternative was not feasible, the salvage idea worked out, with a savings for the company and a healthy award for Joe.

Other suggestion award winners were:

| | | | |
|--------------------|--------|---------------------|-------|
| Herbert K. Patzke | 131.25 | | |
| George A. Fleming | 75.00 | | |
| Merle F. Phillips | 75.00 | | |
| Rita E. Kimball | 37.50 | | |
| Donald Nadeau | 37.50 | | |
| Robert Krafton | 25.00 | | |
| Robert L. Begin | 18.75 | | |
| Leo W. Belanger | 18.75 | | |
| Richard L. Boucher | 18.75 | | |
| Peter Brodie | 18.75 | | |
| Robert S. Caldwell | 18.75 | Edward R. Gonthier | 18.75 |
| Wilfred R. Chagnon | 18.75 | Daniel B. Greeley | 18.75 |
| David P. Devost | 18.75 | Robert C. Hart | 18.75 |
| Linda B. Eaton | 18.75 | Paul W. Jordan | 18.75 |
| Thomas Fernald | 18.75 | Paul P. Kinney | 18.75 |
| Joseph L. Girard | 18.75 | Philip A. Menard | 18.75 |
| | | Winford T. Nowell | 18.75 |
| | | Harold E. Stevenson | 18.75 |
| | | Thelma G. Sylvester | 18.75 |
| | | Richard J. Towle | 18.75 |
| | | Leo J. Congo | 9.38 |
| | | Theresa Karoliszyn | 9.38 |



Joseph LaCroix

ATTACK ON BEDFORD HARBOR, a re-enactment on September 6 in Fairhaven staged by the 4th Old Dartmouth Militia. Parade and muster on the following day.

Coast Guard Sails Into Our Northernmost Parking Lot

Flotilla 1-303, U.S. Coast Guard Auxiliary, in cooperation with the Works Safety Department, conducted a free public boat inspection in the Works north, north parking lot on June 21. During the inspection, the Coast Guard examined boats and offered safety consultation to the owners to kick off safe boating week.

In Memoriam

Sophie M. Arhondy, retired, May 21, 1975.

Louis E. Gagnon, Equipment Drafting Department, May 30, 1975.

Mary B. Boucher, D1 & D3 Integrated Bay Department, June 16, 1975.

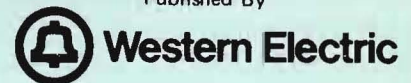
Edmund S. Pietraszek, Machine and Plant Maintenance Department, June 19, 1975.

Gilbert F. Tallmadge, retired, June 24, 1975.

Anthony J. Basso, retired, June 30, 1975.

MERRIMACK VALLEY WORKS NEWSLETTER

Published By



For the information of employees of the
MERRIMACK VALLEY WORKS
North Andover, Massachusetts
Dept. 02040
Area Code 617-686-0600 Ext. 2594

ARTHUR BELLEVILLE
Editor

Photographer
JAMES P. CHASSE



Printed on
Recycled Paper

Wevalley Club Bowling Champs For '75

The 1975 Wevalley Club Ladies' Candlepin Champs are Natalie Faxon, 99A HIC Manufacturing Department; Carol Martin, A-6 Monolithic Crystal Filter Department; Sue Kots (laid off); and Bernice Ulbin, Quality Appraisal and Control Department. Team captain Mary Adams, D3 Carrier Common Unit Manufacturing Department, was unavailable for the photograph.



The Men's 1975 Wevalley Club Candlepin Champs are (seated) Howie Hall, Plant Services Department; Phil Krzywicki, Packing, Shipping and Warehousing Department; (standing) Frank Chapinski, A-6 Monolithic Crystal Filter Department; Les Page, Plant Construction Department; and Dusty Duston, Multiple Wound and Spool Coil, C56 Department.

Layoffs Decline In June, None For July

Layoffs in June totaled 32 employees. No additional people were laid off this month.

While further adjustments in the work force may still be necessary, there have been some recent indications that the level of employment at Merrimack Valley may be starting to stabilize.

Since November, 1974, 1939 people have been laid off from the Works.

July and August Anniversaries

THIRTY – FIVE YEARS

| Name | Dept. | July |
|--------------------|-------|------|
| Coder, Fred T. | 21440 | 7 |
| Leonard, Joseph B. | 80420 | 29 |

THIRTY YEARS

| | | |
|------------------|-------|----|
| Kent, Francis M. | 81850 | 21 |
|------------------|-------|----|

TWENTY-FIVE YEARS

| | | |
|--------------------|-------|----|
| Kehoe, Philip J. | 14160 | 2 |
| Menard, Wilfred J. | 81840 | 5 |
| Wilson, Donald W. | 51420 | 14 |

TWENTY YEARS

| | | |
|------------------------|-------|----|
| Veltos, Donald P. | 12420 | 2 |
| Arrigo, Philip M., Jr. | 12380 | 5 |
| Marcinkevich, John J. | 12420 | 5 |
| Riley, Harbert L. | 12370 | 5 |
| Basso, Carmen A. | 12370 | 6 |
| Derderian, Sally R. | 89150 | 6 |
| Kahigian, John | 89460 | 6 |
| Grénier, Robert P. | 27420 | 11 |
| Sweeney, Irene | 89360 | 21 |
| Ditroia, Anthony | 27420 | 27 |

FIFTEEN YEARS

| | | |
|---------------------------|-------|----|
| Dallaire, Joseph P. | 14940 | 5 |
| Fiorilla, Nicholas | 14180 | 5 |
| Marcotte, Joseph L. | 27270 | 5 |
| Stevenson, Phyllis C. | 89350 | 5 |
| Winn, Leonard J. | 27510 | 5 |
| Wing, Jean A. | 89660 | 7 |
| Cole, Stephen R. | 12330 | 10 |
| Brown, Viola G. | 89150 | 13 |
| Shea, Lois D. | 80470 | 14 |
| Lukaszke, Amelia D. | 81440 | 16 |
| Duffen, Harold F. | 81720 | 18 |
| Eaton, Charles R. | 89460 | 18 |
| Terrio, Diana M. | 81430 | 21 |
| Andrukaites, Elizabeth P. | 81820 | 22 |
| Loszewski, Danuta Z. | 81820 | 22 |
| McClure, Pauline C. | 89610 | 23 |
| Travis, Lucille M. | 89310 | 24 |
| Alexander, Charles I. IV | 12330 | 25 |
| Angers, Mary G. | 81750 | 25 |
| Bill, Warren E. | 12430 | 25 |
| Blinn, Carole A. | 89910 | 25 |



TURNING PRO! That's what Pat Donohue, PCM Development Engineering - Digital Line and Terminal Equipment and Digital Channel Bank Department, is doing this year after beating a field of 66 tenpin bowlers to become the Merrimack Valley Bowler of the Year. Pat finished the tournament with a 195 average, and until now has bowled in the Wevalley Club Men's Thursday Night Tenpin League.

| | | |
|---------------------|-------|----|
| Butler, Summer G. | 14940 | 25 |
| Campbell, John R. | 80470 | 25 |
| Canali, Charles F. | 21490 | 25 |
| Ferraro, Mary D. | 89910 | 25 |
| Grammont, Lucien A. | 12340 | 25 |
| Grygorcewicz, Jane | 89310 | 25 |

Continued on next page

MVW Collegians Complete Degrees

Here are 19 Merrimack Valley Works people who have just earned college degrees through part-time study. Most of them took advantage of the company's tuition refund program while some used their GI benefits. We will feature the rest of Merrimack Valley's 1975 college grads in the August edition.

Anyone who does complete a degree or courses of study should fill out a company form (MV 45-Y) to enter the degree in the personnel records as there is no automatic record made when the degree is conferred. Even if the tuition refund program has paid for your courses, there is no guarantee that a college or university will notify the company that you have completed all your degree requirements. In addition, if you have received a degree this spring and you aren't featured in this issue, why not give the NEWSLETTER a call (x2594) to make sure we have your name for the August edition.

Our 19 spring semester graduates are:

Mark L. Cohen: Purchasing Organization, Master of Business Administration, Suffolk University.

Robert R. DiLando: Industrial Engineering, Master of Business Administration, Suffolk University.

Daniel P. Dumas: L5 Carrier Terminal Equipment Product and Test Engineering, Master of Science in Engineering Management, Northeastern University.

David L. Herrington: Engineering Systems Standards (21710), Master of Business Administration, Boston University.

Arthur J. Howes: New Development, Special Design Radio and Non Western Interface Transmission Product Department, Master of Business Administration, Suffolk University.

Benjamin J. Iacono: Industrial Engineering, Master of Business Administration, Suffolk University.

Robert J. Litwinovich: Installation Engineering-Maintenance, Combined Switch and Transmission, Digital Systems, Master of Science in Electrical Engineering, Northeastern University.

Gordon F. Nye: Engineering Systems Standards (21510), Master of Science in Electrical Engineering, Northeastern University.

Alexander R. Oski: Deposited Carbon Resistor High Frequency Coil and Transformer Filter Equalizer and Network Engineering, Master of Business Administration, Suffolk University.

David W. Swenson: Computer Technology Engineering Department, Master of Science in Electrical Engineering, Northeastern University.

William C. Young: Ferrite, Ferrite Development, Die Casting, Plastic Molding, Formed and Fabricated Parts, Heat Treating, Finishing, and Component Assemblies Engineering, Master of Science in Engineering Management, Northeastern University.

Scott K. Baldwin: Process Capability Line Engineering, Bachelor of Science in Industrial Engineering, Merrimack College.



From left: Dave Swenson, Ben Iacono, Bob DiLando, Henri Seymour, Alex Oski.

Arthur Howes, Gordon Nye, and Bob Litwinovich.

James P. Cook: Stock Maintenance, Program Planning, New Design, Program Administration, and Service Department, Bachelor of Science in Business Administration, Merrimack College.

Paul J. Oullette: Hybrid Integrated Circuit Engineering-Assembly and Encapsulation, Bachelor of Science in Mechanical Engineering, Lowell Institute of Technology.

James B. Phipps: Transportation Department, Bachelor of Science in Transportation and Physical Distribution Management, Northeastern University.

Henri J. Seymour: Systems Specification Engineering Department-Toll Terminal Products Quality Practices, Bachelor of Science in Business Administration, Merrimack College.

Joseph M. Ulbin: Apparatus Drafting Department, Bachelor of Science in Business Management, Merrimack College.

H. Stuart Klotzle: Apparatus Drafting Department, Associate of Science in Business Administration, Merrimack College.

Ellen B. Lahlum: Service Consulting Organization, Associate of Science in Business Administration, Northern Essex Community College.

VACATION SUPPLEMENT?

— Well, not this year. . . the traditional supplement is just too expensive. But if anyone wants a copy of last year's guide to the vacation areas of Massachusetts; 1973's directory of public campgrounds in Massachusetts, New Hampshire and Vermont; or 1972's spread on New England day trips, just drop by the Public Relations office, room 2L-7 and we'll make a copy for you from our files.

Anniversaries, from page 3

| | | |
|-----------------------|-------|----|
| LaPointe, Irene V. | 81630 | 25 |
| Mahoney, John L. | 89450 | 25 |
| Rallo, Nicola | 89420 | 25 |
| Savage, John A. | 89450 | 25 |
| Treadwell, Douglas I. | 02310 | 25 |
| Vela, Dolores A. | 81850 | 25 |
| White, Margery R. | 81720 | 25 |
| Connell, Michael V. | 81340 | 26 |
| Labelle, Florence B. | 89310 | 26 |
| Blinn, June H. | 14180 | 26 |
| Nason, Marian D. | 89470 | 26 |
| Parslow, Eleanor T. | 81840 | 26 |
| Powers, Irene D. | 81820 | 26 |
| Stachulski, Ida M. | 81640 | 26 |
| Burns, Helen M. | 89660 | 27 |
| Comeau, Mary S. | 81490 | 27 |
| Jones, Theresa S. | 02130 | 27 |
| MacKenzie, Harriet P. | 89320 | 27 |
| Ouellet, Cecile P. | 81820 | 27 |

| | | |
|----------------------|-------|----|
| Schiller, Sophie W. | 81520 | 27 |
| Fredette, Lillian D. | 89360 | 28 |
| Nolan, Richard | 12430 | 30 |

AUGUST

THIRTY-FIVE YEARS

| | | |
|---------------------|-------|----|
| Seikunas, Adolph S. | 81820 | 8 |
| Workman, William J. | 21300 | 26 |

THIRTY YEARS

| | | |
|---------------------|-------|----|
| Siderwitch, John J. | 12200 | 5 |
| Flynn, Victoria A. | 89150 | 27 |

TWENTY YEARS

| | | |
|-----------------------|-------|---|
| Bousquet, Minnis G. | 81320 | 1 |
| Brown, Robert L. | 81810 | 1 |
| Caux, Ronald A. | 14510 | 1 |
| Lariviere, Edward A. | 12140 | 1 |
| Leary, John M. | 14570 | 1 |
| Lemaire, Everett F. | 27130 | 1 |
| Seifert, Frederick W. | 14940 | 1 |
| Serio, Frank, Jr. | 89360 | 1 |

Stuart Klotzle, Joe Ulbin, and Jim Cook.



Paul Oullette, Jim Phipps, Ellen Lahlum, and Scott Baldwin.

William Young, Daniel Dumas, Mark Cohen, and Dave Herrington.



WOZNIAK GRADUATES AS VALEDICTORIAN



Merrimack Valley's part-time students who graduated from Merrimack College this year enjoyed the traditional valedictory delivered by Tom Wozniak. Tom, an English major and president of his class, was the recipient of a Merrimack College scholarship funded by a donation from the Western Electric Fund. He plans a career in either public relations or the media.

Kaleidoscope

Ten Minute Wrong Number Exposed By A Puppy Tale

The customer had talked long distance for about 10 minutes when he flashed for the Michigan Bell Toll Operator. . . "You gave me the wrong number," he said. . . she reminded him that he had talked 10 minutes with the other party, a lady with the same name as his and who had accepted charges for the call.

"I thought I was talking with my wife who had a bad cold," he said. . . "it all made sense until she started talking about our kids and our dog . . . my wife and I don't even have a dog." The operator backtracked and learned that the name was right . . . so was the number . . . but the wrong area code sent the call to the wrong city.

| | | | | | |
|------------------------|-------|----|-------------------------|-------|----|
| Shore, Alfred W. | 12470 | 1 | Hayden, George E. | 12370 | 18 |
| Valcourt, Margaret O. | 81560 | 1 | DeRoche, George J. | 81780 | 19 |
| Nicosia, James V., Jr. | 12330 | 2 | Enaire, Laura S. | 81770 | 21 |
| Chabot, Henry R. | 12330 | 7 | Griffin, William B. | 21470 | 22 |
| Callahan, Walter L. | 14510 | 8 | Swanson, Emil B. | 21410 | 22 |
| Medelinskas, Bertha K. | 81770 | 8 | Stone, Francis R. | 89440 | 24 |
| Derby, James H. | 12210 | 9 | DeFrancisco, Lillian T. | 89150 | 28 |
| Pistone, Angelo C. | 14150 | 9 | FIFTEEN YEARS | | |
| Rothstein, Ronald | 21930 | 10 | Curtis, Wayne A. | 80470 | 1 |
| Hillideg, Ernest L. | 89450 | 11 | David, Robert T. | 89320 | 1 |
| Sargent, Marillyn J. | 89660 | 11 | Difeo, Sabino J. | 02130 | 1 |
| Schiavoni, Patrick J. | 81810 | 11 | Ferrara, John | 81850 | 1 |
| DeLuca, Elizabeth D. | 14560 | 15 | Gale, Dorothy N. | 89940 | 1 |
| Fillion, Doris L. | 81470 | 15 | Gudinas, Daniel S. | 81560 | 1 |
| Iannalfo, Maria C. | 89150 | 15 | Kostka, Jean J. | 81440 | 1 |
| Keyes, Bernard L. | 81430 | 15 | Toshach, Janet E. | 81330 | 1 |
| Thornton, Robert S. | 27160 | 15 | Tremblay, Carmela R. | 89150 | 1 |
| Vandette, Joseph J. | 81490 | 15 | Vanasse, Rita H. | 89660 | 1 |
| Gomes, Phyllis M. | 81460 | 17 | Parham, Lewis G., Jr. | 80470 | 2 |
| Kleponis, Alfons | 89420 | 17 | Bourdelaais, Lee F. | 80420 | 3 |

| | | |
|---------------------------|-------|---|
| Davis, Beatrice M. | 81820 | 3 |
| Gale, Leonard B. | 14180 | 3 |
| Poisson, Angelina D. | 81340 | 3 |
| Wright, Bob | 21940 | 3 |
| Smith, Ruth E. | 81430 | 4 |
| Auchterlonie, Lorraine H. | 89320 | 8 |
| Budrewicz, Janice T. | 81810 | 8 |
| Colby, Luther, Jr. | 21940 | 8 |
| Crisham, Lillian G. | 02320 | 8 |
| Dehullu, Robert F. | 27250 | 8 |
| Eaton, Ralph C., Jr. | 27520 | 8 |
| Grazio, Clara U. | 81410 | 8 |
| Langlois, Herve W. | 81630 | 8 |
| Manetti, John A. | 81660 | 8 |
| Mosto, John J. | 03740 | 8 |
| Mulligan, Ruth G. | 89150 | 8 |
| Prindiville, Patricia A. | 89660 | 8 |
| Salamance, John J. | 81630 | 8 |
| Stiles, Leona N. | 81639 | 8 |

Continued on page 7

Retirements



Arthur H. Brindle, Assistant Manager Accounting, Computer Operations, Accounts Payable, and Business Methods, will retire on July 25. Mr. Brindle, who has over 38 years of company service, lives on Flora Street in Haverhill.



Robert A. Waddell, Department Chief of the Special Projects Department (12460) retired on June 9. Mr. Waddell had been with Western Electric for over 34 years and lives on Beede Hill Road in Fremont, New Hampshire.

Hazel H. Hart, retired on July 7 after 31 years of company service. Mrs. Hart was a Tester in the Miscellaneous Spool Coils, Filters, Networks, and Equalizers C-62 Department and lives on Rosedale Avenue in North Andover.



Leo A. Vachon of Myrtle Street in Methuen will retire on August 1. Mr. Vachon is a Machine Setter in the D2 Carrier Systems and Channels Department and has 23 years of company service.



Josephine M. Gentile will retire on July 14 after over 23 years of company service. Mrs. Gentile is a Repairman in the Miscellaneous Carrier Bays, Panels and Capacitor Department and lives on Inman Street in Lawrence.



Dora D. Andrews of Avon Street in Lawrence will retire on July 28. Mrs. Andrews has been with the company for 20 years and is a Stamper in the Crystal Filter Department.

Isabel T. Stephenson will retire on July 23 after over 21 years of company service. Mrs. Stephenson lives on Linden Avenue in North Andover and is a Product Quality Checker in the Quality Assurance Department.



Anna C. Gray, a Test Equipment Operator in the Coil Test and Adjust Section will retire on July 11. Mrs. Gray has over 17 years of company service and lives on Route 125 in South Kingstown, New Hampshire.



Dorothy M. Summers will retire on August 1 after 20 years with Western Electric. Mrs. Summers is a Coil Winder in the Multiple Wound and Spool Coil Department C-56 and lives on Cortland Road in East Hampstead, New Hampshire.



Frances E. Wedgwood, a Coil Winder in the Miscellaneous Spool Coils, Filters, Networks, and Equalizers C-62 Department, will retire on July 11. Miss Wedgwood has 31 years of Western Electric service and lives on Liberty Street in Haverhill. (photo not available)

Thomas M. Naughton will retire on July 28 with 17 years of company service. Mr. Naughton is a Utility Operator in the Crystal Filter Department and lives on Louisberg Street in Lawrence.



Ernest J. Eno, a Plant Trades Helper in the Plant and Maintenance Department, will retire on July 31. Mr. Eno has been with Western Electric for nearly 16 years and lives on Harland Avenue in Lowell.



Julia V. DeSmet, a Bench Hand in the D3 Carrier Channel Manufacturing Department, will retire on July 31. Mrs. DeSmet has been with the company for 15 years and lives on Farnham Street in Lawrence



Bertha K. Medalinskas will retire on August 8 after 20 years of company service. Mrs. Medalinskas is an Inspector in the T2 Regenerator M12 Multiplex Plug-in Unit Department, and lives on Boxford Street in Lawrence.

Jennie S. Barberio, a Layout Operator in the Small Toroidal Coil and Filter Department, will retire on July 11. Mrs. Barberio lives on Willie Street in Haverhill and has been with the company for 31 years. (photo not available)

Claire M. Lapointe of Lowell Street in Lawrence retired on June 15. Mrs. Lapointe was an Assembler in the Miscellaneous Spool Coils, Filters, Networks, and Equalizers C-62 Department and was with the company over 23 years. (photo not available)

Helen E. Murphy will retire on July 31 after over 31 years of company service. Mrs. Murphy lives on South Main Street in Bradford and is a Coil Winder in the Multiple Wound and Spool Coil Department C-56. (photo not available)

WESTERN ELECTRIC BRINGS YOU THE NEWS

Western Electric returns to CBS-TV this month, co-sponsoring 60 Minutes on Sunday evenings and The CBS Weekend News with Dan Rather.

60 Minutes, now in its seventh year on CBS, has been cited by the New York Times as "... quite simply the best news hour on television." CBS News Correspondents Mike Wallace and Morley Safer co-host the award-winning series which is seen from 9:30 to 10:30 p.m. (EST) Sunday evenings.

The CBS Weekend News with Dan Rather is a complete wrap-up of the day's news anchored by CBS News Correspondent Dan Rather, winner of two Emmy Awards. The program is seen over the CBS television network at 6:30 p.m. Saturdays and at 11:00 p.m. (EST) Sundays.

Through its sponsorship of these CBS News programs, Western Electric will bring its story to an average of nine million households a week throughout the year.

Watch next month when we bring you the third installment of Gus Piazza's Fish story, and the return of Gatti's Galley.

ANNIVERSARIES, from page 5

| | | | | | |
|---------------------------|-------|----|-------------------------|-------|----|
| Toto, Joseph J. | 81790 | 8 | Richardson, Varnum B. | 89460 | 22 |
| Sarcione, Albert J. | 81630 | 9 | Towle, Eleanor P. | 89440 | 22 |
| Tracy, Shirley D. | 89330 | 9 | Whitehead, Genevieve L. | 81330 | 22 |
| Collins, Richard W. | 89450 | 10 | MacDonald, Rita H. | 81330 | 23 |
| Denault, Lillian L. | 89150 | 10 | Wasco, Elaine C. | 89320 | 23 |
| Tinkham, Donald | 89470 | 10 | Eaton, James A. | 81410 | 24 |
| Mullen, George E., Jr. | 14970 | 11 | Perkins, Frederick R. | 89440 | 25 |
| Kouchalacos, Lawrence S. | 89440 | 14 | Vachon, Claire B. | 89140 | 25 |
| Balkus, Edward | 12420 | 15 | Lawson, Blandine M. | 81820 | 27 |
| Catalano, Estelle A. | 81850 | 15 | Merritt, Nancy G. | 89330 | 27 |
| Desmarais, Robert L. | 21330 | 15 | Daly, Maurice S. | 12330 | 28 |
| Duffett, E. Blanche | 81850 | 15 | Mancini, John E. | 81780 | 28 |
| Kimball, Rita R. | 81720 | 15 | Bouchard, Richard L. | 21230 | 29 |
| Matcalf, Peter B. | 80460 | 15 | Deschenes, Francis S. | 81630 | 29 |
| Sielicki, Charles F., Jr. | 21940 | 15 | DiPietro, Biagio A. | 81470 | 29 |
| Abraham, Albert A., Jr. | 81720 | 16 | Habib, Richard J. | 21370 | 29 |
| Bergeron, Wilfred L. | 12340 | 16 | Galloran, William J. | 80420 | 29 |
| Francis, Donald A. | 89460 | 16 | Huson, Edward J. | 12380 | 29 |
| McAvoy, Robert W. | 27420 | 16 | Lappin, Sarah B. | 89320 | 29 |
| Morin, Rita M. | 81410 | 16 | Loureiro, Delia B. | 81850 | 29 |
| LeClair, Eva B. | 81520 | 17 | Nicolosi, Florence V. | 89949 | 29 |
| Suzedelys, John P. | 81410 | 17 | Perreault, Marie R. | 89660 | 29 |
| Malone, John F. | 27520 | 18 | Pollitt, Joseph F. | 12410 | 29 |
| Dubois, Roland J. | 14180 | 22 | Pucci, Shirley K. | 81840 | 20 |
| Garafolo, Antonia C. | 89910 | 22 | Shea, Hazel D. | 89320 | 29 |
| Gulezia, Robert C. | 80420 | 22 | Spinney, Ronald R. | 89320 | 29 |
| LaPlume, Joseph R. | 12370 | 22 | Salvo, Samuel A. | 89910 | 30 |
| MacMaster, Ronald E. | 14940 | 22 | Simpson, Anne G. | 81330 | 30 |
| Murphy, Charles F. | 89330 | 22 | Anderson, Marjorie J. | 03790 | 31 |
| Poulin, Norma A. | 81820 | 22 | Gulezian, Martin D. | 02320 | 31 |
| | | | Wildes, Richard A. | 89440 | 31 |

New Benefits Take Effect This Month

New and improved company benefits became effective July 1 according to Benefit Service. The upgraded benefits include Blue Shield coverage, Family Contract coverage, EME, and Medicare B premiums.

Blue Shield Coverage

Under the present contract Blue Shield reimburses 80 percent of the usual and customary charges of physicians for surgery and medical care. Beginning July 1, 1975, reimbursement for such covered services increased to 90 percent. Other services which are now covered include charges for blood processing and emergency first aid performed in a doctor's office. The charges for a semi-private room, board and necessary services for up to 120 days during each hospital confinement will continue to be fully paid by your Blue Cross coverage.

Family Contract Coverage

Unmarried, dependent children between ages 19 and 23, who are full time students, can now be included under a family contract. If a child now on a sponsored contract meets the above qualifications, the sponsored contract may be cancelled and the child enrolled under the family plan for which the company pays. If a qualified dependent child is not covered by a sponsored contract, that child may also be enrolled under the family contract.

Students in a family can be covered under a family contract until they leave school or the end of the year the student reaches age 23, whichever comes first. Contact your authorized benefit delegates for enrollment information.

EME Benefits

For extraordinary expense periods ending on or after July 1, 1975, after covered expenses total \$5,000, reimbursement will be at 100 percent for the remainder of that expense period for all charges normally reimbursed at 80 percent. (This feature does not apply to non-hospital psychiatric care for which EME pays 50 percent, but expenses for such care do count in reaching the \$5,000 total).

For medical expense periods *beginning* on or after July 1, 1975, the two percent of annual pay "out of pocket"

deductible will be reduced to one percent. The maximum, deductible will be lowered from \$250 to \$150 and a \$25 minimum will be introduced.

Finally, the income limit for relatives who are Class II dependent eligibles under EME will be raised from \$2,400 to \$3,000.

Medicare B Premiums Reimbursed to Eligibles

Certain active employees and their dependents who pay Social Security Medicare B premiums will need to identify themselves to their Authorized Benefit Delegate to claim a new benefit effective July 1, 1975. After that date the company will reimburse eligible individuals for the Medicare B premiums they pay. (Medicare B is a supplementary medical insurance program which helps pay doctor bills and other medical expenses, excluding hospital expenses.)

For active employees, the eligible groups include:

Spouses and dependent children who are receiving Disability Insurance Benefit (DIB). To qualify for Medicare, they must have been receiving DIB for 24 months.

Regular active employees, their spouses or dependent children who are disabled by chronic kidney disease and are receiving treatment (hemodialysis) or are in need of such treatment or renal transplant. Individuals must be in the fourth month of dialysis, a requirement of Medicare.

These persons were paying the \$6.70 monthly Medicare B premium, either as deductions from their monthly checks if they were receiving Social Security benefits, or directly. The reimbursement from the company will be paid quarterly.

These reimbursements are in addition to those currently being made by the company to retired employees and their spouses over age 65, and to active employees' spouses who have reached age 65.

Because there are no records to which the company has access in order to identify eligibles, it must rely on employees to identify themselves and their eligible dependents.

Booklets describing the company Benefit programs in greater detail will be distributed soon.

In order for the Benefits Department to make timely reimbursements, the company must know whether you or your eligible dependents are enrolled in Medicare Part B. Applications for reimbursement are available from the Benefits Department upon request.

Call Joanne McDermott on extension 3071 or Mary Russo on extension 3077 as soon as possible if you need an application or have any questions. Completed applications should be returned to the Benefits Department on or before August 1.