



## PENSION CHANGES NOW IN EFFECT

Several improvements in Western Electric's Pension Plan took effect on January 1, to meet the requirements of the Employee Retirement Income Security Act (ERISA). The changes, already authorized by the Board of Directors, are being submitted to the Internal Revenue Service for approval.

"Overall, the changes are few," said J.E. Twomey, Manager of Benefit Administration, "and that is a tribute to the quality of our Pension Plan. It is significant that no change in the Company's funding policy is necessary since it already meets the requirements of the law. The need for sound financing was one of the main reasons for passage of the law."

### REDUCED ELIGIBILITY REQUIREMENTS FOR DEFERRED VESTED PENSION

Only 10 years' service after an employee becomes 22 will be required to qualify for a deferred vested pension payable at age 65. At present, an employee is not entitled to a deferred vested pension unless he or she is at least 40 years old and has at least 15 years' service. While the law sets the age 22 requirement for determining eligibility, the Company will continue to credit prior service in computing the pension amount.

### EARLIER PAYMENT OF DEFERRED VESTED PENSION BENEFITS

An employee who leaves the Company on or after January 1, 1976, and who is eligible for a deferred vested pension will be able to receive the pension as early as age 50, if he or she has had 25 years' service, or at age 55 with at least 20 years' service. However, any pension payable before age 65 is actuarially reduced depending on the age when the employee requests that payments begin.

### EARLIER SERVICE BRIDGING FOR VESTING

An employee who is eligible for a deferred vested pension, and who has a break in service, needs only one year of resumed service before prior service is credited toward the deferred vested

## CAFETERIAS CHANGE SERVICES DURING CONSOLIDATION OF OPERATIONS



As business conditions required the Merrimack Valley Works to lay off an additional 293 men and women this month, the dwindling sales caused by the overall reduction in the plant population requires that Western Electric and its contractor, Canteen Corporation, reduce costly duplicate services in the cafeteria system.

As a result, Friday, January 30 will be the last day the North Cafeteria will offer its traditional food service. Beginning Monday, February 2, the North Cafeteria will be open as a vending machine lunchroom as Canteen installs additional food and beverage machines to supplement the hot and cold food machine and microwave oven already in use.

At the same time, there will be a change in the services offered to second-shift employees in the South Cafeteria. Beginning February 2, the second shift menu will be limited to sandwiches, salads, prepared desserts, ice cream, chips and beverages. In response to questions asking the reasons for these changes, Joseph Boynton, Canteen's Manager of Operations at Merrimack Valley, answered, "While the work force at Merrimack Valley has dropped by about 25 per cent, our sales have dropped by 43 per cent. As a result, we cannot operate both cafeterias efficiently, especially since the number of customers we serve each day in both lunchrooms can now be accommodated in the South Cafeteria." As for the second shift changes, Boynton explains that sales have dropped to a level where it is impractical to offer the same service as during daytime operations.

In commenting on the new services, Boynton added: "I think people will find that we offer better, fresher food in the South Cafeteria which is located

*continued on page 3*

pension.

If an employee was not eligible for a deferred vested pension at the time of service break - and the break was shorter than the previous service - credit toward vesting eligibility is also given after a year of resumed service.

For longer breaks, though the law does not require it, the company will continue the present practice of bridging after five years. The five-year bridging

practice also will continue to apply for other purposes such as vacations.

### SURVIVOR ANNUITY AVAILABLE WITH DEFERRED VESTED PENSION

At present, a survivor annuity option is not available to separated employees eligible for a deferred vested pension. With the new changes, election of a joint and survivor annuity will be available at

*continued on page 3*



## Editorial:

*January is National Alcoholism Prevention Month – a good time for everyone to stop and say “who, me?” To help with that kind of introspection, here’s a guest editorial by Dan Denney, the Works Counsellor, who reminds us that Alcoholism is the most widespread form of drug abuse. Dan can be reached for confidential counselling on extension 2341.*

Make no mistake about its nature, Alcoholism is a disease. It is deadly and insidious, gnawing at the mental, physical, and spiritual well-being of the victim. And the victim can be anyone, as Alcoholism has no respect for age, religion, color, sex, or social class.

The portrait of the Alcoholic as a skid row bum is a misconception, a comforting misconception to those of us who look at our comfortable homes and ordered lives and say, “not me.” But most often the Alcoholic is found to be a family man or mother, working at a regular job, secretly trying to hold the pieces together with the very poison that is eroding his or her life.

The breakdown of the Alcoholic is an often imperceptively slow process . . . but eventually, in spite of excuses and successful attempts to mask the problem, the family begins to notice the personality changes associated with the disease. When they do, the first impulse is to help the Alcoholic cover up . . . and so it becomes a family disease as well, warping the home lives of several people. Eventually, the strain is too much, and the symptoms reveal themselves on the job or elsewhere in public. By then it could be too late.

Alcoholism is not defined in terms of how much you drink, but rather why you drink, and what drinking does for you. It’s a matter of who controls your well-being, you or an addiction. If one drink is never enough, if you worry that there won’t be enough at a party you’re attending; if you need a drink to face a new day; or if you can’t fulfill your responsibilities without “fortifying” yourself . . . you may have trouble. And the disease is irreversible without your self-awareness and a commitment to fight.

Alcoholics are complex people, with very human frailties. Many do not fit standard patterns, so a simple set of symptoms is not always the key to discovering the disease. And so, when only you and your family are aware that something’s wrong, it is necessary to ask “Who, me?”

I did, and the answer was yes.

Today I am in control of my illness. And now I can be my own master rather than a slave. Tomorrow, you might ask the same question.

## IF YOU ARE NOT A U.S. CITIZEN

Each alien resident in the United States must report his or her address, to the Federal Government, during the month of January, each year. If you are not a citizen, you must complete an Address Report Card even if your address has not changed since you last reported it.

Reporting your address is simple: simply ask for an Address Report Card (form 1-53) at any U.S. Post Office or Immigration and Naturalization Service office. Fill out the card; sign it; place a stamp on it; and drop it in the mail box. The penalty for willfully failing to report your address is possible fine, imprisonment, and eventual deportation. Alien children, under the age of 14, must have these cards filled out by their parents or guardians.

If you need more information, contact the U.S. Department of Justice,

Immigration and Naturalization Service. If you are a citizen, but have friends who are not, please remind them of their obligation to report their address within the next few days.

## SOCIAL SECURITY BASE INCREASES BY \$1200

You won’t see it this month, but if you make more than \$14,100, you’re going to be paying additional Social Security taxes this year.

Because of a 1972 law, the wage base for Social Security taxes increased from \$14,100 to \$15,300 this year. That means if you make \$15,300 or more in 1976, you’ll pay another \$70.20 this year. If you make less than last year’s wage base of \$14,100, there will be no change in your F.I.C.A. withholding. Western Electric, like all employers, also pays this tax, matching each dollar paid by its employees with one of its own.

Congress put Social Security taxes and benefits, both, on automatic inflation escalators in 1972. Benefit levels are hitched to the government’s consumer price index. The wage base goes up, with the average wages of the 100 million people, in jobs covered by Social Security. More than 30 million Americans are now receiving Social Security benefits each month, or approximately one in seven. These people will receive \$75 billion this year, one fifth of the total Federal budget.

## In Memoriam

Eben T. Francis, High Frequency Coil and Transformer, Toroidal Coil and Transformer, Filter Equalizer and Network Engineering Department, December 18, 1975.

Margaret K. O’Neil, D3 Carrier Channel Unit Manufacturing Department, December 19, 1975.

Emma R. Lucia, Quartz Crystal Growing, Cutting and Grinding Department, December 23, 1975.

Almont Lacerte, Retired, December 25, 1975.

Joseph Walakenis, Packing, Shipping and Warehousing Department. December 26, 1975.

Aristide Edward DePippo, Inspection Control Department, January 17, 1976.

### MERRIMACK VALLEY WORKS NEWSLETTER

Published By



Western Electric

For the information of employees of the  
MERRIMACK VALLEY WORKS  
North Andover, Massachusetts  
Dept. 02040  
Area Code (617) 681-2303

ARTHUR BELLEVILLE Editor  
JAMES P. CHASSE Photographer



# Anniversaries

## FORTY YEARS

Name	Dept.	Feb.
Fred A. Albach	84940	15

## THIRTY-FIVE YEARS

Samuel K. McHenry	89210	9
Paul E. Hughes	21230	18

## THIRTY YEARS

Howard W. Munroe, Jr.	27150	11
Harry T. Bitomski	13320	13
Ann D. Euele	89640	16
Joseph G. DesMarteau	13310	18
Charlotte E. Ricker	02320	19
Jean G. Hoseason	21110	20

## TWENTY-FIVE YEARS

Alfred L. Bouchard	84940	5
Helen B. Beauregard	51410	6
Eleanor C. Coburn	89810	9
Rita C. Looney	89610	12
Harry E. Youngman	02000	12
Edith B. Smith	89810	14
Margaret M. Davis	89670	25
Gladys C. Rennie	89670	26
George Russel	27430	28

## TWENTY YEARS

James C. Scott, Jr.	80420	1
Donald M. Seaman	81660	1
Etiennette M. Zekis	89640	1
Robert E. Bombard	89450	2
Anthony J. Cerullo	81470	2
James C. Daly	89320	2
Mary E. Robinson	89450	2
Albert A. Dlugosz	81650	5
Jacques D. Aquillon	81460	6
Albert B. Consentino	89410	6
Frances J. Fowler	81340	6
James J. Matthew	84920	6
Lawrence J. Murphy	80420	6
Joseph J. Pennick	21310	6
Priscilla C. Reed	84570	6
Joseph N. Rheume	21510	6
James M. Roumeliotis	02120	6
Henry A. Schlothman III	89230	6
Richard A. Sirois	03790	6
Charles W. Warren	89440	6
John W. Bland	13330	7
Kenneth M. Heywood	81720	8
William E. Santos	84510	8
Warren D. Smith	81460	9
Arthur G. Evans	84930	12
Cecil C. Blair	21240	13
Doris L. Bloomquist	89670	13
Louis A. Buchikos	80420	13
Clarence E. Cotter	89240	13

# Nostalgia Recalls An Old-New Idea

"There's nothing new under the sun" is an expression that rankles researchers who believe in total breakthroughs, yet everyone admits that a lot of "new" ideas have been around longer than most of us have.

Bob Hart, Quality Appraisal and Control, was reminded of that after he was glancing through a book called *Old Time Memories*, it wasn't our current nostalgia craze for the 40's, but rather a book published in 1949 as part of a nostalgia craze for the War years... the first World War.

One thing Bob found was this 1914 advertisement reproduced in the magazine for Western Electric Inter-Phones, a way to put an electric leash on the maid.

Intercoms are here to stay, and can be included in telephone systems available through the Operating Telephone Companies, while the days when Western Electric advertised its products on sale in "your local electric goods store" have passed into memory.

**Western Electric Inter-phones**

**The Telephone Within the Home**

Every modern home should be provided with Inter-phones for communication between floors or between rooms on the same floor. Not only comfort, but efficiency in home management must be considered. Wasted effort and tiresome stair climbing should be saved both to mistress and maid.

Western Electric Inter-phones are easily installed in any house and should certainly be provided for in the specifications of every new home when the wiring can be done at slight expense.

The special two-station set, shown in the illustration, can be put up between any two rooms, and the work can be done by anyone as easily as putting in a door bell.

Your local electric goods store should be able to supply you. If they haven't this Inter-Phone outfit, we will mail it direct to you by parcel post. It includes two Inter-phones and the necessary wire, etc. with simple directions for setting up. Price, \$15.

Write for "The Way of Convenience." It is booklet No. 31-M.

There is an opportunity for agents to represent us in some unoccupied territories.

**WESTERN ELECTRIC COMPANY**  
Manufacturers of the 7,500,000 "Bell" Telephones

Equip Every Home with the Best Electrical Equipment

## Cafeteria — from page 1

directly above the kitchen. Often people forget that we had to wheel all the food to the North Cafeteria and keep it warm in electric ovens."

Since Merrimack Valley began reducing the size of its work force in November of 1974, this location has laid off 2839 employees. In keeping with the modest optimism expressed in last month's NEWSLETTER, this month's layoff does not contradict the opinion that the worst is behind us and that 1976 should see the final stabilization of Merrimack Valley's manpower requirements.

## Pension Changes — from page 1

age 65 to deferred vested pensioners who leave the company on or after January 1, 1976. Such vested pensioners who had at least 20 years' service may elect the survivor annuity as early as age 55.

If an employee elects to start receiving his or her pension before age 65, the pension will reflect an actuarial reduction for payment at the earlier age as well as for the cost of the joint and survivor annuity.

As at present, however, employees who take deferred vested pensions do not receive the additional benefits such as medical and life insurance and death benefits which accompany the regular service or disability pensions.

Name	Dept.	Feb.
Lionel P. Dumont	21960	13
John J. Mahoney	84920	13
Alice S. Sudol	89310	13
Walter I. Thomas	89230	13
John R. Amirault	81470	14
Arthur E. Banker	03740	14
Yvonne C. Covey	89320	14
Joseph S. Dobrowski	89240	14

## SURVIVOR OPTION AVAILABLE TO FUTURE DISABILITY PENSIONERS

The Company will offer the survivor option to future disability pensioners at age 55 for those who had at least 20 years of service, and at age 65 for those who had 15 to 20 years of service.

## OTHER CHANGES

There are several other changes in the Plan concerning administrative procedures, allocation of responsibilities and duties having to do with the Plan, and term definitions. All changes in the Plan are subject to the approval of the Internal Revenue Service.

Name	Dept.	Feb.
Richard J. Winmill	89270	15
Viola G. Fishwick	89370	16
John Krol	84930	16
Ronald R. Masse	81310	16
Joseph L. Routhier	81660	16
Howard C. Hamilton	21410	17
Francis L. Coombs	80470	18

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## Buffalo Works and Greensboro Shops to Phase Out In Future

Employees at Western Electric's Buffalo Works and at the Greensboro Shops in North Carolina were notified on January 8 that the company plans to phase out both of these locations because of an excess of plant capacity throughout Western Electric.

The company stressed that it has no plans to shut down either location immediately. In fact, in Buffalo it is expected that phasing out the plant and equipment to other locations would take approximately two years to complete. The Buffalo Works currently has 1,950 employees on roll, and the Greensboro Shops have 850.

Employees at the affected locations were assured that benefits to which they are entitled will be fully protected and that everything feasible will be done to avoid layoffs. The company has advised the unions representing hourly employees of its willingness to negotiate on the transfer of employees with their jobs and the payment of relocation allowances. Salaried employees will be offered transfers when it is possible to utilize them at locations to which their work is transferred.

The company-wide excess plant capacity that led to the planned phase-outs is due to the sharp decline in telephone equipment orders from Bell System companies during the past two years. The prolonged recession has been a major cause of this decline, but product changes resulting from improved technology also have been contributing factors. Our long-range forecasts do not indicate a need for all our present capacity in the foreseeable future.

In North Carolina, the steep drop in government business over the past three years has been an additional cause of excess capacity. As a result, the company plans to consolidate its government manufacturing business at Burlington — where 90 per cent of such work already is being done — and its Bell manufacturing business at Winston-Salem.

The unions at Buffalo and North Carolina have been told about both of the planned closings and were informed of the company's willingness to negotiate all aspects of the phase-outs that may affect the employees they represent.

## Suggestion Awards Pile Up At \$3,000

An award of \$2,410 made to Bill Kibler (center), Dept. 84151, by Dave Hilder (right) and Bill's supervisor Bob Lewis did more than give Bill the traditional congratulatory handshake. It also marked a year of production of A-6 units using one of Bill's ideas, an idea that originally paid off with a \$425 award last year.



Bob Krafton (right), 81320 Department, also received a supplementary suggestion award of \$220 from his supervisor, Bill Miles. Bob's idea changed the wiring used in the plug-in unit he's showing his boss.

Other suggestion award winners for December are:

Robert C. Hart	\$85.00
Joseph P. Filomia	75.00
Robert J. Demaris	37.50
John M. Ryan	37.50
Rose S. Lucchesi	25.00
Thomas J. Carifio	20.00
Robert M. Belcher	18.75
Minnie G. Bousquet	18.75
Anne G. Earnshaw	18.75
Felix A. Drzywicki	18.75
William L. Murphy	18.75

### "Pool It" Advises deButts

There are constant reminders that the energy crisis never really went away. We see them every day, posted at gasoline pumps. They're called gasoline prices.

That's why AT&T's Chairman, John deButts was proud to announce in a recent letter that the Bell System saved over 7 million gallons of gasoline between January of 1974 and the end of last year. But as large as the Bell System is it can't match the savings possible if all its employees decided to conserve fuel through car pools.

Write "Pool It," Rm. 435, 1776 Mass. Ave., N.W., Washington, D.C., 20036 for more information on fuel conservation.

## Bluegrass Is On Again

Well, it's still pickin' and singin' . . . it's just a little late.

The Guitar Club Bluegrass Concert, postponed from January 20, is on again. This time the strings will be twanging in the auditorium from 11 a.m. to 1 p.m. on Tuesday, February 17. That's when Jim Moffatt and his Rocky Mountain Ramblers get the Club's series of 1976 mini-concerts underway again.

**Did  
You  
Know  
That??**

Your Blue Cross/Blue Shield will pay for all lab work, x-rays, EKG's, EEG's, etc. when these tests are directly related to an illness or injury. Hospital charges are covered in full, doctors charges at 90 per cent. Be sure you always ask that a claim be submitted to Blue Cross/Blue Shield for payment.





It was a valiant phone that did its job well, reported the Peoria, Illinois, Fire Department. As firemen battled a fire recently in the basement of an eight-story Peoria hotel, this Western Electric-manufactured telephone still worked — even though the housing was melting. The wall telephone, which was in the basement close to the flames, was used by this fire-fighter to order equipment and give progress reports. Beyond redemption by WE service center “plastic surgeons,” the phone was put to rest. Its reclaimed parts will be sorted, melted and reprocessed into new raw materials, some of which might find their way into shiny new telephones.

## Firecrackers Sell For Winter Holidays



It was the Firecrackers who were doing the selling, not being sold for the holidays as the officers of the Works-sponsored Junior Achievement Company, the BICENTENNIAL FIRECRACKER, visited Dave Hilder along with their advisors. The mini-company's winter products were holiday wreaths like the one they brought along for this picture.

From left: Advisors Marty Fitzgerald and Lorraine Gaudette, Freddie Pasche, Dave Hilder, Debbie Cameron, Linda Lemieux, Barnaby Barry, and Advisor Jim Salvo. Western Electric's volunteer advisors work with the Junior Achievement Company evenings and weekends, through a year-long business cycle, to teach the youngsters just how a company operates.

## LIVER TWIST AND JUMPING JACKS



Grace Condon, Nina Kuzmitski, and Jo Cronin limber up during their afternoon break. Diane Pica began hiding as soon as the camera showed up.

There's huffing and grunting every day in the Crystal Building as four women; Grace Condon, Nina Kuzmitski, Jo Cronin, and Diane Pica, all of the Quartz Crystal Growing, Cutting and Grinding Department, go through their exercise regimen of Windmills, liver twists, jumping jacks, bends and squats.

“It began four years ago” Grace says, “when it got too cold to walk outside during break. We were all feeling a little hemmed in from the lack of exercise, and so we started this little calisthenics group.”

## A “Good Scout” Has Award To Prove It



Alfred Koch (right), Chairman of the Boy Scouts' Shawsheen District, North Essex Council, visited the Works this month and awarded Ray Minardi the District Award of Merit for his 20 year-long association with Scouting in this district. His wife, Josephine, was also presented the Scouter's Wife Award.

Since then, the four women have met every day, morning and afternoon, to stretch, bend, and kick their way to healthier lifestyles. “It's easier to control your weight,” one of them adds, while another says, “It actually makes you less tired, especially in the afternoon, because it really wakes up your body.”

How many pounds have they lost collectively in the past four years? “That's top secret,” Grace says, as she starts jumping and swinging her arms for a fast 50 jumping jacks.



## Retirements



**ROBERT L. WRIGHT** retired on December 31 after 34 years of company service. Mr. Wright was an Equipment Engineer in the Engineering Systems Standards — 21520 Department, and lives on Gould Road in Andover.



**MADELINE G. FORD**, a Layout Operator in the D3 Carrier Common Unit Manufacturing Department, retires on January 29. Mrs. Ford lives on High Street in Methuen and has worked for Western Electric for over 23 years.

**GLADYS C. RENNIE** will retire on March 1 after 25 years of company service. Mrs. Rennie lives on Lowell Avenue in Haverhill and is a Process Checker in the Small Toroidal Coil and Filter Department.



**WILLIAM J. SALOIS**, a Repairman in the Test Set Construction and Maintenance Department, will retire on March 1. Mr. Salois lives on Lowell Street in Methuen and has been with Western Electric for 20 years.



**JAMES A. HOGG**, a Machine Operator in the D3 Carrier Channel Unit Manufacturing Department, retires on January 29. Mr. Hogg lives on Center Street in Groveland and has been with the company for 20 years.



**MAURICE S. DALY** will retire on February 29 after over 15 years of company service. Mr. Daly, a Stockkeeper in the Test Set Construction and Maintenance Department, lives on Rowell Road in East Kingston, New Hampshire.



**DAVID J. AMIRAUULT** of Whittier Road in Haverhill will retire on February 5. Mr. Amirault is an Inspector in the Plated-Thru-Holes, Printed Wiring Board Department who has been with the company nearly 31 years. (Photo not available)

**CARROLL L. GRAY** will retire on March 8 after nearly 22 years with Western Electric. Mr. Gray lives on Chester Street in Lawrence and is a Layout Operator in the Miscellaneous Carrier Bays, Panels, and Capacitor Department. (Photo not available)

**JOHN KROL** will retire on January 31 after nearly 20 years of company service. Mr. Krol is a Stockkeeper in the Equipment and Apparatus Stores Receiving Transfer and Container Department and lives on Market Street in Amesbury. (Photo not available)

**LILLIAN B. MICHEL** of Laurel Avenue in Bradford will retire on February 29. Mrs. Michel is a Tester in the D3 Carrier Common Unit Manufacturing Department and has worked for Western Electric for 20 years. (Photo not available)

## W.E. Reaches Ten Million People A Week

More than 10,000,000 people a week are learning about Western Electric and its role in the Bell System, as it continues to sponsor CBS-TV news programming in 1976.

W.E. has renewed its co-sponsorship of *60 Minutes* on an every other week basis from January 11 through June 20. On alternating weeks, the company will co-sponsor the *CBS Sunday Night News* at 11 p.m.

*60 Minutes* this year moves into a new time period on Sundays, 7 to 8 p.m., and welcomes Dan Rather as a new co-host. Rather will join Mike Wallace and Morley Safer in what has been called "the most intelligent news hour on television."

This year, through our commercials, *60 Minutes* viewers will see how Western Electric has helped make the American phone system the best in the world — from the manufacture of tiny electronic devices to the installation of the first #4 ESS in Chicago.

Anniversaries — from page 3

Name	Dept.	Feb.
Victoria T. DeGryse	27480	18
Pauline R. Murphy	89670	18
Edmond G. Barbin	27460	19
Sonia P. Fedenyszen	89820	19
Francis L. Bouvier	21420	20
Carmen J. DeMonaco	21940	20
David R. Lane	89330	20
Adolph G. Medelinskas	84940	20
Joseph M. Nolet	81410	20
Ernest Pelleren	89450	20
Raymond F. Reardon	81790	20
Joseph J. Casale	81590	21
Raymond A. Lemay	89240	21
Catherine K. Mercer	81780	21
Frank A. Thompson, Jr.	02320	23
Elsie Fitzgerald	81790	24
Claire O. Berry	81630	27
Armand W. Bisson	51410	27
William E. Cuddy	03720	27
Eglantine R. Desharnais	89660	27
John P. Gauvin	80420	27
Alfred Gendron	27460	27
Rita C. Hebert	81520	27
Nicholas P. Scatamacchia	89380	27
Raymond E. Seaman	89310	27
Emma P. Turchi	81770	27
Theresa Yannalfo	89670	27
James G. Yule	84570	27
Thomas J. O'Leary	89440	28
Arthur T. Anderson	81780	29

FIFTEEN YEARS

Helena S. Lyons	89670	1
Angelina T. Nardoza	81330	1
Alice T. Kibildis	81490	2
Rose D. Rapazzo	81470	2
Margaret H. Stapleton	81590	2
Philip J. DeCalogero	81750	3
David H. Knight	21310	5
Robina M. Annis	81490	6
Clara M. Hogan	89610	6
Richard M. Burns	27620	6
Rose C. Longo	03570	6
Barbara W. Sargent	89840	6
Frances M. Sylvester	81660	6
Irene M. Hosmer	89320	7
Susie R. Capriole	81340	9
Bernadette D. DeAdder	21110	9
Mary Bistany	81470	13
Donald F. Donovan	80460	13
Kenneth Haslam	03770	13

Reclamation Continues As Major Source of Savings.

"Waste not — want not" is more than just an old saying . . . the reuse of surplus telephone equipment saved the Bell System more than \$130 million in 1974 . . . and while the results for last year aren't in yet, it looks like over \$160 million for 1975.

Name	Dept.	Feb.	Name	Dept.	Feb.
Homer C. Leighton	21320	13	David H. Kimball	81650	21
Peter H. MacDonald	81470	13	Michael C. Rudis	81480	21
Francis E. Payson	89440	13	Angie M. Chick	02320	23
Edward P. Zagranis	89440	13	Margaret E. Leddy	89660	23
Charles F. Hedglin	27460	14	Charles A. O'Wrill, Jr.	81650	23
Evelyn G. Fraize	89310	15	Anna P. Beaudoin	89850	26
Angelina P. Gagliardi	81440	15	Salvatore S. Bucciardi	81630	27
Anna M. Gilbert	81630	15	Iva M. Lurvey	03770	27
Michael Mancini, Jr.	21960	15	Louise H. Roe	89840	27
Marie L. O'Brien	89450	16	Ida V. Rowe	89850	27
Mentana B. Reardon	89330	16	Mary P. Russo	81790	27
Ann F. Iannino	89320	17	Mary B. Zaremba	81470	27

Quit Smoking Campaign to Begin in April

The Quit Smoking Clinic described in last month's NEWSLETTER has been postponed to April when the guest lecturer will be available. However, representatives of the Works own Fresh Air for Non Smokers and the Massachusetts Chapter of the American Cancer Society are coordinating the program now. That means only the first 36 people using the form printed below, who send in their applications immediately will be

able to take part in the clinic. You may bring members of your family to the clinic, which will be held here at the Works, if they are included in your application. The fee for the clinic will be only \$5.00 per person. Please, if you are not sincere about quitting, do not apply for a place in the clinic and deprive someone else of the opportunity. This is a program only for those people who have made up their minds to quit.

Name \_\_\_\_\_ Department \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_ MVW Extension \_\_\_\_\_

Age \_\_\_\_\_ Occupation \_\_\_\_\_

Number of Cigarettes Smoked per Day \_\_\_\_\_

How many years have you smoked \_\_\_\_\_

Family Members who wish to attend:

Name \_\_\_\_\_ Age \_\_\_\_\_ Relationship \_\_\_\_\_

Cigarettes Smoked per day \_\_\_\_\_ Years as a Smoker \_\_\_\_\_

Name \_\_\_\_\_ Age \_\_\_\_\_ Relationship \_\_\_\_\_

Cigarettes Smoked per Day \_\_\_\_\_ Years as a Smoker \_\_\_\_\_

Name \_\_\_\_\_ Age \_\_\_\_\_ Relationship \_\_\_\_\_

Cigarettes Smoked per Day \_\_\_\_\_ Years as a Smoker \_\_\_\_\_

Please Send This Form to Norma Caplucci:  
Dept. 53MV113314 For More Information Call x4143



# Kaleidoscope

## **Colorful History Receives Unique Illustrative Treatment**

From the never-ending-wonders-of-government department comes this one . . . a reprint from the *Quarterly Journal of the Library of Congress* offers a brief history of the development of color in the graphic arts . . . with all illustrations printed in black and white.

## **It's all in how You set your Goals**

Air Canada celebrated a good month by printing a story in their company newspaper that started . . . "May was the best month this year in terms of delayed flights over 30 minutes and in inconvenienced passengers" . . . remarked one reader, "My suspicions have been confirmed — they work at delaying flights."

## **The Way you sing You should be on the Stage . . . there's one leaving in Ten Minutes!**

From the Sandia Laboratories comes this list of rules, posted in each Wells Fargo stagecoach in 1871 . . . rumor has it that some Sandian car poolers are still using the original coaches, to get to work, through the New Mexico sandstorms and sagebrush . . . but in any case, courtesy seems to be the code of the West . . .

If ladies are present, gentlemen are urged to forego smoking cigars and pipe as the odor of same is repugnant to the Gentle Sex. Chewing tobacco is permitted.

Abstinence from liquor is requested, but if you must drink, share a bottle. To do otherwise makes you appear selfish and unneighborly.

Firearms may be kept on your person for use in emergencies. Do not fire them for pleasure or shoot at wild animals as the sound riles the horses.

Gentlemen must refrain from the use of rough language in the presence of ladies and children.

Don't snore loudly while sleeping or use your fellow passenger's shoulder for a pillow as friction may result.

In the event of runaway horses, remain calm. Leaping from the coach in panic will leave you injured, and at the mercy of the elements, hostile Indians, and hungry coyotes.

Gents guilty of unchivalrous behavior toward lady passengers will be put off the stage. It's a long walk back. A word to the wise is sufficient.

With the exception of coyotes and Indians, these same rules could probably help most car pools keep rolling.

## **Repairman offers explanation as Army gets Ticked off**

When a soldier heard a telephone ticking outside an enlisted men's club at Fort Sill, Oklahoma, he called the base operator and reported it sounded like a bomb . . . clearing the area, they called the base's Explosive Ordnance Disposal Unit, which sandbagged the telephone booth, rigged up a detonator charge designed to trigger the bomb, then set off the detonator.

When the smoke cleared, the ticking was still going on, so the bomb unit set off another detonator . . . this one wrecked the phone booth, which cost the telephone company \$800 . . . about that time a Southwestern Bell repairman drove up . . . when told about the ticking noise, the repairman said a bent coin will often get stuck in pay telephones and cause the relays to tick.

"Happens all the time."