# Vol. 9, No. 4 A Western Electric Publication May 1976

# **Pioneer Hobby Show Joins Bicentennial Parade**

A roomful of Colonial hostesses gather around the harpsichord at the outset of the Merrimack Valley Works Chapter Pioneer Hobby Show. From left: Kitty Barberio, Mae Judge, Eleanor Smeesters. Frances LeFebvre, Dottie Rennie, Irene Pitera, Edie Mills, Hazel Hart, Helena Perkins, Sally Derderian, and Louise Ploski.

See page six for more pictures.



Executive V.P. Visits Works, Tours MVW Shops

ADVANCING BY DEGREES

Rigged Competition



Rip Fick, Executive Vice President, stops in the A6 Monolithic Crystal Filter Shop where he listen to Layout Operator Frank DePanfilis' explanation of Aline Letendre's job.



John Jessel is more than proud of his daughter Dorothy, a senior at Radcliffe. Dorothy has just received a six year scholarship in the John Hopkins Scientist Training Program. An unusual combination of studies, the program provides for both an M.D. and a Ph.D. degree by the time the scholarship is completed. John works in the Miscellaneous Spool Coils, Filters, Networks, and Equalizers Department.

# **Telephone Legislation Gaining Support**

Proposed legislation reaffirming congressional policy that the integrated telecommunications network should assure widely available, high quality service to all the nation's telephone users is gaining support in congress. The proposed legislation is supported by the telephone industry, including the independents, the co-ops, and the Bell System, and by many state regulators.

On March 4, Representative Teno Roncalio (D-Wyo.) introduced his bill (HR 12323), the Consumer Communications Reform Act of 1976. Since then, 28 House members have joined in the introduction of 18 identical or similar bills.

On the Senate side, Senator Vance Hartke (D-Ind.) has introduced a similar bill, S3192. Senator Hartke's bill, which is similar to the bills introduced in the House, is a proposed amendment to the Communications Act of 1934. The bill reaffirms the Act's objective of universal telephone service, restricts federal regulatory policies that threaten to undermine it, and establishes new policies for preserving it in the future.

The proposed amendment first declares findings necessary to achieve the purpose of the Communications Act of 1934, including:

that the unified telephone network - and traditional telephone ratemaking policies - are necessary for high-quality and universal service.

that interstate services of other carriers which merely duplicate those of the Telephone Companies raise basic telephone rates, impair the unified network and waste resources.

that Congress intended that the states have full authority over the regulation of terminal equipment used for telephone exchange service, even though the same equipment may be used for interstate services.

Having made these findings, the proposed amendment clearly establishes the Nations's future telecommunications policy:

it sets standards that prohibit the authorization of new interstate facilities to specialized carriers that will raise basic telephone rates, impair the unified network, or wastefully duplicate facilities provided by the Telephone Companies.

it provides that the prices which carriers charge for their services cannot be considered to be too low as long as they equal or exceed the incremental - or additional - cost of providing them.

In other words, the proposed legislation addresses the issue of whether the recent trend in FCC decisions encouraging what it terms "competition" is in the public interest. The telephone industry believes that the consequences of that trend will be higher rates for most home telephone users and a decline in the quality of telephone service. The telephone industry also believes that if the issue is to be fully explored, all views ought to be heard in congressional hearings on the proposed legislation.

## Richard Jackson New Engineering Manager



Richard J. Jackson will join the Merrimack Valley Works staff as Manager, Engineering -Transmission Products, on June 1. Mr. Jackson will succeed George Gliss, who has retired.

Mr. Jackson is currently a participant in the Massachusetts Institute of Technology Sloan Program, an intense program for upper level management. A Pennsylvania native, he attended the University of Pittsburgh. He has completed assignments within the company at the Reading Works, Baltimore Works, Kansas City Works, and has also been assigned to the Service Division in New Orleans and Atlanta.

Mr. Jackson is married and has three sons.

# In Memoriam

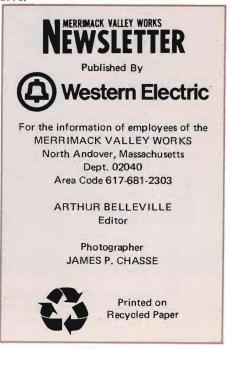
NATALIE G. WILLIAMS, Retired, April 26, 1976.

DONALD E. BANKS, Tool Design and Numerical Control Programming and Machine Design Department, April 27, 1976.

WILLIAM J. BUCHANAN, D3 Process Center Department, April 28, 1976.

VIOLA G. GALLANT, Multiple Wound Spool Coil Department, May 12, 1976.

CARL H. HANSON, Retired, May 16, 1976.



## BRITISH LORD TOURS WORKS VISITING FORMER COLONY



Mildred Sanborn showed England's Lord John Methuen what it is like working in the Hybrid Integrated Circuit Department as Dave Hilder escorted the titled visitor through the Works.

Lord Methuen was visiting the area as a special guest of the Town of Methuen's 250th Anniversary celebration.

# Williebell Gets Second Home This Year



Williebell has settled in his new home as George Bernius' Quartz Crystal Unit Assembly Department has won the Works Quarterly Safety Award. The department, which had no lost time accidents, no work restriction accidents, and no first aid cases during the first quarter of 1976 will keep their fuzzy visitor for the next three months.

Some of Williebell's new friends who are bringing him back to their shop are (from left) Ora Gillis, Lorraine Blasi, Maritte Gardella, Lorena Caltabellotta, Jennie Sander, and Cami Autier.

## **EMPLOYEE FIGHTS BLAZE AS EXPLOSION RIPS TRAILER**

Shirley Cote, Digital Data Systems (DDS), 1A Radio Digital System (DUV) Plug-In Unit Department, is the first winner of the Works Safety Shoe Award for submitting the following story to the Safety Department. An employee may submit stories of how his or her safety consciousness has proved valuable. Simply send your story to Department 27450. If the story is applicable to the Works ongoing safety campaign, you could win a free pair of safety shoes.

Shirley's story is told here in her own words:



Shirley Cote chooses her safety shoes from the selection offered by storeroom clerk Bob Ott. For those who remember Bob as a Western Electric employee who retired from the Safety Store, Bob now works for Thom McAnn, the company that supplies safety shoes to the Merrimack Valley Works. This is a true story that happened this February, when the cod fishing season was about to start at the Salisbury Beach Reservation. We arrived at the beach early with another couple and their camper for a night of fishing. Soon another trailer joined us. We were glad to have more company.

We were in our trailers getting our gear ready, when a deafening explosion shook our trailer. Looking outside, the newcomers' trailer was a mass of orange flame. As we ran outside, we took our fire extinguisher (purchased here at the Works). The door had blown out and the man stumbled out, the most pitiful sight, burnt badly on his hands and face. His heavy jacket was almost blown off, but it had protected his body. As one person tended the man with cold water, we were able to reduce the fire to a smoldering stage, until the firemen arrived. We were able to call the Fire Department with our C.B. radio which is standard equipment with us when we are camping.

Our first concern was if anyone else was in the trailer. The man told us no. He said that he was trying to light his heater and the gas tanks were turned on. Upon learning that we discovered that he had two, thirty-pound tanks turned on full, which we turned off.

This man's family was to join him later at the beach, and his wife arrived with two small children as the ambulance was about to take him to the Hospital. The accident would have been far more tragic if his family had joined him, as no one could have escaped unhurt. His wife told us that they had suspected a gas leak in the trailer, but that it hadn't been checked out. Had this man taken time to check out his trailer and learned to operate his equipment properly he wouldn't be in the Shriners Center for burns today. Thank God for that fire extinguisher or we may all have lost our rigs. 4

## MARCH - APRIL SUGGESTIONS TOTAL \$5,965 BOB DESHARNAIS' IDEA HAS \$3,500 PAYOFF



Suggestion awards for the months of March and April totaled \$5,965 as Bob Desharnais, shown at left with Dave Hilder, who presented the award, earned \$3,560 for his idea. Bob suggested eliminating the filler plates on a D-3 bay. While Bob's idea was not used in 1973 when he originally proposed it, his suggestion eventually led to a change in design, saving Western Electric a considerable amount of production dollars. Bob works in the SDDS, DDS, D2, T2M12, VIF, DT, T4M, M13, M34, 1ARDT Panels and Bays A & W, Inspection and Test Department.

(Below) Larry Faye (left) and Mike Halkiotis (Far right), Quartz Crystal Growing, Cutting, and Grinding Department, split an \$850 award for a suggestion which substitutes scrap quartz for good quartz in a part of the cutting process, eliminating waste, Assistant Manager Bob Magg presented the award along with Supervisor Joe Sifferlen (background).





Shirley Cyr, Crystal Filter Department, received a check for a \$400 suggestion award from Bob Magg last month for her idea to change a resistor value in a quartz filter. Shirley's supervisor, Don Lee (left), assisted in the presentation.

Other suggestion awards went to:

Michael P. Noonan	150.00
Julia M. Berardi	140.00
Theresa D. Beaudry	95.00
Alvin Lebowitz	60.00
Daniel A. Tuccolo	60.00
Eugene M. Carl	56.25
Normand L. Bouchard	37.50
James F. Davis	37.50
Robert J. Demarais	37.50
James M. Gambino	37.50
Michael Kentopian	37.50

Anniversary Waltz

by Helen Sullivan



Everyone's doing the anniversary waltz lately as George Washington and Tom Jefferson get together in our wallets and sing happy 200th birthday to the country and somewhere in the background of a telephone call the ghosts of Bell and Watson are serenading each other in honor of the telephone centennial.

Well, there's another anniversary being celebrated . . . maybe less significant . . . but more musical. The Valley Chorus is ten years old and going strong. And so, in order to celebrate the bicentennial anniversary as well as their own birthday party, the chorus is adding patriotic pizazz to the annual Spring Concert.

The star-spangled program includes medleys by George M. Cohan and Stephen Foster, some specialty numbers, a male quartet, and several soloists. The bicentennial and patriotic theme continues through the choral and specialty numbers, and premiers the original selection "Legion of the Dead," written by Western Electric's Bob Gagnon and Harold Lambert. There'll be popular, as well as country and western music performed too.

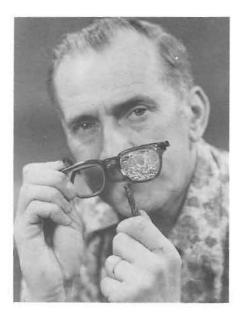
The Spring Concert will be held in the Works Auditorium from 11 a.m. to 1 p.m. on Tuesday, May 25 and Wednesday, May 26. An evening performance is scheduled on Thursday, May 27 from 7:30 to 9.

The Valley Chorus extends an invitation to all to join in its birthday celebration. So, "flag" the date most suitable for you and join the Chorus for its salute to America and to you - for a decade of appreciative reception . . . and 200 years of melody.



Stephen D. Bird	25.00
Ovila H. David	25.00
Bessie Bogalis	18.75
Andrew Chakarian	18.75
Peter P. Ciapinsky	18.75
Albert J. Daher	18.75
James F, Davis	18.75
Warren M. Delaware	18.75
R.H. Dion	18.75
Earl J. Gallant	18.75
Earl J. Gallant	18.75
Robert R. Hart	18.75
William J. Khoury	18.75
Leslie O. Kus	18.75
Robert J. McGurn	18.75
Pauline M. Ouellette	18.75
Ernest Pelleren	18.75
Eugene L. Pierce	18.75
Lee W. Richardson	18.75
Hector C. Thompson	18.75
Daniel A. Tuccolo	18.75

## Foresight Saves Eyesight



Walter Eaton, Plant Construction Department, was wearing his safety glasses. There's nothing unusual in that, as he always wears his safety glasses when he works with power tools. He was drilling a piece of steel and just as he pierced the metal, the drill bit hit an obstruction on the other side and snapped!

The bit, travelling like a bullet, struck the lens of Walter's safety glasses. To be brief, his eyesight was saved. The damage done to the tough, shatterproof lens demonstrates what could have happened to his eye. Because of his experience, Walter was welcomed to the Wise Owl Club, a group of men and women across the nation who have had similar experiences, avoiding blindness through foresight.

# FCC RIGS COMPETITION, debutts tells shareholders

American Telephone and Telegraph Company has begun the Telephone's second century with improved earnings, improved service, and ever-improving technology, Board Chairman John D. deButts told share owners in Philadelphia gathered for the 91st AT&T Annual Meeting. But deButts warned regulatory decisions that have fostered "rigged competition" are jeopardizing the quality and cost of telephone service and could impede technological advancement.

Continuing the practice he began in 1972 when he became Chairman, deButts announced that earnings for the first three months of the year were \$1.39 per share. For the corresponding period a year ago, earnings per share were \$1.17. For the three months ending February 29, 1976, earnings were \$1.33 per share.

# Men's Volleyball and Bowling Champs Emerge From '76 Season Competition

Team number eight on the Wevalley Club Volleyball League roster, the CHANTI-CLEERS, has taken the championship. 1976 From left: George Jaworski, Onnig Zerounian, Charlie Menzigian, Ron Stapleton, Team Captain Zeke Eisaman, Alex Oski, and Dick Demaine.





The 1976 Wevalley Club Men's Plant Championship Candlepin Bowling Team accepted their trophies from Assistant Manager Ron Lindquist. From left: John George, Joe Faro, Team Captain Frank Azzarito, Ron Lindquist, Rocky Romatelli, and Johnny Mangion.

"While I am certain of the promise of the future, I am at the same time deeply concerned about the regulatory policies that will determine the degree to which that promise will be fulfilled," he told the company's share owners gathered at the convention hall here.

The decisions of the Federal Communications Commission (FCC) over the past half-dozen years, deButts said, are "compromising the integrity of the nationwide telephone network and its pricing structure."

Bills have been introduced in Congress, he said, that "seek the same objective - a reaffirmation on the part of Congress of its intent with respect to the structure of our industry and the pricing principles that assure the widest availability of its services."

The Legislation is known as the "Consumer Communications Reform Act of 1976." The Senate Bill is S.3192. Several bills have been introduced in the House of Representatives, beginning with H.R. 12323.

"I hope you will tell (your Senators and Congressmen) how important it is that hearings on this legislation be initiated promptly," deButts told the share owners. He said there is widespread agreement that the nationwide telephone network is a "major national resource that needs to be carefully guarded. The trouble is that the FCC hadn't decided that way.

continued on page 7 -

# Hobby Show Entertains 4,000 Guests

A collection of stuffed animals attracted the attention of Laureva Lemieux, D'Arezzo, Marie and while Dorothy Gill (below) exhibitor Ron Deshaies shows Ernie Gutbier and Joe Mulauskas sculptured the multicolored candles he creates in his spare time. Unfortunately for the other guests, Ernie didn't bring any exhibit to the show. Long-time NEWSLETTER readers might remember that Ernie's hobby is winemaking.



The 1976 Pioneer Hobby Show, held in the Works Auditorium and Dining Room, welcomed over 4,000 guests with colonial hostesses (or at least modern working women in colonial costumes) and programs featuring a Revolutionary War drummer boy. A giant flag overlooked half the exhibits as employees and their families pored over displays and watched live demonstrations, many of which were keyed to the bicentennial celebration.

Exhibits included entries in crewel and needlepoint, antiques, wood carving, painting, dolls and doll furniture, macrame, cobbling, candlemaking, ceramics, decoupage, embroidery, crocheting and knitting, floral arrangements, stamp collecting, cake decorating, quilting and a dozen other categories.





Pe Donov about Durlir



Don Quatrale and Julius Pierog were impressed by this exhibit of cobbling, a thousand-year art that most people take for granted ... forgetting that it can be their sole support.



Managers Henry Cradduck and Harry Youngman, Pioneer Chapter President, and BTL Associate Executive Director Irv Welber meet Betsy (Helen Perkins) Ross.



Shirley Osgood and Donna Moreau admire a huge African Violet. Below, Sandie Krause inspects on exhibit of Colonial memorabilia.



Harry Harriman was back again with a demonstration of antique radio equipment. Here he connects Peter Rizkallah and Guard Webbie Webster.

Ayer (left) and Dick find out what chiseling is all from woodcarver George





Rachael Cook and Joe Jacobs stopped by this display of crocheted, needlepoint, and other things prepared by some of the nearly 200 exhibitors.

(left) A man alone in the corner with the organ, George Wallace provided the background music.

## RIGGED COMPETITION

#### from page 5

"It didn't decide that way when it authorized what it called competition in the intercity private line field, thereby opening the way for the so-called specialized common carriers to build facilities unnecessarily paralleling our own on what they saw as potentially profitable high volume routes without sharing our obligation to serve all routes, regardless of profitability.

"It didn't decide that way when it required us to provide facilities to these same competitors that enable them to provide their customers the direct access to the switched network that they initially declared they didn't need and didn't want."

"And it didn't decide that way when it ruled, as it ruled last month, that the Telephone Companies, which have historically been held accountable for the quality of their service from end to end, must now permit direct connection to the network - that is, without any intervening protective device - of customer -provided telephones and switchboards and other terminal equipment which, having no responsibility for them, the Telephone Companies cannot assure will be properly installed or adequately maintained."

What the FCC has fostered, deButts said, "isn't true competition. It is rigged competition. And even though it may not have seen this role for itself at the outset, the FCC is doing the rigging."

These decisions, deButts said, are not to the advantage of the average user of telephone service in this country, to businessmen in the nation's smaller communities, or to most of the nation's small-town newspapers.

"Mostly, the FCC's recent decisions work to the advantage of lower rates in those sectors of the market where the FCC has imposed its brand of competition." he said.

The FCC's brand of competition, deButts said, will represent an added burden to most people. "And to those on low fixed incomes it may deny telephone service altogether. This, we believe, is the exact opposite of what Congress intended the nation's telecommunications policy to be," he said.

What the Bell System seeks to protect, deButts told the share owners, "is the quality and cost of the service that your investment in this business enables us to provide the public. More broadly, what we are seeking from the Congress and from the American people is a definition of the public interest that will enable our industry to fulfill the great promise its technology affords and to set a clear course for itself as it sets out on its second century."

# Retirements



HENRY S. WINKOWSKI of Dwinnell Street in Groveland retired on March 18. Mr. Winkowski was a Supervisor in the Ferrite Department and had worked for Western Electric for over 39 years.



AGNES P. LAURETTA of Willow Vale in Atkinson, New Hampshire, will retire on May 31. Mrs. Lauretta is a Layout Operator in the Miscellaneous Spool Coils, Filters, Networks, and Equalizers C62 Department and has worked for the company for nearly 33 years.

ATHENA SAVAS, a Production Analyst in the New Design Equipment Department, retired on April 30 after 32 years with Western Electric. Miss Savas lives on Middlesex Street in Lowell.



THERESA P. STAGNO of Sheridan Street in Lawrence retired on April 30 after 32 years of company service. Mrs. Stagno was a Layout Operator in the Ferrite Cup Coils Department.





WILLIAM N. RIVAL retired on March 15 after nearly 32 years of company service. Mr. Rival lives on Orchard Avenue in Haverhill and was a Supervisor in the Crystal Filter Department.



ANDREW A. RAMPULLA a Heat Treater in the Tool Construction and Maintenance Department, retired on May 17. Mr. Rampulla lives on Hancock Street in Haverhill and has been with the company for 24 years.

LUCILLE L. HAYNES of Maple Street in Danvers retired on April 30. Mrs. Haynes was a Manufacturing Difficulties Investigator in the Quality Control Engineering and Appraisal-Analog and ESS Equipment, Shop and Interworks Complaints Department, and worked for Western Electric for 24 years.



MICHAEL J. WASIEJKO retired on May 20 after 24 years of service with Western Electric. Mr. Wasiejko, who lives on Dart Drive, Salem, New Hampshire was a Platemaker in the Printed Wiring Board Department.





ALBERT J. LAHEY will retire on May 31 after over 22 years of company service. Mr. Lahey, a Millwright in the Plant Construction and Services Department, lives on High St. in Haverhill.



FRANCIS A. O'DONNELL, a Stock Maintenance Clerk in the OSS and Ordering and Servicing Department, will retire on May 31. Mr. O'Donnell has been with the company for nearly 21 years and lives on Marble Avenue in Lawrence.

ALDEN C. JOHNSON, a Layout Operator in the Miscellaneous HIC Manufacturing Department, retired on April 2. Mr. Johnson who lives on Foster Street in Lawrence, has worked for the company for over 20 years.



ELLEN M. PHILLIPS of Crestwood Circle, Salem, New Hampshire retired on April 19. Mrs. Phillips was an Inspector in the Film Integrated Circuit Department, and had worked for Western Electric for over 20 years.





ELIZABETH M. BOISSE will retire on May 31 after 20 years of company service. Mrs. Boisse is a Bench Hand in the N2, N3, Carrier Plug-In Unit Department, and lives on Tewskbury Road in Hampstead, New Hampshire.



ELSIE B. WEYMOUTH, an Inspector in the N2, N3 Integrated Packaged Bay Department, retired on April 30. Mrs. Weymouth lives on Church Street in Methuen and had worked for Western Electric for over 20 years.

LOUISE C. COOK, a Wireman in the D1 and D3 Intergrated Bay Department, will retire on May 26. Mrs. Cook has been with the company for over20 years and lives on Massachusetts Avenue in North Andover.



JOSEPH J. SEARS retired on April 30 after 20 years of company service. Mr. Sears was a Millwright in the Plant Construction and Services Department, and lives on Chester Street in Lawrence.





STANLEY ZIEMIAN will retire on June 30 after 20 years of company service. Mr. Ziemian is a Helper in the Ferrite Department and lives on Rings Island in Salisbury.



ANASTASIA B. McGRAVEY of Jefferson Street in Lawrence will retire on June 1 after 20 years of company service. Mrs. McGravey is a Wireman in the D3 Carrier Common Unit Manufacturing, D3 Trunk Processor Unit and D3 Power Converter Unit Department.

WILLIAM D. HAPHEY of Russel Street in North Andover, retired on April 30. Mr. Haphey had 20 year of company service and was a Machine Operator in the Programming, Forecasting, Shop Loading and Scheduling, Systems Implementation and Product Transfer Coordination Department.



DORIS B. CHOOLJIAN of Lawrence Street in Haverhill retired on April 30. Mrs. Chooljian worked for Western Electric for over 15 years and was a Wireman in the D1 and D3 Integrated Bay Department



# Retirements



MARIE G. ESKEL (above) retired on April 26 after 21 years with Western Electric. Mrs. Eskel, who lives on Haverhill Street in Lawrence, was a Bench Hand in the Multiple Wound and Spool Coil C56 Department.

GERTRUDE B. BOBEK, a Wireman in the Miscellaneous Spool Coils Filters, Networks, and Equalizers Department, retired on April 23. Mrs. Bobek had been with Western Electric for 29 years and lives on 142 Howard St. in Lawrence (photo not available).

MARGARET M. DAVIS will retire on May 31 after 25 years of company service. Mrs. Davis, who lives on South Kimball Street in Bradford, is a Bench Hand in the Duolateral Coil and Filter Department (photo not available).

ROSE J. CAPODE LUPO retired on April 11 after 21 years of company service. Mrs. Capodelupo was a Repairman in the Miscellaneous Spool Coils, Filters, Networks, and Equalizers Department and lives on Smith Street in Haverhill (photo not available).

LILLIAN L. OUELLETTE of High Street in Lawrence will retire on June 10. Mrs. Ouellette has 24 years of company service and is a Wireman in the L-4 and L-5 Bay and MMX-2 Panel and Bay A&W inspection and Test, PWB, HIC and Repeater Department (photo not available).

JENNIE D. JOHNSON, a Layout Operator in the Quartz Crystal Growing, Cutting, and Grinding Department, retired on March 24. Mrs. Johnson lives on Foster Street in Lawrence and had worked for Western Electric for 24 years (photo not available).

MARY K. CHRISTIE retired on April 30 after 20 years with Western Electric. Mrs. Christie lives on Maple Avenue in North Andover and was a Bench Hand in the Miscellaneous Carrier Bays, Panels, and Capacitor Department (photo not available).

ERNEST D. BOMBARD of Church Street in Methuen retired on April 4. Mr. Bombard, an Inspector in the Plant Construction and Services Department, had been with the company for 19 years (photo not available).

DOROTHY M. SAWYER of Parklane Road, Hampstead, New Hampshire will retire on May 31 after 30 years of company service. Mrs. Sawyer is a Grinding Machine Operator in the Quartz Crystal Growing, Cutting, and Grinding Department (photo not available).

WILLIAM MAC KENZIE of Roger Road in Eastham will retire on June 17. Mr. MacKenzie is a Layout Operator in the Printed Wiring Board and has worked for Western Electric for 20 years (photo not available).

CATHERINE K. MERCER will retire on May 31 after 20 years of company service. Mrs. Mercer lives on Mt. Vernon Street in Lawrence and is a Wireman in the N2, N3 Intergrated Package Bay Department (photo not available).

ROLAND E. MORIN of Margin Street in Lawrence retired on May 2. Mr. Morin worked for the company for over 19 years and was a Utility Operator in the T-1, TIC, MIC Panel and Bay Department (photo not available).

ANTOINETTE SLOSEK retired on March 31 after almost 16 years with Western Electric. Mrs. Slosek lives on Ferry Street in Lawrence and was a Machine Operator in the D3 Carrier Channel Units and Special Services Department (photo not available).

# Anniversaries

#### MAY ANNIVERSARIES

Name

Dept. May

#### THIRTY YEARS

Richard E. Hubley	27140	9
Frederick P. Bohne	27140	13
Dorothy M. Sawyer	89810	22
Rita E. Sweeney	02040	22
Thomas W. Cleary	81190	27
Robert J. Litwinovich	27480	27

#### TWENTY-FIVE YEARS

Harry B. Ellsworth	89450	З
Anthony E. Favas	84940	7
Raymond J. Perreault	81980	7
Frank J. Rudis	27460	7
Gilbert A. Sylvester	84930	8
Anastatios M. Pappafilis	89210	9
Herbert M. Bergeron	89240	14
Robert G. Henault	89440	14
Leo G. Murphy	89270	14
Norma R. Charoux	89670	14
Seymour I. Moritz	21970	21
David F. Lane, Jr.	13320	24
Eleanor T. Oskar	89660	24
Alice B. Barrett	89310	28
Daniel J. Dlugosz	84530	28
Vincent Petroska, Jr.	0450	28
Rose S. Zila	89820	28
Ernest R. Cadorette	84530	31
Daniel S. Daly	89420	31
Aniela Maslowski	89450	31

#### TWENTY YEARS

Laurence A. Macklin	84940	1
Doris G. Sciarrino	89840	1
James J. Black	21510	7
Therese M. Daley	84560	7
Joseph C. Jacobs	27520	7
Leonard E. Kluk	03740	7
Robert A. Ray	27440	7
Gloria W. Richards	84560	7
Patricia A. Zakiewicz	02320	7
Herbert J. Hargraves	89330	9
Rita C. Blinn	89420	10
Lorraine S. Carrol	81120	11
Girard W. Belanger	21580	13

continued on next page

#### Anniversaries (cont.)

Anniversaries (cont.)						
Albert J. Comeau	89240	14				
J.G. Elliott	84560	14				
Rita G. Field	84560	14				
Thomas G. Kibildis	81110	14				
Helen S. Kliska	81940	14				
Ralph E. Roberts	27640	14				
Beulah J. Farrell	89450	15				
Jean A. Lough	81930	15				
Tony Santapaola	89660	16				
Richard Joseph	81130	17				
Roland W. Sestini	03720	17				
Elizabeth C. Sheard	89630	17				
Dorothy A. Ryan	81960	20				
Richard J. Siney	21390	20				
Frances M. Carrubba	27600	21				
Albert F. D'Arcangelo	81140	21				
Mary A. Gesing	81130	21				
James J. Howlett, Jr.	13330	21				
Charles W. Kolias	81130	21				
James J. Linnehan	81110	21				
Alden H. Milton	02130	21				
Forrest E. Pettengill	80420	21				
Roland A. Routhier	84930	21				
Donald R. Smith	03790	21				
Theresa S. Beauregard	89840	22				
Leo J. Galeazzi	03720	22				
Donald L. Quatrale	80420	22				
Eleanor B. Childs	81150	23				
Richard W. Howes	27660	23				
Richard E. Laplante	89230	24				
Carmelina Pellegrino	80460	24				
Allen H. Akroyd	89230	28				
Anthony F. Akscyn	89270	28				
John A. Bellefeuille	27520	28				
William E. France	89260	28				
Edward E. Goyette	89230	28				
Rebecca Mooradian	28460	28				
Helen K. Koczat	81920	29				
Doris R. Laitres	81920	29				
June M. Lamontagne	84960	31				
FIFTEEN YEARS						

Ann K. Towler	81140	3
Mary A. Blaisdell	81950	13
Dorothy B. Spatola	27460	22
Carol G. Leavitt	81920	26
Roberta S. Adams	81120	28
James F. Bourque, Jr.	84940	29

#### JUNE ANNIVERSARIES

THIRTY-FIVE Y	EARS			
Albert Wilde	27440	16		
THIRTY YEARS				
Rosario J. Urso	84530	5		
James F. Davis	89660	7		

#### **BIRD LOVER** NOW HAS RESTORED T-V BIRD



it did have a few more tenths of a mile added to the odemeter as Frank Sinatra, Jr. and Janet Langhart (above) tooled up a cobblestoned street for the Easter broadcast of "Janet Langhart's Spring Thing."



The car, a red, 1956 Thunderbird convertible belongs to Senior Engineer Al Parker, shown in the smaller snapshot. If AI looks a little different than usual, it's because the picture was taken when both he and the car were 20 years younger, in White Sands, New Mexico, where he worked for W.E.'s Defense Activities Organization.

Al restored his bird several years ago, returning the car to new condition. As a member of the Classic Thunderbird Club International, he drove his T-Bird to Ford's Dearborne plant for the 20th anniversary of the car's first production. Later, it was through the club that Al received the request to have his Classic T-Bird featured on the Easter broadcast.

Virginia M. Wentworth	02120	1			
Angelo P. Psarros	89210	1			
TWENTY-FIVE YEARS					
Edna S. Marudzinski	89820				
Lorena W. Caltabellott	89830				
Ruth M. Holmes	89610	1			
Herbert G. Witherell	21390	1			
Paul H. Smith	89440	1			
Mary A. Blair	89670	1			
Robert E. Clisbee	89660	1			
Arthur McAllister	81170	1			
Robert J. Pelrine	27500	1			
Lawrence O. Austin	27150	2			
Rachael P. Cook	89820	2			
David W. Manning, Jr.	89660	2			
Herbert E. Riley	89240	2			
Robert L. Atwood	11210	2			
William L. Henderson	27480	2			
Joseph M. Pascucci	02130	2			
TWENTY YEARS	5				
William F. Gallagher	21390				
Gladys A. Poirier	89840				
Richard T. Coleman	89270	2			
Eva M. Desbarbieux	81130	i			

89270

27620

4

Merton G, Harnisch

John J. Lyons

)	13	Alexander B. McComish	81120	4
)	18	Sydney C. Peck	89210	4
		Victor E. Valcour	84940	4
)	4	Rene V. Voisine	84980	4
)	5	Levon Amirian	89840	5
)	11	Roland E. Wilkinson	89370	10
)	11	Louis Gruber	84940	11
)	12	John W. Holbrook	27640	11
)	13	Charles S. Jones	21900	11
)	13	Lorraine L. Leduc	02320	11
)	13	Robert H. Proctor	03720	11
)	18	William MacKenzie	89450	17
)	20	Stanley Ziemian	89440	17
)	20	Everett R, Brown	89850	18
)	20	Andrew G. Chakarian	89270	18
)	21	Robert L. Desharnias	81910	18
)	25	Robert A. Durgin	21450	18
)	25	Marcelle N. Gauvin	81950	18
)	25	Gloria H. Macoloney	81140	18
		Theodore E. Meyer	21390	18
	4	Dorothy S. Misserville	89310	18
)	1	Walter L. Taft	21450	18
)	1	Kenneth F. Paradis	89240	19
)	4	Norman R. Ellis	27150	22
	4	Ashod K. Amirian	27130	25
	4			

continued on next page

# Kaleidoscope

Hey Mister, Where's your Sister?

Government Form-Ulates Business Delays

Ma Bell Seeks Opinion

So simple even a child could operate it... if he had 3 extra hands. Most. . .but not quite all. . .telephone users are aware that telephone operators come in the same two basic styles as most folks. . .male and female. The story comes out of New Jersey, however, of a call from an elderly lady who made contact with a male operator for the first time: "Operator, may I help you?" "Oh, I'm sorry. I was trying to get the operator."

"This is the operator, Ma'am." "The telephone company operator?" "Yes, ma'am." (pause)..."Really?" "Honest. How can I help you?" "Um, er..." (long pause)..."Can I speak to your wife, please?"

In 1975, American businesses spent 129 million hours filling out government-required forms for the year. . . an increase of 7 million hours over the 1974 figure. . . this increase occurred despite the fact that the total number of reports actually decreased from 5,137 to 5,043 in the same period.

A group of 2,400 Bell System employees have had a chance to let management know what they think about the major issues facing the telephone industry when questionnaires were mailed out last month. . .employees whose names had been randomly drawn received them in the mail. . .an independent research agency, Erdos and Morgan, will summarize the findings and give AT&T a full statistical report.

As the telephone's centennial year continues, consider how the convenience of using the telephone has advanced along with the development of the nation's telephone network...these are the directions for operating a telephone in 1893...

"The telephone, when not in use, must hang upon the hook, small end up. To connect: Place the telephone to the ear, shove the push-button in hard, speak distinctly; give the number of the station wanted once. If the order is understood, the operator will strike the bell one blow, when the push button must be released.

"After the bell strikes, wait a few minutes for the station to answer before repeating the order. Continuous repetitions of the order, and additional words, such as 'please', 'hello, central', 'ring 'em up', etc., only confuse the operator.

"To disconnect: only the station calling for the connection should call for disconnection. Keep the telephone to the ear, shove the push-button hard, call your number 'off', repeating the order at intervals if necessary, until the operator strikes the bell, when the telephone must be hung upon the hook, small end up."

By 1901, the telephone was easier to use. But it was still a far cry from the convenience we know today:

"Ring the bell by turning the crank to the right of the phone, and press in on the crank and your bell will ring. Now place the receiver (ear trumpet) against the ear. At the same time, press the lever with the elbow of your left arm and you are ready to talk. Talk in an ordinary tone of voice in clear weather. In damp, cold weather talk close in the transmitter and quite loud."

Anniversaries	(Cont'o	d)	FIFTEEN YEARS			Paul A. Pelletier Bernard C. Sullivan	03740 21970	12 12
			Leger A. Remillard	89450	3	Roy C. Steeves	03520	14
			Winnifred H. Hill	89330	6	John F. Barry	21380	19
William C. Burdin	89240	25	Robert J. Yurkavich	21940	6	Louise B. Stone	89630	19
Pearl R. Lavigne	81130	25	Joan M. Dente	93770	7	Fred J. Annis	89450	22
Glorisse L. Myers	81110	26	Rita F. Jacobucci	81930	9	Helen G. Borowski	81910	22
Arthur A. Thomson	81120	28	Douglas K. Hyde	21940	12	Phyllis E, Desmet	81950	26
Olympia C. Ferraiolo	89420	30	Theodore J. Nusbaum, Jr.	00020	12	Anna S.West	81910	30