



# After The First Shift Is Gone

A bell rings. More than 3,500 people begin moving through the aisles toward the exits, entering their cars, and jamming the parking lot driveways, homeward bound.

The first shift has ended.

But inside the plant, another has just begun - a shift on which similar work is performed, yet which is somehow strangely different.



Joe Marsan: "I think it's great."

What makes it different? To find out, we interviewed some of the more than 900 people who work on the second shift.

Joe Marsan, who has spent all of his 14 years on the second shift, puts it this way: "It's a lot nicer. There are fewer interruptions, and it's a lot quieter."

Joe, who is a component insertion machine operator in the new D3, D4 Process Center Machine Section, says he originally asked for the second shift so that his three children, then very young, could have proper supervision (his wife works for another company on the first shift). "Then," he adds, "I sort of got used to the 10% bonus for nights, so I stayed on."

"I think it's great - I can do a lot more around the yard. And when I go to the supermarket, I especially like the almost empty aisles."

Joe's family, he admits, doesn't see much of him during the week. His daughter, 22, is working; his 18 year old son is in college; and his younger son, 16, is in high school. "But when we are at home together on Saturday or Sunday evening," he says, "we still do a lot of things together."

Alma Glover, a layout operator in the Repetitive Spool Coil Department, echoes Joe's feelings.

"I love it. We have a very good group on nights. We seem to be able to survive very nicely without the contacts with the service organizations that the first shift has."



Alma Glover: "I love it."

Alma has worked 18 of her 33 Western Electric years on the second shift. "I had a chance for an upgrade to 35 grade if I took the second," she says, "so I took it. My daughter was in the eighth grade, so I had a little apprehension. But my husband did fine with her. When she was married, I thought of going back to the first shift to keep my husband company, but I liked the second shift too well. He knows that I'm happy, so he doesn't mind. To tell the truth, I hope I retire from the second shift."

The time that second shift people have off the job appeals to Alma, too. "I like my mornings available," she says. "I do my shopping, cash checks, get my hair done. And I do my housework better in the morning - I'm not so tired then."

This preference for getting chores done in the morning hours is common among second shift people. Bob Carleton, who has been on that shift for 10 years, is emphatic on this point. "I have an acre lot, so there's a lot to keep up with. You know - gardens and lawns to maintain. Working this shift gives me a chance to do it."

Bob, a warehouseman in the Packing, Shipping & Warehousing Department, has 25 years service. "I've raised two girls," he says. "Now I have four grandchildren. For me,



Bob Carleton: "Fewer people moving around."

working this shift isn't the same as being on nights with small children at home, when you might want to be with them.

"I had a chance for an upgrade about ten years ago, on the second shift. I said O.K., and I've never been sorry. There are fewer people moving around on nights."

This opinion is shared by many second shift employees, with both long and short service. Carol Demers, who worked the first shift for over four years, has been on the second for about four months. Says Carol, "I like the second shift better. It's quiet. I don't feel the pressure I did on the first."

Carol is a bench hand in the T-1 Repeater Department with a husband who works the third shift elsewhere, and a 2½ year old daughter. "Originally," she says, "I went on this shift because it was the only time I could get a baby-sitter. But I got to like it. I don't have to get up so early, and I get my housework done during the day."

Carol raises another point that's shared by many second shift people. "The time seems to go by faster on this shift - especially when you get past the supper break (7:30 p.m. for me)."



Carol Demers: "Time seems to go by faster".

One other characteristic is evident among second shift workers: they have a strong sense of common purpose - of "belonging" to the group, if you will. Possibly this results from the relative calm of their shift; maybe it's simply because they work with fewer persons. At any rate, most "night" people take pride in their sections.

Take, for example, a group of men and women in the D4 Channel Unit Department. On their own, they recently purchased tee shirts for work wear, with their department name imprinted in blue on the front.

Whatever the differences between the first and second shifts, it's obvious that the second shifters enjoy them.



The Woman's Thursday Night League Champs, at left, are also the Women's Plant Champions: Glo Myers, Captain Yvonne St. Cyr, Terry LeBlanc, Lucille Healey, and Rose Pellerin. The Men's Monday Night League Champs, center, are Don Brown, Al Delisle, Ed Mazalauski, Lou Sarcione, and Captain Mike Mancini. Winners of the Women's Second Shift League championship, lower left, are Captain Pat German, Rose Lamontagne, Frances Lavallee, Helen Roman-sky, and Connie Leszcynski. At lower right, Pat German presents trophy to Women's Second Shift High Single Champ Mary Adams.



## June Anniversaries

### THIRTY FIVE YEARS

Name	Dept.	June
Samuel Winic	21500	15
Joseph B. Malloy	21980	19

### THIRTY YEARS

Aime J. Gosselin	89211	12
Janet G. Ryan	81132	13
Joseph A. Gregoire	89441	18

### TWENTY-FIVE YEARS

Thelma A. Belmer	81193	2
Roland G. Jacques	13323	2
Walter R. Leonhardt	89234	2
John J. Lynch	03560	2
Edward J. McLaughlin	13314	2
Emile A. Morin	27421	2
Muriel A. O'Brien	02111	2
Alfred C. Marzioli, Jr.	80460	6
Irene V. Cushing	89326	7
James H. Connors	27480	9
Yvonne M. Watt	81151	9
Claire C. Davis	89326	10
Richard H. Ryan	51422	11
Mary T. Caron	03791	15
Alfred L. Birch	27580	16
Anthony T. Champy	11222	16
Raymond J. Gaudet	80461	16
Albert Jackson	84947	16
Virginia Costarides	89641	17
Antoinette M. Pelosi	89621	19
Joseph W. Simone	89243	19
Hazel M. Berthel	89642	23
Alfred J. Cardoso	89232	23
Rose C. LaBua	89856	23
Evelyn S. Lorrigan	89851	23
Vincent J. Lumenello	27620	23
Robert B. Marcus	13312	23
Frances C. Mosher	27510	23
Louis A. Sarcione	11221	23
George Stevenson	81191	23



**Custodians of Williebell for three months are employees of the Repetitive Toroidal Coil Department, who had the outstanding safety record for the first quarter of 1977. From left are General Manager Charlie DeBell, who presented the award, Mary Lesiczka, Bob Roberts, Doris Perkins, Department Chief Don Lavallee, and Stella Strykowski.**

Name	Dept.	June	Name	Dept.	June
Chester E. Batchelder	81195	26	Earle E. Simpson	27510	17
Roland J. Lacroix	80463	26	Louis G. Bowab	27210	18
Marilyn P. Cerullo	89361	27	Joseph L. Girard, Jr.	81213	18
Dorothy C. Matthes	89674	27	Mildred R. Naiman	89311	18
Henry J. Lawrence	84941	29	Dorothy O. Ryan	89361	18
Caroline H. Hill	89666	30	Pauline J. Boivin	89316	24
Joseph A. Sifferlen	89811	30	Anthony C. Desimone	21520	24
Stanley J. Trzcinski	89233	30	Helen D. Eramo	80464	24
			Richard J. Jackson	21000	24
			Gerald T. Little	20010	24
			William G. McCormick	21942	24
			Lucille P. Healey	81195	27
			Jennie T. Pica	89827	27
			Paul V. Rival	51422	27
			Doris B. Bedard	89321	30

### TWENTY YEARS

Arthur E. Botsch	89211	3			
Edmund F. Dowd, Jr.	89300	3			
Norman J. LeBlanc	81211	3			
Robert J. Ouellet	89276	3			
Alfred Spolidoro	27570	3			
Rita W. Toomey	81931	4			
Mildred S. Longo	13310	7			
Walter J. Pienta	84936	7			
B. Nancy Tilden	89338	8			
Claire A. Rivard	81954	9			
Evelyn T. Bachler	89326	10			
Frederick M. Faulkner, Jr.	03720	10			
Robert E. Greenwood	89451	10			
Joseph F. Kenney	89248	10			
Joseph F. Lagana	27421	10			
Alex Shisko	84943	10			
Paul J. Ouellette	81121	11			
Marie G. Perron	81917	11			
Anthony L. Servello	03720	11			
Mary J. McIntyre	81921	12			
Mary D. Nolet	89338	12			
Winifred A. Valley	89841	14			
Mary J. Puglielli	03572	15			
Vincent P. Breglia	89213	17			
Fred H. Clark, Jr.	21440	17			
Francis J. Dawson	89245	17			
Winford T. Nowell	27210	17			
Adeline K. Phillips	89851	17			
			Esther W. Ferreira	81145	1
			Antionietta C. Fazio	89666	2
			Edward J. O'Neil	81123	4
			Mary P. Scionti	03573	4
			Arthur J. Howes, Jr.	21390	5
			Leo A. LaBonte	89279	6
			Edward F. Stanley	84931	6
			Irene O. Chester	81113	11
			Esther G. Doyle	81934	11
			Norman J. Guerin	89235	11
			John A. Hanson	84944	11
			Robert B. Innes	27440	11
			Maureen A. McAloon	21111	11
			Mary N. Colburn	81118	16
			James C. McKenna	81925	18
			William J. Drabik	21944	25
			William G. McLaughlin	89362	25
			Patricia M. Paquin	89312	25
			George E. Tebbetts	81147	26
			Irene W. Hogan	89671	27
			Yvonne M. Kelley	81181	28

### FIFTEEN YEARS

## MERRIMACK VALLEY WORKS NEWSLETTER

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**BERNIE MOOERS**  
Editor



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# PIONEER CORNER

Last month we announced the development of a Group Representative Program, and published a list of Group Leaders. Below, as promised, is a listing of all Group Representatives.

## Lawrence Plant

Chickie Lambert  
Tony Savinelli  
Gerry Desroche  
Joe Novac

## Bldg. 20-No.

George Rembis  
Bill Gallagher  
Roland Jacques  
Ron Deshaires  
Ed Moran  
Don Hurrell

## Bldg. 20-So.

George Riley  
Norm Clark  
Art Fernald  
Tom O'Brien  
Don Tremblay  
Ted Dulemba

## Bldg. 30-1-No.

Bernie Ulbin  
Barb Trafton  
Charlotte Schiller  
Peg Maddox  
Irene Mimno  
Marion Gregoire

## Bldg. 30-2-No.

George Gebow  
Fran Davoli  
Rita Murray  
Mabel LeBlanc  
Julie Moushegian  
Josie Lupien  
Marie Carey  
Millie Potter  
Rose Benenati  
Rita Webb  
Millie Pellegrino

## Bldg. 30-1-So.

Pete Simone  
Norm Webster  
Sadie Kuzmitski  
Mary Ann Susi  
Rita Franzone  
Girard Frechette  
Walt Davis

## Bldg. 30-2-So.

Norm Fountaine  
Gloria Rizzotti  
Marie Buglione  
Fran Arzoonian  
Barb Noury  
Shirley Cyr  
Kelly Miserlis  
Bessie Bogalis  
Ann Sampson  
Helen Eramo  
Sally Derderian

## Bldg. 21 (BTL)

Jan Clevesy  
Marie Aumais  
Marge O'Callaghan  
Ted Winter  
Walt Kraushaar  
Ken Wilson

## Warehouse, Xtal Bldg., Garage & Power Plant

Paul Boucher  
Dick Lapierre  
Al Dagle  
Alice Perrault  
Laura Urso



Members of the Merrimack Valley Works Chapter who visit Special Patients (area nursing home residents who receive no other visitors) discovered that the patients' talents range far and wide. They invited them to display their handiwork in an exhibit, which was held in the auditorium on April 25. Residents of 25 nursing homes responded. At left, General Manager Charlie DeBell and Chapter President Ellie Grandmaison look over some of the hundreds of items, as a representative of one of the homes provides details. More than 1,000 persons visited the exhibit.

Pioneers Don Hurrell and Jan Fountaine check over some of the 90 Easter baskets that were distributed by the Merrimack Valley Works Chapter to residents of area nursing homes.



## "It's Your Move—I'll Be Watching the Mail"

Have you ever played chess by mail? You can relax at home and spend one minute on a move, or one hour or more.

The Bell System Postal Chess Tournament affords the opportunity for all the fun of across-the-board play without the strain and necessity of giving up a whole evening, and with the added pleasure of making new Bell System friends across the country.

Some 1,200 Bell System people are currently participating - men and women, retired and active, novice and expert.

It costs them only postage and stationery. No special material is necessary beyond the post cards used for conducting the games. Score sheets are optional (an initial supply is furnished, at no cost to participants, with the notification of assignments).

Assignments? Well, players from different Bell companies are grouped into sections of relatively the

same skill. Each player in a section then plays all the other members of the section simultaneously (about eight games at once).

A victory certificate is awarded to the winner of each section. The top section is known as the championship section, and the winner is declared the Bell System champion and is presented with a suitable trophy.

The 31st annual round will get under way early in the fall. An application form will be sent to you upon receipt of a self-addressed envelope (with your home address). Requests must reach the Chess Tournament Director, 195 Broadway, Room 1338, New York, N.Y. 10007, no later than July 1, 1977.

All entrants should have a knowledge of the rules of chess, the ability to read chess notation, and the inherent interest and time to keep eight games going at one time.

# \$1,510.00 Paid in Suggestion Awards



Assistant Manager Ron Lindquist rejoices with Tom Pallano, Plant Construction & Services Department, over his \$475.00 award for a suggestion to change the waste water treatment chlorination system to provide better control.

## Other Awards Paid in April

Lawrence W. Faye	\$275.00
Michael T. Halkiotis	275.00
Norma Swift	225.00
Alvin B. McArthur	37.50
Kenneth P. Witham	37.50
John M. Ryan	35.00
Albert A. Abraham	25.00
Lawrence H. Cogswell	25.00
Biagio A. DiPietro	25.00
Ronald G. Blanchet	18.75
Vincent H. Paolino	18.75
Judith E. Smith	18.75
Daniel A. Tuccolo	18.75

## In Memoriam

Jean P. Dubois, Voiceband Interface Department, 81920, April 15.

Charles L. Andrew, Machine & Plant Maintenance Department, April 20.

Edmond E. Ingalls, retired, 103 Dunn Drive, Port Charlotte, Florida, April 21.

Irene A. Pothier, retired, 170A North Boulevard, Salisbury, April 22.

Carl D. Fredrickson, Process Capability Laboratory, May 1.

## Retirements



Lina D. Randall, 370 Gile Street, Haverhill, retires on May 26 with more than 31 years service. She is a laboratory assistant in the Development Shops and Plant Services Department.



Elizabeth L. Arsenault, a coil winder in the Repetitive Core Coil Department, will retire on May 31. She has more than 17 years of company service, and lives at 176 Salem Street, Bradford.

Rita J. Genest will retire on June 4 after nearly 34 years with Western Electric. She lives at 617 River Street, Haverhill, and is the general manager's secretary.



Alice S. Sudol, 16 Marshall Street, Haverhill, will retire on June 10. She is a process checker in the R/C Hybrid Circuit & 170A HIC Department, and has more than 21 years service.



Marion W. Sullivan, a wireman in the D1 & D3 Integrated Bay Department, will retire on June 22 with more than 20 years of Western Electric service. She lives at 358 Sutton Street, Andover.

Margaret L. LaProva, a coil winder in the Repetitive Spool Coil Department, retired on May 2. She had more than 22 years service, and lives at 3 Ashland Street, Haverhill.

Mary A. Duma retired on May 5. She lives at 23 Summer Street, Methuen, and was a bench hand in the T-1 Repeater, T-4-M13-M34 Coaxdigital Line & Multiplex Department. She had more than 17 years of service.

Angelo Mavrofrides will retire on June 30 with more than 33 years of service. He lives at 38 Warrington Road, Haverhill, and is a machinist in the Machine & Plant Maintenance Department.



Lucille M. Moreau, 91 North Avenue, Haverhill, will retire on May 31 with more than 33 years of service with the company. She is a layout operator in the Repetitive Spool Coil Department.

Laurea J. Doiron, a planning engineer in the Coil, Transformer and Cast Resin Manufacturing and Development Engineering Department, will retire on June 10. He has more than 25 years service, and lives at 12 Wheaton Drive, Pelham, N.H.



Luis A. Salazar, 2 West Knoll Road, Andover, will retire on June 30. He is a senior staff planning engineer in the Engineering - Transmission Equipment Organization, and has more than 29 years of company service.

Anna M. Mahoney will retire on June 17 with more than 25 years of Western Electric service. She lives at 109 Berkeley Street, Lawrence, and is an employee service clerk in the Employment, Equal Opportunity, Benefit Services, Placement & Personnel Resources & Services Department.

Dorothy O. Ryan, 213 Mt. Vernon Street, Lawrence, will retire on June 18. She is a bench hand in the 2660A Trans. Department, and has 20 years of service with Western Electric.

# PICK A WINNER — MVW BOND DRIVE — JUNE 6-17

Everybody likes a winner, goes the saying. And we have a chance to join 9½ million Americans who have already picked one -- U.S. Savings Bonds.

During the two weeks beginning June 6, canvassers in every department at Merrimack Valley will be talking to all their fellow workers as the 1977 Bond Drive opens with the theme, "A Sure Winner."

Why describe Savings Bonds as winners? The reasons are many. In the first place, payroll deductions for investment in Series E bonds are probably the easiest form of building up financial reserves available to most of us. There's no temptation to spend payroll cash. There are no deposit slips to fill out. And there are no long lines to stand in or envelopes to mail.

What's more, E bonds now mature in just five years, and pay 6 per cent interest a year if held to maturity. They pay 4½ per cent in the first year, and may be cashed at any time after two months to meet the kinds of emergencies that sometimes strike households.

They form an ideal base for any family starting an investment program. Interest on them is exempt from state income taxes -- a matter of no small consequence in Massachusetts, where unearned income is taxed at 11 per cent. In addition, if you're considering buying bonds for a child's education or for your retirement, you can save on the Federal income tax by taking advantage of incentives built into the tax laws.

For example, bonds for a college fund can be placed in your child's name, and a tax return filed in the child's name. The return lists the accrued interest as his or her income, which will usually fall well



## U.S. SAVINGS BONDS

### 1977 Western Electric Bond Drive

below the personal exemption, making the interest earned toward his or her education tax-free.

If you're planning for retirement, you can cut down the impact of taxes by deferring any report of income earned through savings bond interest until you are retired and in a lower tax bracket (and if over age 65, with a double exemption).

You can also trade in your E bonds for H bonds, which will pay interest for an additional ten years, without reporting any gains in interest until the bonds are finally redeemed.

There's no risk in buying savings bonds, either. The principal and interest is guaranteed by the Federal government, which will also replace, without charge,

any bonds that are lost, destroyed, or stolen. The Treasury Department has already replaced well over \$2 million in missing bonds.

Most important, perhaps, is the fact that by investing in savings bonds you're making a real contribution toward the management of the national debt. Bond purchases reduce the Treasury's dependence on sporadic borrowing in markets that may already be crowded by others seeking credit. This helps reduce overall interest charges to the government, thereby reserving funds for other, more productive purposes.



Joe Giampa heads this year's Bond Drive Committee, which includes Aram Chooljian, Vice Chairman; Larry Farrell, Coordination and Training; Bernie Mooers, Publicity; Chuck Lewis, Statistics; Joe Serio, Area Office representative; and Irene Lambert, C.W.A. representative.

E bonds are good for us and for our country. When we talk with our canvasser, let's pick A Sure Winner.

If you save this much each week:	You have this much at the end of:			
	1 yr.	3 yrs.	5 yrs.	15 yrs.
\$ 1.25	\$ 66	\$ 207	\$ 364	\$ 1,538
2.50	131	414	729	3,088
3.75	196	622	1,096	4,641
5.00	263	831	1,462	6,190
6.25	329	1,038	1,828	7,742
7.50	395	1,246	2,194	9,292
12.50	659	2,077	3,659	15,496
18.75	988	3,117	5,492	23,258

  

If you save this much each month:	You have this much at the end of:			
	1 yr.	3 yrs.	5 yrs.	15 yrs.
\$ 3.75	\$ 45	\$ 143	\$ 251	\$ 1,059
6.25	76	239	420	1,774
7.50	91	286	504	2,129
12.50	151	477	840	3,548
18.75	228	719	1,266	5,349
25.00	304	957	1,686	7,123
37.50	456	1,438	2,532	10,699
56.25	684	2,156	3,799	16,048
75.00	912	2,875	5,065	21,397