

The Valley Voice



Western Electric
Merrimack Valley Works
June 1979

Five complete Technician Apprenticeship Training

Combining hard work and sacrifice, five employees recently completed the first Technician Apprenticeship Training (TAT) program offered at the Works. Formerly testers and assemblers, Bob Archer, Dana Buyck, Jack Herrick, Ron Lussier, and Charlie O'Wrill now serve the Works as electronic technicians. Rose Dluzniewski, the sixth TAT participant, expects to complete the program and start as a technician in June 1980.

The Works training department administers TAT, a program linking classroom study with on-the-job training to prepare employees with electronic background for work as technicians.

For two years, the six TAT trainees attended a week of class alternately

with a week of practical work in the shops. Beginning in 1974, they trained for nine months until the downturn in Works business forced the program's discontinuation. The program resumed in January, 1978. The six trainees attended 15 more months of alternate weeks in class and shop. Five trainees who had two years post high school electronic education and two years practical work before entering the program were able to graduate.

Dluzniewski will continue on-the-job training for about 12 more months to expand her practical experience.

In class the trainees learned the design and theory of computer and digital circuits. They designed their own logic probe, a device that measures logic voltage levels in any device

containing digital logic such as test sets, control systems, and television sets.

The trainees built a 6800 micro-processor computer which can run a high level computer language. September's Open House guests enjoyed the music programs the trainees developed on electronic devices.

Most important, the trainees learned how to trouble-shoot. In technician terms, that's finding what's wrong with malfunctioning equipment and fixing it.

"They can now fix anything electronic, such as test sets, test instruments, motor speed controls ... anything," says Ed Jesby, instructor of the TAT program. "They are dedicated people who did lots of work on their

own. Ron and Chuck did some wiring at home, and Ron and Dana drilled printed wiring boards at home."

Dana Buyck says he studied two to three hours per night during certain weeks of the course.

"I think I had to do more studying than the rest because I've been out of school longer and was a little rusty," he says.

Sacrifice supplemented the TAT participants' hard work. The hours of homework meant time away from their families and leisure. To achieve a long term benefit, the trainees made a short term sacrifice in pay.

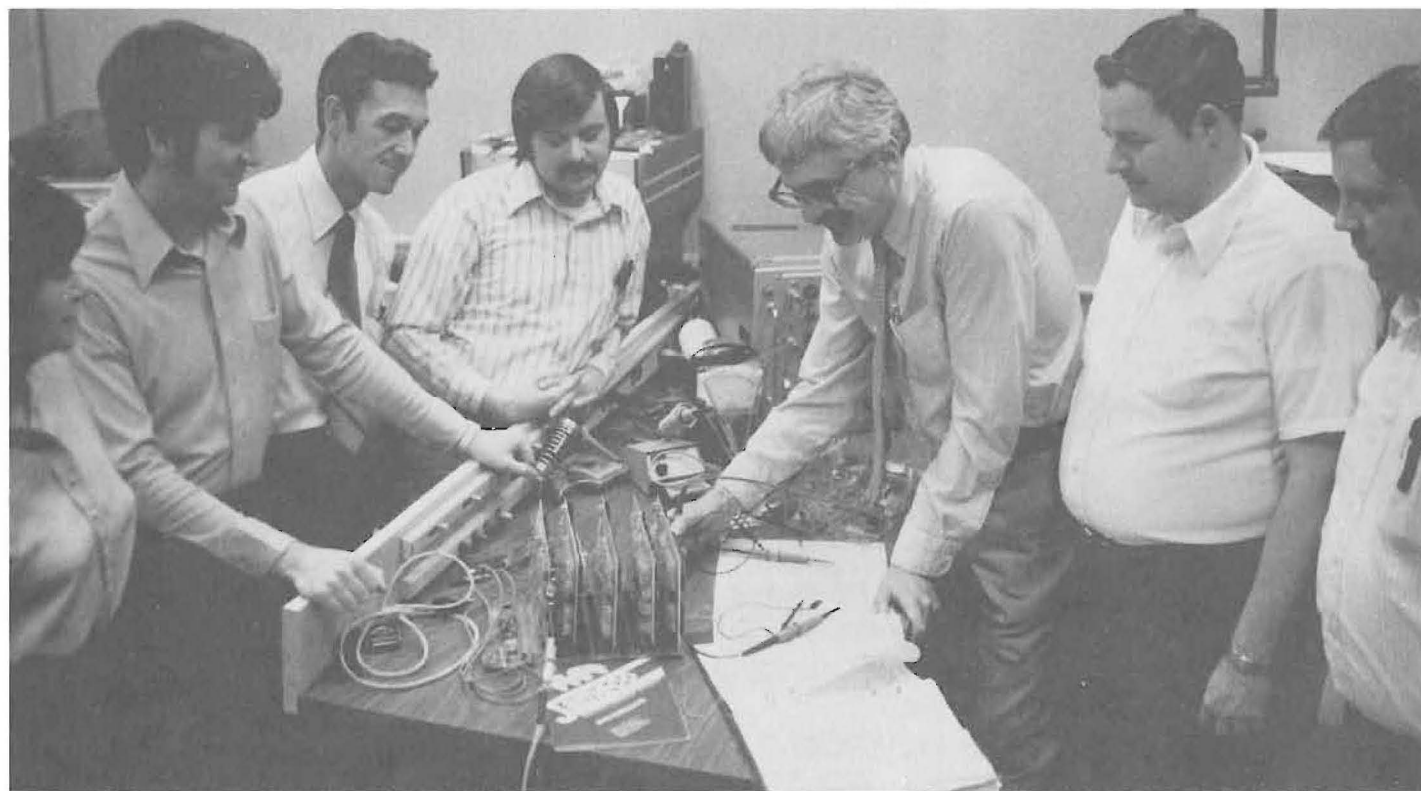
Most of the trainees held 37-grade jobs and were receiving bonuses and overtime prior to the program. Along with receiving a pay cut, they lost eligibility for bonuses and overtime during the two years in training. That meant about \$60 per week less for each participant according to Buyck.

"It was a family decision whether to enter the training," he says. "We all give credit to our families for sacrificing along with us."

Currently, five employees are attending a four-year TAT course leading to the two-year advanced program. For Mario Carballo, Bob and Ginger Dias, Ed Wright, and Rick Merrill, the four-year course taught by instructor Bob Houle supplements their basic electronic backgrounds.

The TAT grads recommend the program to any eligible employees interested in becoming technicians.

"I was at a dead end with the Company," says Charlie O'Wrill. "TAT opened a new horizon for me. I took a chance. It didn't pan out the first time because it was stopped, but it turned out well in the end. I feel a sense of accomplishment as a technician." ■



Technician Apprenticeship Training (TAT) participants check an electronics problem with their instructor. From left, Rose Dluzniewski, Jack Herrick, Dana Buyck, Bob Archer, instructor Ed Jesby, Ron Lussier, and Charlie O'Wrill.

Inside

**Processing piles and pounds of paperwork are the eight employees of the Technical Services, E of M Section. Page 4. ■

**The Works Employee Assistance Program offers help to employees with personal problems. See the first in a three-part series. Page 5. ■

**A window shopper's delight has recently been installed in the shop for your benefit. Page 6. ■

BELL NOTES

When members of Bell Labs Adhesives Engineering and Development Group talk about the wonders of today's telecommunications technology, they usually focus on a special aspect of the subject — the astonishing adhesive properties of certain materials.

That's because it's the job of these scientists and engineers to process and devise material that sticks things together — and stays that way for as long as possible.

One example of their work is Epo-tone — used to hold together components in TOUCH TONE telephones and to bond circuits in electronic switching systems.

Epo-tone is durable enough to withstand even the worst circumstances of customer uses — the shock of dropping the set on the floor, high-humidity or high-temperature conditions.

Boston recently became the eighth of 12 cities served by the Bell System which is expected to have Picturephone Meeting Service available by the end of this year. The Boston service initiation immediately follows that in Detroit, which joined the PMS network late in March, and precedes the scheduled May opening of service in Pittsburgh and Philadelphia. The 12-city trial network will be completed by addition of Dallas and Sacramento by the close of 1979.

The current four-year marketing trial is now in its second year, with service provided earlier to New York, Washington, San Francisco, Chicago, Los Angeles and Atlanta.

The Indians weren't the only ones who were miffed at General Custer — the Army's golden boy of over a century ago. So was the Northwest Telegraph Company. Custer apparently made his 'last stand' without paying his \$170 telegraph bill according to evidence recently discovered in the Pioneer Museum in Milwaukee.



Looking over the power supply unit of the laser system in front of the Smithsonian's Bell System exhibit are (right) Bernard Finn, curator of the Smithsonian's division of electricity and modern physics, and Ray Hutt, museum technician. The laser was first used at WE's Buffalo (N.Y.) Works to drill holes in diamond dies.

Most of us view lasers as miracles of modern technology, gee-whiz inventions that we associate with the Space Age and futuristic scientists.

But lasers have been with us for quite some time now. And what is believed to be the first industrial laser, originally used by Western Electric 14 years ago and revolutionary in conception and application, is presently in the hands of the Smithsonian Institution's National Museum of History and Technology.



BELL LABS ADHESIVES RESEARCHERS HELP KEEP THINGS TOGETHER. The 'pull test' conducted by Bell Labs engineer Steve Seger, Jr. with tensile strength testing machine, measures bonding strength of Bell Labs-devised epoxy. Epo-tone was devised to bond more effectively the two ferrite cores of transformers that produce dialing tones in TOUCH TONE telephones.

Safety Spring Fling Kicks off "Win with Safety" program '79

Clowns, music, speeches and prizes highlighted the Safety Organization's Spring Fling May 21-24 in the North Cafeteria.

The 15 one-hour flings kicked off this year's Works safety program, "Win with Safety", the 1979 National Safety Council theme. The purpose of the event was to start the program with good employee feelings toward working for a safer plant.

Speaking to employees attending the Spring Fling, Director of Manufacturing Jim Dunn announced the renaming of the Caution Game to the "Win with Safety Game". He said that a special bonus prize and more prize money will be added to the game.

Between coffee and donuts and sing-alongs, Safety and Plant Inspection Section Chief Win Rowell and Engineer Bob Zingali, dressed as Super Safety Man, drew winning numbers. Prizes included two \$25 shoe certificates, three smoke detectors, five fire extinguishers and five first aid kits.

Everyone attending received a free flashlight. ■



Super Safety Man, Engineer Bob Zingali exhorts the benefits of safety at the Safety Spring Fling May 21-24.



Congratulations to the graduates! Ten employees have recently earned degrees with the help of the Western Electric Tuition Refund Plan. Top row (L. to R.) Stephen Bird, B.S. Suffolk University; Robert Reed, B.A. Bradford College; Clifford Dolfe, M.B.A. New Hampshire College; Middle row (L. to R.) Alan Zalewski, A.S. Northern Essex Community College; Paul Carey, B.A. Merrimack College; Manfred Caranci, M.S.E.E. Northeastern University; Bottom row (L. to R.) Judith Shaia, B.S. Merrimack College; Dorothy Detora, M.B.A. Suffolk University. Missing from the photo are Douglas Locy, M.B.A. Suffolk University; and Janice Wyner, B.S. Merrimack College. If you are interested in returning to school under the tuition refund plan, call Eleanor McCourt X2334.

The Valley Voice

Published for the employees of
Western Electric's
Merrimack Valley Works
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Employees go to four Sox games in May thanks to WEValley Club

Some 200 Works employees saw an unforgettable Red Sox game May 10 at Fenway Park despite the home team's 5-3 loss to the California Angels.

Works employee Dick Lapierre, Dept. 89814, umpired the game behind home plate.

Jerry Remy fashioned a spectacular triple play off a Joe Rudi drive in the seventh inning. It was Boston's first triple play since 1972, and likely the first triple play most of the spectators witnessed in major league ball.

And Yaz smashed his 2900th major league hit.

Earlier in the week, 400 other Works employees watched the Sox win two and lose one to the Angels on May 7, 8, and 9.

The WEValley Club in April sold the reserved grandstand tickets for the four games at \$3.00 each rather than at

the usual \$4.75 price. The Club provided buses for the round trip to Boston for \$2.50.

"The response we've had for the tickets has been fabulous," says WEValley Club Director Dick Hosford. "We've already sold 300 tickets for games on June 5, 7, and 20. I've got 100 people on a waiting list for the June 20 game if I can get more tickets."

A member of the Massachusetts Council for Recreation Directors, Hosford negotiates with recreation directors from other companies to get baseball tickets they can't sell. He is currently negotiating for tickets for August games.

"Through this council of recreation directors, I should also get tickets for other events, like games held in the Boston Garden," says Hosford. ■



Contemplating the next pitch is George Dirago with daughter, Stephanie.



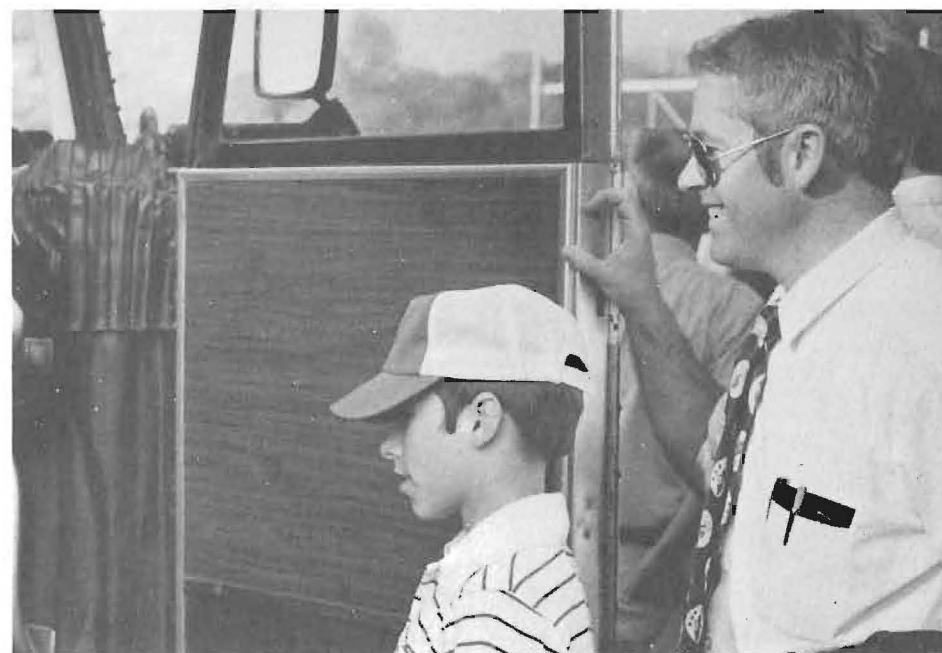
An engineer who stands out in the crowd: Jim Connors.



Being there is twice the fun for these Works employees attending the May 10 Red Sox game at Fenway Park.



What's a ballgame without those heavenly Fenway Franks? Here, the frank salesman makes another sale to Works employees.



Boarding the bus headed to Fenway Park are Engineer Larry Fisher and son.

On the Job

Technical Services, E of M Section keeps info flowing

Processing piles of paperwork between Bell Labs, engineering, drafting, and production control is the main concern of the eight employees of Technical Services E of M Control Section.

"You could consider us a pump in the pipeline of communications," says Section Chief W.F. Dennison. "Bell Labs submits information to us on new or changed products, we pump it into the system and back out again."

The "system" to which he refers is the number of employees, mostly engineers and draftsmen, assigned to coordinate their efforts to issue new or changed products.

When it is decided that the Works will manufacture a product, Technical Services prepares a folder with the required prints for engineering analysis. The folder goes to the people assigned to the job, such as project engineers, test engineers, or piece parts engineers.

"When the different people working on the projects send us their completed portion of the job, we write an analysis sheet of everything required to manufacture the product," says Reports and Results Associate Grace Faraci. "From here we send them to New and Change. That's when an individual project for us ends."

Grace, who began working in the section 35 years ago as a 203-grade clerk, handles change orders, change requests, 130-K forms (requests for manufacture), and all suggestions related to engineering.

"I determine which department has the responsibility to answer suggestions from the employees," says Grace.

"The engineers give their answers to me and I route them to Bob Vaughan, the Suggestion Program Coordinator."

The section also handles Temporary Information Memorandums (TIM's), and Lab Design Information (LDI) forms.

In 1978 the section processed almost 1100 apparatus change orders, 750 new codes of apparatus, 316 130-K forms, 839 suggestions, 1,553 new or reissued TIM's and 510 folders for codes of new equipment.

"Some of these forms take only five minutes to complete," says Grace. "But others take much longer because of their complexity."

Technical Clerks Louise Comeau and Janet Connors type all the forms. Louise types TIM's and journal orders. She receives handwritten LDI's from all Bell Labs locations, sorts them, files one copy and sends others to employees requiring them. Louise also logs and files TIM's and journal orders so they can be traced when engineers need information on them.

Janet does the layout typing of technical papers and distributes them. She also distributes technical papers affecting Merrimack Valley products issued by all Bell Labs locations.

The section's three equipment analysts, Mary Spaneas, Loretta Kallio, and Anna Dubois process and analyze the folders passing to and from engineers, drafting, and Bell Labs.

Loretta's responsibilities are much the same as Grace Faraci's. The bulk of Mary's analysis is integrated circuits. Anna analyzes equipparatus, mainly plug-in units.

When an analysis folder arrives on Anna's desk from drafting it includes approval prints. She checks all drawings in the folder against a delivery list to make sure all are present. She assigns comcode numbers, A-drawing numbers, and change order numbers accordingly.

"We pick out piece parts from the stocklist of assembly drawings of new coded apparatus," says Anna. "We do it to make sure a manufacturing layout created by an engineer is available for every component part so New and Change will know where to get the parts for the product."

The equipment analysts keep a file of history cards for each code as its preparation progresses. When a folder moves in any direction, Anna and Mary note it on the card for reference when anyone wants to know the code's progress.

"It's a lot of itsy bitsy information that we must process and put in a package with a big ribbon!" says Anna.

She adds that the volume of her work has peaks and valleys. Currently, it's at a peak.

"Everyone is moving to put out new products, so I have much more work now than usual," she says.

The equipment analysts also process change orders. They check the information on change orders and assemble change order folders to pass from engineering to drafting, or from Bell Labs to engineering, to drafting.

Change orders have been as long as 75 pages, but they average two to three pages according to Anna. Next to her desk sits a file that she maintains. It

contains three drawers of code cards, and three change order drawers, each containing about 1,500 cards.

Maintaining the bulk of the section's monumental files is Technical Clerk Irene Creeley, perhaps the most visible of the section's employees. The files she keeps contain folders of information and prints on all codes manufactured at the Works. She hands out the information and prints to engineers requesting them.

While the section's employees are processing information they must adapt to constant changes in routine. In February, they began interfacing with the information systems organization which has begun to generate layouts created by computer.

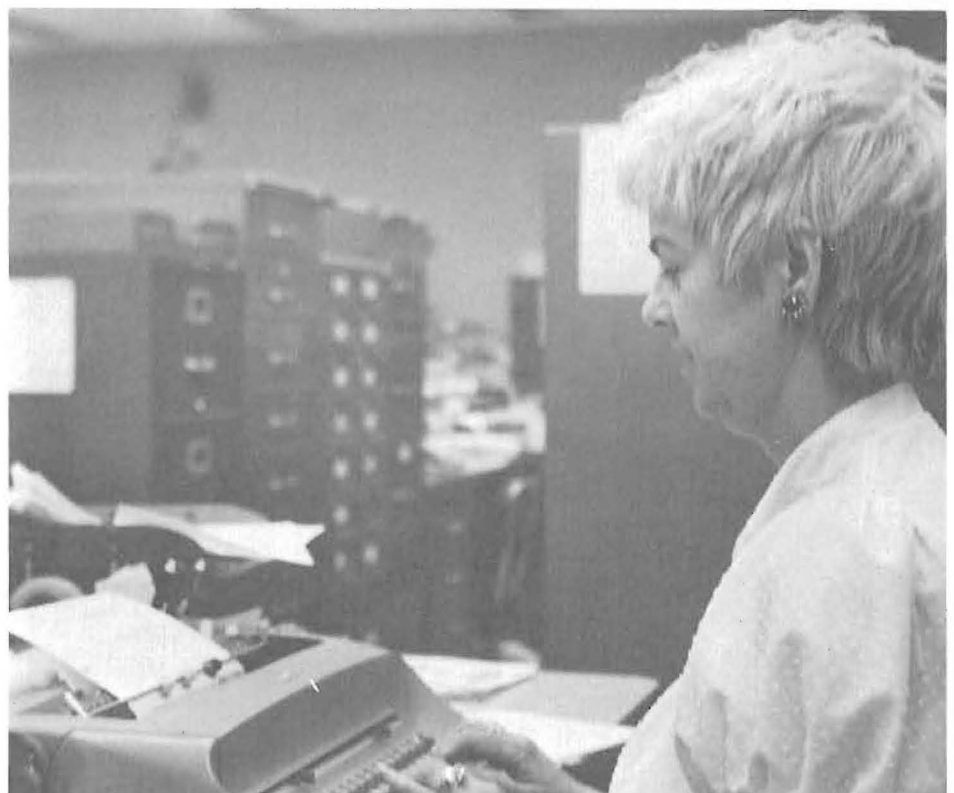
"In the past, product engineers and industrial engineers made the layouts and we put them together," says Dennison. "Now the layout is presented to us in print. It's much easier for the engineers to make changes on the layouts that way. At some point, I think we will no longer have to type manufacturing layouts."

For now, the section will continue to grind out the piles of paperwork. It will keep the rows of files, process the forms, and maintain the flow of information between organizations for the smooth introduction of new products and product changes.

Theirs are duties essential to manufacturing. Grace Faraci sums it up, "The whole job of engineering begins here!" ■



Equipment Analyst Anna Dubois, with mountains of paper on her desk, reaches for another folder to process.



Technical Clerk Louise Comeau types Temporary Information Memorandums (TIM's), and journal orders for the engineering organization.



Employee Assistance Program Counselor Dan Denney.



Works Medical Director Dr. Roche.

Employee Assistance Program helps alcoholics

by Mike Deloge

The following is the first in a three part series examining the Employee Assistance Program. The next installment will cover the Baldpate Hospital Rehabilitation Program for alcoholics. The third will report on drug abuse and rehabilitation.

The alcoholic, according to Employee Assistance Program Counselor Dan Denney, is one whose continuous and excessive drinking produces serious problems in the management of his or her life. The alcoholic is usually unable to stop drinking permanently without outside assistance.

Calling himself a "recovering alcoholic," Dan is aware of the problems of the nation's number one social disease.

Alcoholism is not that a person gets drunk. It is drunkenness plus the vast problems of life. Among the problems of excessive drinking are intolerable home life, loss of job, loss of family, illness, loss of moral ideals, loss of self-respect, and loss of faith.

"It would be terribly difficult for anyone to imagine the guilt that the alcoholic suffers," says Dan. "You could tell him of the wasted life he leads, how family and friends avoid him, and how some neglect him, but what is said to alcoholics is mostly wasted breath."

After confrontations with family and friends, and after bouts with the bottle, something sometimes triggers a response from the alcoholic.

According to one alcoholic, he and his wife had another argument about his drinking. The neighbor shouted at the wife to leave "that no good, lazy, worthless bum."

The alcoholic says that during the turmoil, his five-year-old daughter slowly and quietly approached her liquor-smelling father and, gazing into his blood-shot eyes said, "Daddy, are you really a bum?"

"I guess so," he said, "but not any longer."

The story and characters are real. The sad part is that in most cases it's too late. In this example, it wasn't.

Call Dan

If you think you may have a problem controlling your drinking, call Dan.

"It takes a lot of courage to pick up the phone and dial x2341 and say that there could be a problem," says Dan, "and the biggest shame alcoholics face is that they don't usually do anything about their conditions until it's too late."

After a person contacts Dan for help, and if the person agrees, Dan takes him to Baldpate Hospital where the alcoholic enters a 21-day rehabilitation program. The program consists of group therapy meetings every Monday evening with Dan, group therapy sessions with a clinical psychologist, Alcoholics Anonymous (AA) meetings, individual and family counseling, and occupational and physical therapy.

While participating in the program, the employee receives sick benefits from the Company. Those completing the program take part in AA meetings.

Dan, who counsels about 30-50 people a week, says at least 80 percent

of those participating in the Baldpate program recover fully.

Medical Problems

Alcoholism is not an isolated disease, but one that naturally leads to other medical problems.

Says Works Medical Director Dr. Roche, "Concerning those with acute alcoholic conditions, there is odor on the breath as well as changes in the individual's general behavior. His speech is broken or stammered, his step is staggered, and his appearance is flushed, tired, and unkempt. Usually these people have what appears to be bronchitis, the hacking cough, red face, blurry eyes."

According to Dr. Roche, the alcoholic often has a set attendance pattern. He takes off work Mondays or Fridays, either to recover from a weekend drunk or to begin one.

Some, however, show no evidence of being alcoholic. They are careful not to get caught drinking. If the alcoholic is drinking heavily, a doctor may notice an abnormal liver just by palpation on the examination.

"But if an alcoholic's condition is not acute and he tells me he's an alcoholic, I would take his word if we find no medical evidence to support his claim," says Dr. Roche. "That's when

Dan enters the scene. This is the critical point. We want to get him to Baldpate and to counseling — the earlier the better."

Every alcoholic has an alibi according to Dan. It may be the death of a loved one, or the illness of a child. The approach to help the person overcome his problem is to destroy the alibi. That's the most difficult obstacle in alcohol rehabilitation.

Supervisors Help Program

"The supervisor is the key to the program at the Works," says Dan. "We have people here who are known alcoholics, known to drink every day and to get drunk every night. They are here every day, their performance is good, and their attendance is fantastic. Unless the supervisor picks this up, and unless he is willing to take the steps to talk to the person about his conduct, he will give him a pass to go home."

"These supervisors would have to drink for the next 10 to 15 years to experience what the alcoholic experiences," he added. "Yet the supervisor is the key to the program because he is there with the people. No supervisor wants to turn in a good worker because of alcoholism, yet it must be done. We need the cooperation of the supervisor as well as of the patient."

What makes Dan an effective counselor is that he has experienced the same situations the alcoholic currently experiences. He has been through the games the alcoholic plays, the alibis, the cons.

"For an alcoholic to con Dan is next to impossible because he has been through the ropes," says Dr. Roche. "Dan's past record is impressive. He has helped people stop drinking. We need him not only for his background, although it is of value, but because he cares about the alcoholic and wants to help the person stop drinking, retain his dignity, and return to a stage of productivity." ■

Old Adage from the Orient

At the punch-bowl's brink

Let the thirsty drink

What they say in Japan;

"First the man takes a drink,

Then the drink takes a drink,

Then the drink takes the man!"

etc.

The Works Security Guards remind employees that if they see a car in the parking lot with lights on, or with a flat tire, etc., report the E number attached to the rearview mirror. Reporting the license number will not help them locate the vehicle's owner. The guards also recommend employees register their cars with Works Security so the guards may contact them if their vehicles need attention.

Eleven employees have shown interest in forming a Toastmasters' Club at the Works. The Club needs at least 20 members to begin operations. Anyone interested? Call Nancy Rigazio, X2307.

Grinning ear-to-ear as a proud uncle should was Placement Analyst Warren Hodge the day after Patriot's Day. Hodge's nephew, Bob Hodge, placed third in the Boston Marathon with a 2:12 time.

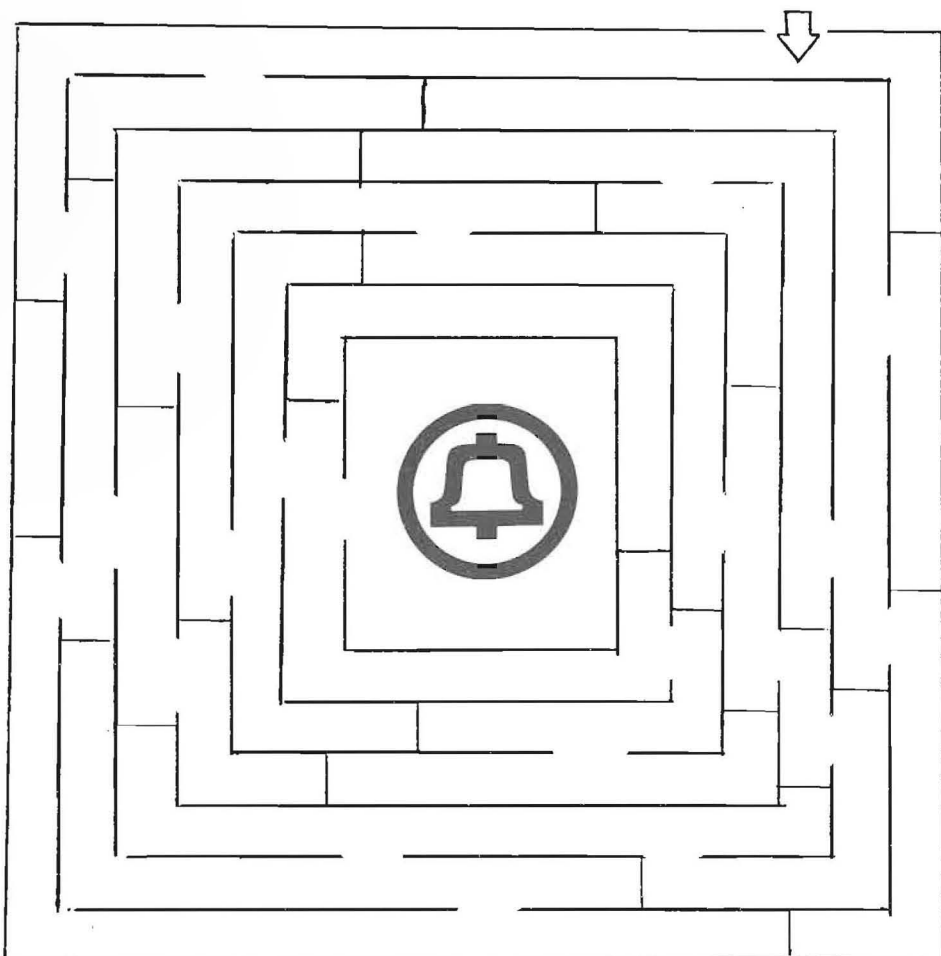
The phone companies in Iceland and Sweden do things differently than Ma Bell. In Iceland, people are listed in the phone directory according to their first names, rather than last. In Sweden, folks are listed by occupation.

— *Boston Herald American*

For the third consecutive year, Team 1 in the WE Women's Tenpin Bowling League has won the league championship. Teammates are (l. to r.) Bunny Leriche, Captain Lena Bistany, Joan Traverse and Ellen Dyer.



Ring the Bell!



Pioneer Regional Vice President Paul McMenimen (right) installs the Merrimack Valley Works Chapter Pioneer Executive Board 1979-80 at the Annual Meeting on May 10 at the Radisson Ferncroft Hotel in Danvers. The Executive Board, (L. to R.) Past Chapter President Edith Mills, President Frank Hennessey, Vice President Bill Banton, Pioneer Administrator Rita Sweeney, Members at Large - Rita Tarlian, Norman Graichen, and Jan Clevesy.

For Your Benefit

New SSP worksheet available Unit values to be announced

A worksheet has been designed for participants in the Savings and Security Plan. A convenient form for keeping a running account of your investments during 1979, the worksheet is available in the Benefits Office.

The Savings and Security Plan Unit Values and the Bell System Savings Plan results will be announced on Newsline X5860 during the first week of every month beginning June 1. ■

Exhibit in shop displays gifts for anniversaries, retirements

Judging by the number of nose-prints and chinprints on the window, the display of anniversary and retirement gifts in the shop has received much scrutiny.

The personnel organization set up the display May 4 to show employees what gifts are available to them upon their 25th service anniversary, anniversaries every five years thereafter, and upon retirements with service or disability pensions.

The gifts will be on display indefinitely according to Bud Smith.

In a 6' x 4' window, the display is located on the second floor toward the center of the isle closest to the office building.

Among the gifts currently offered and displayed are rings, watches, binoculars, cameras, clocks, serving utensils, and pewter and silver coffee and tea services.

"Employees can also get Design Line phones for their anniversaries or retirements," says Smith. "Those are on display at any Phone Center store."

The display's contents are subject to change as the gifts available to employees change.

The personnel organization contacts employees well in advance of their anniversaries and/or retirements if they are eligible for a gift. The employee then chooses the gift and receives it on the proper date. ■

Life Members report about travels, hobbies

Myrtle O. Lawson of Bradford, Mass. enjoys traveling. She has been across the U.S. as well as Bermuda, Nassau, Canada and Hawaii. She is also active in volunteer work at Haverhill Public Library. Best of all, her joy is her grandchildren.

Raymond G. Knvosen, Bonnie Acres, Tewksbury Rd., Hampstead,

N.H. 03811. Hobbies — Music, Violin, Singing in Hampstead Congregation Church Choir and Interfaith Choir, Salem, New Hampshire. Also interested in ceramics.

Henry R. Bevin, 258 Howe St., Methuen, Mass. 01844. Hobbies — Traveling, camping, cooking, people involvement. Works part time at

Greater Lawrence Regional School in the cafeteria. Also is custodian of John Hancock Masonic Temple. Spends his summer at Lake Ossipee.

Wally Whinn and wife **Pauline** have returned from a trip to Europe and visits with relatives and friends in various parts of the country. Now they can finally settle down in their New

Port Saint Lucie Florida home. Best wishes to both of you.

Arthur Long, our world traveler, made a trip to India last spring and has just returned from a cruise through the Norwegian fjords. He will spend the summer at home in Methuen.

Norman E. Waites, Box 1203, 18-1 Old Wharf Rd., Dennisport, MA. Hobbies — Golf, Boating & Fishing, spending his winters in Florida.

Edith Mazza, 4 South Grove St., Bradford, MA. Hobbies — Golf, cooking, gardening, dancing. Keeps busy working on Audio Ball on Tuesdays as well as knitting Thursdays in Pioneer Lounge.

Donald E. Gammon, 15 Boardman St., Georgetown, MA 01833. Hobbies — hand crafted ships in bottles, marine photography, fancy roping, mountain climbing, scouting, square dancing. ■

	<h1>Pioneers</h1>	<p>Merrimack Valley Works Chapter 78</p>
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upcoming opportunities

June 10	Flea Market — Western Electric Parking Lot	9:00 a.m.
17	Rain Date	
14	Bus ride — C/P Clinic date is subject to change	9:30 a.m.
14	Tewksbury Hospital — Women's Bingo	10:30 a.m.
19	Valley Guitar Club — Academy Nursing Home	7:00 p.m.
21	Executive Board Meeting	10:30 a.m.
24	Field Day, Methuen High Track and Field	10:00 a.m.
	In case of foul weather, it will be held in the Field House	
27	Rockingham Nursing Home Bingo	7:00 p.m.
27	Life Member Club Executive Board Meeting	10:00 a.m.

To Share the Fun, Call:

Tewksbury Hospital Mae Judge X2589
 Valley Guitar Club Mac Emshwiller X6140
 Rockingham Nursing Home George Durling X2255



Activity Director Sherrill Garvey (right) of the Academy Nursing Home in Andover demonstrates with nursing home patients the exercise program she leads for non-ambulatory patients.

Janice Ciccarrello: a five star member of Lawrence Generals

Janice Ciccarrello, Dept. 89811, recently joined the Lawrence Generals. Janice is unique in that instead of volunteering two hours one night a month at the Lawrence General Hospital, she frequently spends several hours a week assisting the Lawrence Generals.

Janice says the value of her input is far exceeded by the satisfaction she receives in return. Many volunteers

have expressed this sentiment, there must be something to it.

Have you two hours one night a month? The Lawrence Generals, captained by Sam Winic X3066; and Keith Simpson X3612, captain of the Hale Hospital Pioneers, need your services. Won't you join them? ■



JANICE CICCARELLO

Pistachio Pie

- 1 - 8 oz. container of Cool Whip
- 1 lb. can of crushed pineapple (not drained)
- 1 pkg. (small) instant pistachio pudding (use dry)

Mix well together, pour into 9 inch graham cracker crust. Refrigerate overnight, may garnish top with peacans.

Nursing home exhibit is entry for People Who Care Award

For the fifth consecutive year the MVW Chapter has submitted an entry to the National People Who Care Award Program for outstanding community service. The award is given annually to recognize the achievements of chapters whose projects benefit the community. Two previous entries resulted in Honorable Mention awards for the local chapter.

Nominated this year is the nursing home activities exhibit held March 27 in the auditorium. The Chapter held the exhibit because local resident activity directors from various homes told our chapter of the public's unawareness of nursing home programs. Each home creates, organizes and manages programs aimed at fully

occupying residents' abilities and time. Residents numbering 2,373 took part in providing all materials displayed.

The exhibit's purpose was to reaffirm that senior citizens need not lead drab, unproductive lives. They can lead stimulated, satisfied lives.

Eighteen visitors were so impressed that they made a commitment to volunteer their time to participating homes.

The Lawrence Eagle Tribune, the Haverhill Gazette and the Boston Herald American with a circulation of 356,000 published information on the exhibit.

The decision on the 1979 winners of The People Who Care Awards will be made the end of August. ■

Passages

Retirements

- Eleanor D. Grandmaison**, Ferrite Manufacturing Dept., April 26, 35 years.
- Robert P. Dumont**, Misc. Power Panel Dept., May 8, 27 years.
- Marion R. Gregoire**, Ferrite Dept., May 11, 20 years.
- Alice L. Bisson**, T-1, T1C, M1C, N2, N3 Panel and Bay Dept., May 31, 22 years.
- Mary P. Mulford**, Misc. H1C Manufacturing Dept., May 31, 24 years.
- Adele L. Pecci**, D3 Carrier Channel Unit, June 4, 13 years.
- Margaret B. Potvin**, L4, L5, L5E, MMX-2, MGT Bay and Panel Dept., June 4, 27 years.
- Mary R. Sharis**, D3 Carrier Common Unit Manufacturing Dept., June 4, 17 years.
- Edward A. Holloran**, Development Shops and Plant Services Dept., June 11, 24 years.
- Marjorie C. Taylor**, T-1, T1C, M1C, N2, N3 Panel and Bay Dept., June 11, 21 years.
- Harold E. Braley**, R/C Hybrid Circuit and 170A H1C Dept., June 17, 17 years.
- Herbert E. Riley**, Plant Construction and Services Dept., June 22, 28 years.
- John P. Malynn, Sr.**, D3 Carrier Channel Unit Dept., June 23, 12 years.
- Elizabeth Q. Denney**, Filter, Equalizer and Network Dept., June 29, 28 years.
- Rosalie M. Grelle**, D3 and D4 Integrated Bay Dept., June 29, 20 years.
- Florence C. Mathews**, A-6 Monolithic Crystal Filter Dept., June 29, 17 years.
- Adolph G. Medelinskas**, Packing, Shipping and Warehousing Dept., June 29, 23 years.
- Charles W. Ryder**, Engineering-Physical Design, Systems Standards Framework and Cabling; Engineering Practices and Regional Coordination, June 29, 40 years.

Anniversaries

NAME	JUNE	DEPT.	NAME	JUNE	DEPT.
40 yr. Anniversary			20 yr. Anniversary		
Ryder, Charles W.	28	21720	Bucuzzo, John R.	4	21980
35 yr. Anniversary			Becotte, Roger R.	7	84933
Garaventa, John H.	5	89214	Fornea, Helen D.	7	81931
Marchisio, Carmen	12	89813	Jennings, John D.	8	27540
Gifford, Earle H.	21	89671	Jewell, Emily B.	8	02333
Hart, Joan K.	21	89675	Ketchum, Wilbur L.	8	21950
Dulgarian, John	23	27610	Marino, Charles R.	8	21970
Ingham, Thomas E.	23	84532	Greeden, Gerald F.	9	89391
Ciardello, Isabelle E.	26	84925	Packard, Ernest S.	10	89217
Cote, Albert J.	26	89386	Colson, David N.	13	02331
Huberdeau, Gerard E.	26	84934	Habib, Joseph M.	15	27630
Smith, Harold L.	26	89249	Raney, James E.	15	21720
30 yr. Anniversary			Wallace, Clifford A.	15	89277
Noonan, William G.	2	03741	Wooster, Russell D.	15	21310
Ciapinsky, Peter P.	27	89249	Daley, Thomas J.	16	27520
25 yr. Anniversary			Rowell, Winfield E.	16	27451
Moran, Pauline P.	24	03573	Jefts, Charlotte B.	19	89335
Norton, Lorraine J.	25	89613	Baldwin, Wiley M.	22	27250
Trafton, Barbara J.	29	81261	Colby, George W. Jr.	22	84560
Goodwin, Richard I.	30	89331	Gerardi, Robert D.	22	21430
20 yr. Anniversary			Leach, Arlyn R.	22	21990
Chavers, Richard A.	1	27230	Sewasky, Edward W.	22	21741
Greenwood, Mary A.	3	84941	Webber, Robert M. III	22	27660
Olivera, Diane C.	3	89612	Grelle, Rosalie M.	23	81931
			Bakios, Archille	29	89384
			Sanders, Richard W.	29	21320
			Hilchey, Ronald L.	30	89386

Moves

- A. L. Servello**, Department Chief, Business Methods, Procedural Reviews, Cost Bulletin, Plant Accounting, Financial and Office Service to Department Chief, Employment, Equal Opportunity, Benefit Services, Placement & Personnel Resources & Service Department.
- F. H. White**, Department Chief, Shop & Stores Accounting, Cost Accounting, MAR Billing, Claims and Systems to Department Chief, Business Methods, Procedural Reviews, Cost Bulletin, Plant Accounting, Financial and Office Service.
- J. C. Farrell**, Department Chief, Manufacturing Results & Forecasts, Plant Forecasts and Rate Review, Division Staff, to Department Chief, Shop & Stores, Accounting, Cost Accounting, MAR Billing, Claims and Systems — 03740, replacing F. H. White.

Obituaries

- Thomas Montgomery**, 83, April 7, retired.
- Owen J. Terrio**, 38, April 24, Machine Setter.
- Louis J. Jolivet**, 64, April 26, retired.
- Edith D. Perrault**, 59, April 28, retired.
- Helen R. Cote**, 64, May 10, retired.
- Raymond D. Murray**, 66, May 18, retired.
- Millard K. (Pop) Russell**, 74, May 21, retired.



Receiving their suggestion awards from General Manager Charlie DeBell (center) are Clifford Dolfe (right) and Ralph Sawyer. Their awards amounted to \$885 each.

Dolfe, Sawyer top Suggestion Award list two months in a row

Splitting the top suggestion award for the second consecutive month are Clifford Dolfe and Ralph Sawyer. They each received \$885 for their suggestion to change the material constituting a certain jack panel from solid aluminum to cast aluminum or an alloy.

Frank DePanfilis, another frequent suggestion award winner holds the second highest award for April. His suggestion was that the A-6 Crystal Plate 20 and 12 Micron Lapping

Operators include the wash operation during the times that their machines are running for the lapping operation.

Other April suggestion award winners were Edward Goyette, \$345; Norma Poulin, \$275; and Louis Hatem and John Karoliszyn, \$205 each.

Eugene Soucy received \$185 and Jean Wing received \$135.

Awarded \$37.50 each were Anthony Akscyn and Ruby Thruston. Chanel Fredette, Harold Jennings, and Frederick Welch each received \$18.75. ■