### FCC lifts moratorium for AT&T's Comstar

There are new horizons opening for AT&T as the Federal Communications Commission (FCC) has lifted a satellite moratorium.

The removal of the three-year restriction to use Comstar, AT&T's domestic satellite system, means Cable TV and high-speed data networks are likely avenues within AT&T's future.

September, 1979

Once tariff and service plans of AT&T are approved, it may use its Comstar satellite system to provide commercial, private-line communication service.

The market includes RCA and Western Union, both of which are heading towards a demand for private-service channels difficult to maintain

according to statistics released by the FCC.

Already 700 cable TV systems and 150 television stations are being fed by the other companies.

The demand for private-service channels is the FCC's reasoning to remove reins giving AT&T a piece of the action.

As a matter of fact, the FCC seven years ago agreed AT&T should be allowed to take part, back in 1972, once its Comstar system had been working for three years.

AT&T's proposed private-line communication rates will be submitted for FCC approval.

# Western Electric Merrimack Valley Works



Maurice Bresnahan Jr., on schooner prepares for launch at Brown's Marina, Newburyport, Aug. 2. Schooner weighs nine tons and is 50 feet long from bow to stern. (story, pg. 5)

### Inside

\*\*The Valley Voice bade farewell to its former editor Nancy Rigazio Csaplar last month. Who's the new editor? Page 2. \*\*Pennies Count is this year's Works United Fund Campaign slogan. Works employees discuss their experiences with United Fund agencies. Page 3. \*\*Did you know the Heimlich maneuver works on animals, too? Page 6

# Works business getting stronger

### Hiring to increase Planning to rent space

The Works business picture continues on the upswing with strong demand for our transmission products, increasing average weekly product output, and a growing workforce.

The current average weekly output, about \$7 million, is scheduled to increase to nearly \$11 million for the last quarter, 1979, and to \$12 million in 1980.

To accommodate the heightened production schedules, the Works has added to its workforce throughout the year. The Works hired some 580 hourly direct employees from January 1 to mid-August, increasing the hourly direct employees on roll to 5,083 from 4,740, taking attrition into account.

"We expect to hire at an increased rate for the balance of this year, and we'll continue hiring in early 1980," says Manager of Industrial and Labor Relations Ron Lindquist.

To accommodate the space needs for the heightened production scheduled, the Company is looking for space to rent temporarily in a surrounding community.

## **Bell notes**



HOW MANY PHONE PIECES ARE IN THE BIN? There are almost 40,000 and they must be sorted by color before being repainted at WE's Atlanta Service Center, where old phones become new. WE's color-sorting machine enables what was once a tedious, manual operation to be done three times faster with 100 percent accuracy.

It's one thing when a person sees red. It's quite another when a machine does. A machine at Western Electric's Atlanta Service Center sees not only red but blue, green, yellow and every color that phones come in.

This color-sensitive machine sorts the plastic mouthpieces and earpieces of the phones returned to the service center for repair and repainting, thereby eliminating a tedious, manual operation.

WE plans to install automatic color sorters in its service centers in Union, N.J. and San Leandro, Calif. later this year.

As catalogs go, it's a plain one—no trendy fashions, no color pictures, and lots of small type.

Still, faculty members at 500 colleges and universities across the U.S. anxiously await the catalog that Western Electric-Bell Labs College Gift program sends out each spring.

The College Gift program uses the catalog to announce some 3,000 items of equipment and components, available free while the supply lasts. Ranging from completely equipped science labs to tiny electronic components, the donated equipment is being replaced by Western Electric and Bell Labs because of rapid technological change within the two Bell System companies.



BRING US MORE SCOPES. Calvin L. Jones of WE, Burlington, N.C. takes inventory as Charles Mangum transports oscilloscopes which are among the 3,000 scientific and technical items being donated to 500 colleges and universities across the U.S. by the Western Electric-Bell Labs College Gift Program. Western Electric administers and finances this college gift program, the oldest and largest in the country.

Red means stop, green means go — comes naturally, right? Wrong. Those are learned responses, and Western Electric volunteers at the Reading (PA) Works are making sure that children are learning quickly and correctly.

The WE volunteers and the WE-sponsored Explorer Post have made 12 traffic lights in the past two years for classroom use. The lights help teach children the essential safety rules.

From pre-school to high school, it's a green light for learning, thanks to a traffic light and some WE volunteers.



A-LINE Material Transporter is in operation with about 60 workers, effective Aug. 13.

# A-line transporter to have full capacity by last quarter '79

The number of employees for the new A-line material transporter at the Works will double from about 50 to 100 by mid-September. The timetable is on target for production of D-4 channel units by the last quarter of 1979.

Section Chief Dick DeVincentis, 81271, involved with formulating the physical set-up based on engineering plans, is pleased with the progress and acceptance by employees.

He said there will be 200 workers in the A-line facility when in full operation.

"With the flexibility of the transporter line we could manufacture plug-in units from any of several product lines," DeVincentis said. "But there appears to be enough demand for D-4 channel units so that the line will be fully utilized with this one product."

He said the weekly shipment of plug-in channel units totalled 5,000 as of August 7, will be 11,000 by mid-September, and 20,000 by the end of the year.

DeVincentis not only remarked how bright the new facilities are, but also the cleanliness of the working surfaces, composed of blond-colored, natural wood bases.

He was complimentary on the acceptance of the new system by workers — "I think our employees came here with an open mind and as soon as they realized that the transporter line was a material flow system, they very quickly came to see the system as an improvement from our conventional way of moving materials. Our employees realized the transporter line is a material flow system, and this constitutes the major difference between us and other shops."

"We still work within the concept of individual responsibilities."

DeVincentis said the transporter deals with up to 15 product codes, and that D-4 channel units primarily are handled through the system.

Department Chief Ed Faber, responsible for engineering the transporter installation, said the plan is to be at full capacity by the fourth quarter.

### Whiting—new editor



Merrill Whiting

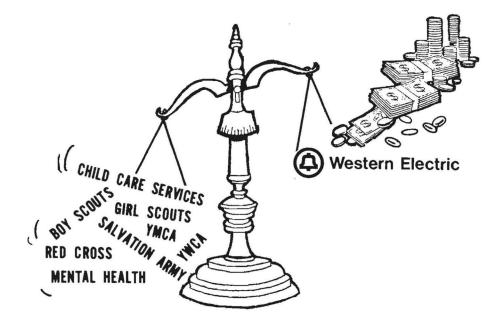
Merrill Whiting, former news editor, reporter and radio announcer at WCCM, Lawrence, has been named to replace Nancy Rigazio Csaplar as publication editor at the Works.

Nancy is attending graduate school in the fall.

A 1964 Emerson College graduate, Merrill was with *The Haverhill Gazette* where he served as reporterphotographer. He later taught English in area secondary schools.

His last assignment, prior to joining the WE staff, was as editor, layout coordinator, and photographer for *The Haverhill Independent*. He was a radio news announcer on the Lawrence radio station prior to entering the newspaper business.

He served in the U.S. Army as an English instructor and overseas with American Forces Network, Europe, headquatered in Frankfurt, W. Germany.



### UNITED FUND

# WE volunteers unite to help UF's agencies

At the Works are people helping people — the United Way.

If volunteers are what is needed, there is a proud and valuable heritage here that comes forth when the call arises.

For example, in reference to just one agency helped by volunteers here, the Boy Scouts, and its younger counterpart, Cub Scouts, some of those that are endlessly helping include Dick Clarke, disbursement auditor, institutional representative for a Haverhill physically and mentally handicapped troop.

Started in 1976, the troop meets Friday evenings at Union Mission Nursing Home, Water St.

Clarke said the Kiwanis Club of Pentucket sponsors the troop. Clarke is a Kiwanian and remembers when the troop started with four members.

The Scouts take part in campouts, field trips, and camporees, which are summertime activities, giving way in the winter to "in-house programs utilizing scouting skills, watching films and slide presentations, and listening to a variety of speakers, some from the Company," Clarke said.

"We even have visited the Water St. (Haverhill) fire station, a convenient jaunt since it is just across the street," he added.

The members have made arrangements in the past to sell brooms, through the Works Junior Achievement program, whose adviser at the time was Marty Fitzgerald, accounting analyst.

Moving from downriver to Methuen's shopping mall, Carol Chase, Works' order service clerk, arranged a lobby exhibit July 23 through Aug. 4 of the United Fund poster award winners for 1978. The judging was last year at the Works.

Judging was held Aug. 27, 1979, for this year's contest for children in Grades 1-12.

Joseph Sweeney, public relations, has been active with scouting for 16 years and is a member and past president of the board of directors of the North Essex Council, BSA.

Sweeney said the council of 50 active troops receives a "goodly portion" of financial support from the United Fund

Sweeney, a Silver Beaver award recipient, said the Lawrence-based council carries on an "excellent camp program" accommodating 700 scouts at Camp Onway, Raymond, N.H.

"It's one of the finest camps in the Northeast United States," Sweeney commented.

Two other Works employees, Joe Miele, new design analyst, and Don Bohnwagner, engineering and programming, are chairman and scoutmaster respectively for a Salem, N.H., troop.

About 10 years ago, Bohnwagner founded the scout troop which meets at the Barron School, Miele said. Their planned activities include at least one campout every other month.

The September-to-June schedule involves two activities every month, Miele said, adding there are 22 members at present.

It is another indication of the Company's employees bringing out the timest in themselves, so in turn, the finest can be brought out in future generations.

# 'Pennies Count' is this year's theme

The theme for the United Fund for years has been "Thanks to you, it's working." However, the only way such a message can be repeated year after year is with the concerted effort of all.

Works Information Systems Manager, Walter Flinn is the 1979 Merrimack Valley UF committee chairman for the Company.

During this year's fund drive, Sept. 10-14, solicitations will be made seeking, according to Flinn, an increase of donations by \$20,000, and an increase in "the already high percentage of givers by two per cent."

Flinn said that the 65 agencies benefitting from the annual fund are living in the same fiscal constraints that we, as individuals, are, and suffer from cost-of-living hikes and subsequently more volume of use.

The theme for this year's fund drive is — "Pennies count". Flinn said it is a theme that is accurate for any year's fund drive, because it is the teamwork philosophy where "If we all pitch in with what we can afford, the results will be pleasing."

He said the aspect that applies is that giving to the United Fund is an "affair of the heart and of the mind."

"It is a real tug at the heart strings when one sees the needs that are satisfied by the United Fund, and those needs touch us, our relatives and friends.

It is related to the mind by realization of the number of agencies selected as various channels that seek contributions."

Flinn said the point we all must look at is that we're getting "a very good value for the dollar, from two standpoints:

- valuable services
- community leadership given by lay people"

Outstanding people are saying that they want to give their time to UF. As one can see from the spirit of those people, we're not atypical. UF is one of those avenues for helping our neighbors and friends.

"We have countless numbers of volunteers here who have activities with Boy and Cub Scouts, and countless other agencies."

Flinn said the UF program is a personal one, and when it is looked at this way, a quote from Tom O'Leary, UF director for the entire Merrimack Valley area, comes to the forefront: "This is a program for the middle class. It services all the people at Western Electric and is not intended to duplicate or compete with programs already funded by the government."

He said as an extension of the middle-class philosophy, it is a program that helps our parents as they get older

He said it is when one thinks of the program in the personal vein that the theme — "pennies count," takes it into not only the realm of affordability, but of financial duty that we want to share because any of the 65 agencies can be a close ally at any time.

The results of prior campaigns indicate that many of us already feel this way, because the annual amounts of money raised have increased yearly to a high in 1978 of \$3,021,111, an increase in "Fair Share" giving of \$186,000 over the 1977 campaign, according to the eighth annual report of the Merrimack Valley United Fund.

As our communities' needs have grown, so has UF, and that is why it is "an affair of the heart and mind".

The concept is always there.

It takes everyone to continually make it more than a concept.

As the Bell System says in the media "Reach Out and Touch Someone". ■



Captured on film during a circa 1962 Works United Way campaign was this outdoor display with Merle L. Archambault, "Hello Charley" girl, 1962, and Bill Willitts, now manufacturing manager, transmission equipment and components. Note the \$157,126 goal then, compared with the 1978 cumulative pledges of \$360,000. Inflation has taken its toll on United Fund needs, too.

### On the Job

## Economical & prompt shipping: big job for busy section

R outing all the material leaving the plant and choosing the carrier for the most economical and prompt shipment is the function of the 13-member Shipping Service and Routing Section of the Packing, Shipping and Warehousing Department.

"When we're talking \$1.5 million a year in transportation charges, it's to the Company's advantage to route and ship economically," says Section Chief Lou Gruber. "That's our responsibility."

The section is responsible for shipping several million dollars per week in product. During the first half of 1979 it shipped about 5,500 tons representing some 120,000 items ranging from one-ounce resistors to 1,300-pound bays. The materials are shipped to the operating telephone companies, other WE locations, warehouses and material management centers; foreign countries, and outside suppliers.

Shipping economically means choosing the proper carrier for each item.

"The type of transportation we use depends on the weight of the shipment, the distance it must go, and the time we have to ship it," says George Sipsey, one of the section's four route clerks. Preparing an order to be shipped to an Alberta, Canada telephone company, he adds, "This is a 60 pound order that has no rush, so it should be shipped by truck. The transportation department recommends what trucking and air freight companies to contract. In this case we'll use a carrier that goes to Alberta and that is recognized by the Works."

The route clerks choose air carriers when material must be delivered in less time than a truck would require for delivery.

They choose United Parcel Service (UPS) for the most likely carrier when the item weighs one to 50 pounds.

Another way the section keeps shipment costs down is by routing the materials through the Kelly Consolidation Company in Kearny, N.J. There, the materials are combined with those from other WE locations and WE suppliers being shipped in the same direction. The increased shipment volumes result in volume rate discounts when the shipment constitutes a full truckload — about 35,000 pounds.

"This job is challenging because we make decisions on the best way to

deliver materials to the customer or to the supplier while saving the Company money. That means saving money for our customers," says Route Clerk Henry Bolis who deals primarily with interworks and outside supplier shipments

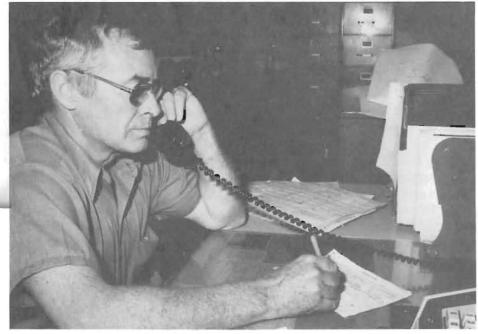
Routing materials and choosing carriers means processing paperwork. Passing through the section are piles of forms including journal orders, bills of lading, commercial invoices, load sheets, transportation bills, and computer generated and manual customer orders.

The section's seven clerk typists type and distribute all the forms except the outbound transportation bills handled solely by Billing Clerk Mary Desmarteau. They all know each other's jobs well enough to replace each other during vacations and absences.

This helps keep shipments moving out the door and to their destinations as the Works manufactures the products. And that's essential, according to Packing, Shipping, and Warehousing Department Chief Charlie Stift because "we have to ship our product for the Company to get paid."



PREPARING journal orders for distribution is Clerk Typist Diane Russo.



ROUTE CLERK George Sipsey consults the Works traffic department on the shipping route for a product destined for Alberta, Canada.

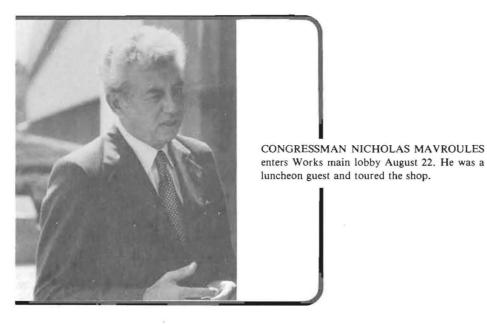
#### **Mavroules visits WE**

Congressman Nicholas J. Mavroules, (D-Peabody) toured the Works Wednesday, August 22, arriving with four aides for a noon luncheon.

The congressman brought the staff up to date on energy and inflationary related issues, and expressed his enthusiasm in learning of the continued hiring at the Works.

The day prior to the luncheon, Mavroules had been a guest speaker at Local 1365's annual retirees' outing, American Legion Farm, Haverhill.

The entire Works' visitation lasted two hours. ■



# Cafeteria bake sale stopped indefinitely

The Friday cafeteria bake sale has been discontinued indefinitely because of increasing costs and pressures from increasing employee demand.

The original bake sale was started in 1975 to provide holiday pies. It expanded into a total bakery sale in recent years.

According to Canteen Corporation, the food contractor, the extra help and effort required to effectively provide the bake sale service was far beyond Canteen's basic objective which is to provide top quality food service at reasonable cost.

The opportunity to buy holiday pies may still be available if details can be worked out. A decision on the matter will be made in early October.

# From cradle to launch straps - Maurice Bresnahan Jr. completes 9-year project

'I've been on this project for nine years. Five years ago it started looking like a boat.'

alking on to a schooner, or any type of craft for that matter, you never have the insight of what went into the manufacture unless you're a Maurice Bresnahan Jr., machinist, MVW, Department 89217.

Maurice builds more than schooners, since dragsters and racing cars are also a part of his manufacturing repertoire.

He started the project, fashioning the 40-footer with a welded steel hull, in 1970, after seeing a similar design made in Haverhill.

That earlier vessel was made by Richard Ordway, now 77, who became Maurice's teacher in designing the boat Maurice and his family made,

The sister ship to Ordway's is a total length of 50 feet with a 10-foot bow spread, 10-feet wide, and when completely rigged will have a 28-foot mast, collapsible for easy access and repairs.

Maurice, also of Haverhill, credits his professional family of employees at MVW with friendly advice in terms of mechanical and hardware engineering. "I'm a novice at this," Maurice admits.

Maurice Bresnahan Sr., the father, did the design inside the boat, and carpentry, while another friend, William Cook, provided carpets and installed a ceiling.

Maybe the most important name to be applied to the project is that of Maurice's wife, Mary Louise, the schooner's name sake.

It was Mary Louise who seamed all the sails together and ironed out the creases, stretching the sails out across the street at American Legion Farm, North Main St., Haverhill, for need of space.

She also is an MVW employee in thin film.

One of the sons, Michael, a student at Haverhill High, said work on the boat has been a real learning experi-



Michael Bresnahan, Maurice's son, climbs aboard schooner at Haverhill home, N. Main St., Aug. 1, putting final trim on boat. Launching was following day.

ence even to the point that two of the youngsters who have been helping have decided to go into Whittier Vo-Tech as machinists, spurred on educationally by their experience with the Bresnahan family.

Maurice said the pieces of steel were cut in his driveway, the heaviest being 2,800 pounds. The weight of the craft is nine tons, Michael said.

Lifting the schooner onto a flat-bed truck Aug. 1 was the responsibility of Bill Whitney, Atkinson, N.H., who said a 30-ton crane was used.

Trees both in front and in back of the flat bed had to be cut down before the boat was maneuvered to the road, the night of Aug. 2.

Maurice's boat will carry over 1,000 square feet of sail, which, along with

installing the lights, will be done at the Crescent Yacht Club, Bradford side of the Merrimack River.

The club's location is the final destination for assembly before the family ventures to Cape Cod.

Maybe Cape Cod sounds like a great getaway to most of us, but Maurice thinks it is only the beginning of his traveling plans.

He also has the Virgin Islands and even an around-the-world trip in mind, in the 1980's.

It isn't all fun and games; however, since the Friday the schooner was launched, Aug. 3, it started taking on water when pressure of water against the bottom protruded the keel against a flange, requiring the lifting of the boat for land repairs.

The launch was at Brown's Marine, Merrimack St., Newburyport, following transport of the craft along Route 495 with the help of Rick Wickson, a Salem, N.H. contractor.

Another relative, Nick Daley, Salem, Mass., provided the engine for the schooner, which also has a backup engine for auxiliary power.

Maurice, 43, might have a lot more up his sleeve because Dick Ordway at 72, decided to cut his 40-footer in half and add 10 more feet to it, addressing himself to the fact the original size "just wasn't big enough."

Maurice, whose words in August, 1979, were — "five years ago it started looking like a boat, and now we've got two days work left," might, in 1985, be saying — "Now it's beginning to look like a 50-footer."

After all, it is the sister ship to Ordway's, so Maurice might as well keep up with the times.

As one onlooker said as the boat was being launched Aug. 3, "If you're as smart as Maurice is in terms of employing the machinist trade, there's no limit to what you have the will power to tackle — as long as you have the knowledge."

### WEII awarded contract for Taiwan cable

Western Electric International has been awarded a \$60 million contract to provide an undersea cable system to Taiwan.

The 630-circuit cable, to be laid between Taiwan and Guam, represents the second major contract awarded to WEII by Taiwan's Directorate General of Telecommunications. The first, a \$25 million contract to provide a No. 4 electronic switching system (ESS), was awarded in April.

The cable contract was signed August 1 in Raleigh, N.C., during a two-day visit by a 16-member Taiwan trade delegation.

The cable system will extend some 1,700 nautical miles from the east coast of Taiwan to Guam. It will be wholly-owned by Taiwan's International Telecommunications Development Corporation.

AT&T's Long Lines Department and Western Electric will have respon-

sibility for installing the system.

WEII Manager for Asia, Terry L. Fisher, said the Simplex Wire and Cable Company of Portsmouth, N.H. will provide the cable for the project while the Kearny, N.J. and North Carolina Works will produce the rest of the equipment, including amplifiers or repeaters, terminal and power systems.

The cable and repeaters will be laid by the Bell System's "C.S. Long Lines", the world's largest cable-laying ship. More than 35,000 nautical miles of cable have been installed using this vessel.

Developed by Bell Laboratories, the SF type cable was the first design of submarine cable to use transistorized repeaters. Over 12,000 miles of this type cable are now in use in the Caribbean, Atlantic, and Pacific.

### etc.

For family fun, don't miss the annual Western Electric Day at Canobie Lake Park Saturday, September 8 from 10 a.m. to 5 p.m. Ride all day for \$2.50. You can pick up tickets at the WE Valley Club office any afternoon, 1:30-3:30. See you there!



The September Bloodbank will be held in the North Cafeteria Tuesday, September 4, 9 a.m. to 2:45 p.m. Why not stop by, give a pint, and get a cookie.

Tippy O'Connell, Business Methods Department, found a mysterious black object swimming in his pool last month. Sensing it was a skunk, Tippy carefully rescued it from the water with a long-handled net. He then found another skunk at the opposite end of the pool, but was unsuccessful at rescuing it.

One skunk lived; the other died. Perhaps if CPR had been administered... Tippy graciously invites everyone to drop in and sample his swimming pool now with its special new fragrance donated by his fuzzy friends.

Congratulations and best wishes to *Valley Voice* correspondent Lena Bistany who has joined the WE staff at One Boston Place. We'll miss her.

Rep. Pickle (D. Texas), member of the Ways and Means Committee, has reintroduced a bill in the 96th Congress, (HR 654) to defer stockholders' income taxes on dividends they reinvest in qualified dividend reinvestment plans. Under the new bill, co-sponsored by 49 House members, the tax deferral would be limited to \$1,500 a year (\$3,000 on a joint return). Its provisions would stimulate stockholder participation in reinvestment programs and would make a significant contribution in helping the Bell System meet its capital needs.

Soon to conduct tours of the Works are six Life members, Wil Borden, Marion Goodwin, Paul Hughs, Al Kryzynski, Priscilla Lawrence and Bill Workman. The volunteers participated in a tour guide training session held at the Works August 16. They are now prepared to guide students, and professional groups through our expansive workplace.



### Soccer, softball playoffs begin

In that period of the season when the summer's ocean tide is ebbing, and thoughts turn to memories of lazy, hazy, crazy days, playoff games just begin to appear in full bloom.

This is what is on tap as the Works enters the championship season, league after league after league.

In softball, the men's league ended regular season play the week of Aug. 13, with Tigers, Brewers and Raps winning league championships.

The 18-game double elimination playoffs to decide the Company champion began Sunday, Aug. 19, with 10 teams battling for the top spot.

In soccer, WESOL's double elimination tournament for a cup started Friday, Aug. 31.

Games will be on Monday, Wednesday and Friday until Sept. 28.

The Green Machine recently was named the Wednesday night Women's Softball League cnampion.

# Employee saves choking pooch

I t isn't exactly the idea that Dr. Heimlich had in mind when "the Heimlich Method" was first introduced to prevent death from choking, but now you can tell your friends and relatives it works on animals, too.

Ruth Currier, Middleton, a self-avowed lover of animals, and an 18-year Works veteran this October, saved her Pekingese dog "Vuchie" by applying the method.

Ruth learned the Heimlich method from Western Electric safety films, "and after arriving home from the second shift one evening this summer, gave him a piece of meat, thinking that he would chew on it. Instead, he swallowed the whole piece and was choking."

She said the first attempt to utilize the Heimlich method didn't work, because she feared that applying too much rib-cage pressure would injure the dog. When she applied more pressure, in her desperation to save the 15 pound animal, the meat predictably popped out — The "predictable" part being what Ruth learned from the safety films.



VUCHIE the poochie can still do the hoochie koochie after his choking ordeal this summer. Tester-inspector Ruth Currier saved the dog with the Heimlich maneuver.

"It really works," Ruth says, "thank the Works so much for letting me know about the Heimlich Method. "Vuchie thanks the Works, too."

Ed. note — Since the incident, which Ruth admits is newsworthy at least from the standpoint of being cute, she has informed the Valley Voice that an errant duck strolled into her yard, and she since harbors five baby ducks.

If the ducks get hold of a piece of food that can't be swallowed, we hope the sequel to the Pekingese story will be as successful.

### 2 telephone workers aid Nixon's stuck car

I t was not one of the more common occurrences for the Escondido Outside Plant Technicians Charles Heuttl and Fred Limburg, but memorable for anyone.

The May 7 issue of *Update*, an employees' publication of Pacific Telephone, relates that Huettl and Limburg pulled former President Richard M. Nixon's car from a quagmire near Warner Springs, CA.

The situation was triggered when Nixon in a late-model Cadillac ventured into a cow pasture to "see the wildflowers in bloom".

Huettl and Limburg had been on a hill laying cable, overlooking the site where Nixon was stranded, and they met the ex-president on the way down.

They first encountered a secret service agent, handgun at his side, who asked for their assistance.

The Huettl-Limburg team was exactly what the doctor ordered, for they were in possession of a winch and 5,000 feet of wire rope.

The men also received autographed copies of *R.N.*, the memoirs of Richard Nixon, as appreciation for the timely appearance.

Huettl's and Limburg's pictures and story appeared in the *Update* publication, under the headline — "No, it surely doesn't happen all the time!"

But, this time it did - April 10, 1979.

# The Valley Voice

Published for the employees of Western Electric's Merrimack Valley Works North Andover, MA 01845 617/681-2307



Merrill Whiting Nancy Rigazio Csaplar Editors

#### Correspondents:

Colleen Burke, X3853 Bonnie Magoon, X4898 Mike Deloge, X3763 Andy Clancy, X3255 Bob Zingali, X3629 Bob Grieco, X3823

#### New feature

# Bob Gagnon is Pioneers' choice

Bob Gagnon, Dept. 84975, is our Pioneer of the Month and his story introduces a new feature of the Pioneers' page.

Bob first participated in Pioneering as a volunteer on the annual fishing trips for handi-



Bob Gagnon

capped children. An energetic committee Member, he worked with others to make the Chapter's first Flea Market an outstanding success.

Appointed Chairman of the recently held Special Field Games event, Bob worked tirelessly with his committee since last September to make it a memorable day for all those who participated. This activity required extensive organizing, follow-up, and coordination with several school departments, service organizations, and the Bon Secours Hospital Employees Association. Bob hopes to expand this program in the future to include more volunteers, in order to accommodate as many handicapped children as possible.

In addition to Pioneering, Bob enjoys mountain climbing, golf, and C.B. radio. He is a licensed auctioneer in Methuen where he lives with his wife and three daughters.

Bob's joy is working with handicapped children, and our joy is knowing that we have such a dedicated Pioneer in our Chapter.

**BOB** — WE SALUTE YOU!

Telephone of Pioneers

# **Pioneers**

Merrimack Valley
Works
Chapter 78

### Life Members report on their activities

William J. Kelly Sherwood Forest, Exeter, N.H., is enjoying his retirement. His hobbies include golf and travel. Future plans include moving permanently to Florida.

Howard M. Thomson, BTL, of 277 Farnum St., No. Andover, keeps busy with gardening, parapsychology and economic education. He is President and Director of Mass. Citizens Rights Association. He published a book in 1976 entitled "Biorhythm for Life".

Anne P. Moro is keeping busy with her hobbies including languages, crocheting, oil painting and reading. Her address is 179 Elm St., Andover, MA

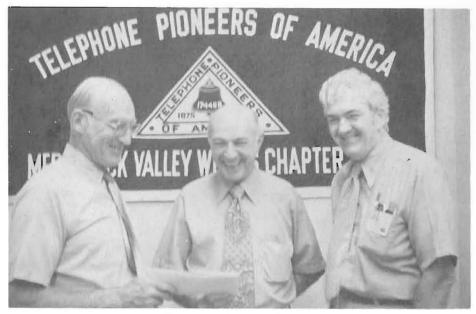
Priscilla Lawrence of 24 Montgomery St., Haverhill is an avid bowling fan. She bowls regularly at Pilgrim Lanes. Life Members have a special price of \$1.20 for four strings (plus shoes). She extends an invitation to join her.

Telephone number 374-4815.

Leslie W. Duston of 168 Main St., Plaistow, N.H. is keeping busy. His hobbies include gardening and bowling.

Helen P. Rogers is busy participating in Grange and church activities. Ceramics is her favorite diversion. Her address is 6 Main St., Byfield, Mass. 01922.

Your publicity committee has exhausted our supply of Life Member News. Life Members please take note. We need more information on your current activities. Address all you correspondence to Arthur Fernald, Dept. 03720, C/O WECo, 1600 Osgood St., North Andover, Mass. 01845.■



#### Life Member Initiation

Paul Hughes, first President of the Merrimack Valley Works Chapter of Pioneers, is presenting Tom Quinlan, Jr. his Life Membership Certificate. Frank P. Hennessey, the current President is looking on. Tom retired on August 15, also accepted a Life Membership Card For George Bernius, unable to attend. They were two of the original 25 members and signers of the Pioneer Charter, July 1, 1970 along with Paul. Tom celebrated his 40th anniversary on August 11.

### Pioneers start classes Sept. 10

The Merrimack Valley Works Chapter, Telephone Pioneers of America, will sponsor a series of afternoon and evening self-improvement courses, starting September 10.

Classes will be for employees and retirees of the Works and BTL.

Muriel A. O'Brien, Ed-Op committee chairman, said in an Aug. 8 letter to employees that "many volunteered their time as instructors. To all of them I am deeply grateful."

Classes will be on a 4-day-a-week basis, Mondays through Thursdays, most of 10 weeks' duration, ending Thursday, Nov. 15.

In-house subject areas follow: center pieces and holiday decorations, with Frances Lefebvre and Betty Becker; knitting, Bea Fortin and Shirley Elie; public speaking, Jim Partain and Tony Vitale; refresher English, Bob Begin; speed reading, Wil Brower; squate dancing, Al Waters (to be held at Camelot); amateur radio, Bill McNally and Jim Donoghue; basic auto maintenance, Jim MacDonald; basic mathematics, Al Zalewski; checkbook balancing, Andy Abrahamson; use of compass and roadmap reading, Harry Bedell; conversational Spanish, Ed Crespo and Ed Rodriguez, and slim down, shape up, Ginger Dias, (to be held at Camelot).

Registration deadline was Aug. 27.

-upcoming opportunities

_			25-14 - 0221420						
Sept. 4 Da		Danvers Hospital—Entertainment—"A" Train	7:00p.m.						
	11	6:45p.m.							
	12	10:00a.m.							
	15	6:30p.m.							
	18	7:00p.m.							
	20	Tewksbury Hospital—Women's Bingo	10:30a.m.						
	26	Rockingham Nursing Home—Bingo	7:00p.m.						
Oct.	2	Danvers Hospital—Entertainment—"A" Train	7:00p.m.						
To Share the Fun, Call:									
Danvers Hospital, Tewksbury Hospital—MenBob Donohue X4986									

### Ecology committee needs your help

Here is your opportunity to participate in the rebirth of the Merrimack River Valley as a scenic and recreational resource, complete with parks, picnic areas, bike trails, and fishing sites

We still need several more volunteers for our Pioneer Ecology Committee, to plan for Chapter participation with other interested area groups. YOU DO NOT HAVE TO BE A PIONEER TO JOIN!

One idea for the committee to consider is the construction of a Pioneer Mini-Park for children in one of the public areas.

If you want to be part of restoring the river area to its natural splendor and recreational usefulness, call Jack Peterson X3822.■

# **Passages**

#### Retirements

Arlene E. Asquith, Printed Wiring Board Dept., July 27, 20 years.

**Arthur J. Mansor**, D3 Carrier Common Unit Manufacturing Dept., Aug. 1, 23 years.

Angela M. Ferrara, D3, D4 Process Center Dept., Sept. 3, 20 years.

George A. Marquis, T1 Repeater, T2, T4 Regenerator Dept., Sept. 3, 26 years. Peter R. Ayer, Process Development and Industrial Engineering Dept., Sept. 3, 33 years.

Frances M. Giarrusso, Resin Casting Dept., Sept. 14, 22 years.

Mary B. Novak, Repetitive Spool Coil Dept., Sept. 19, 18 years.

M. Louise Kelly, Repetitive Core Coil Dept., Sept. 28, 26 years.

Esther H. Janvrin, Works Forecasting and Results, Engineering and PECC accounting, and Disbursements Auditing, Aug. 25, 19 years.

Eileen L. Mele, Transmission Equipment Product Line Planning and Management (PLPM), Sept. 20, 23 years.

#### **Anniversaries**

NAME	SEPT.	DEPT.	NAME	SEPT.	DEPT.
35-year Anniv	ersary		Michaud, Gioia L.	8	81131
Innis, Joseph F.	20	89335	Miller, Kenneth E.	8	27660
Davidowicz, Walter E.	26	89212	Pitkin, Olive B.	8	81932
25 man A			Ulbin, Joseph M.	8	21743
25-year Anniv		01042	Warchol, Alphonse	8	02332
Canfield, Walter E.	1	81942	Desell, George A. Jr.	10	21990
Kamberalis, Theresa D.		81844	Dean, Grace V.	14	89666
LeBlanc, Albert E.	8	81954	Ready, Brian K.	14	81116
Babolian, Sheila A.	10	81221	Walsh, Helen A.	14	81842
Collinson, Catherine S.		89314	Abbott, James E.	16	89247
Whittemore, David R.	17	89247	Batchelder, Jacqueline	21	89311
Caux, Genevieve J.	18	89381		21	89332
Marinos, Irene S.	21	89661	Earle, Clyde G.	21	89277
Vaughan, Robert E.	27	02320	Gawrys, Edward A. Sr.		84941
20-year Anniv	ersarv		Hobson, Bernard F.	21	84935
Lov, Jerry A.	6	89210	Flanagan, Edward A.	23	27620
Savinelli, Diana R.	6	89812	LaChance, Lucille D.	24	89669
Adams, James H.	8	89333	Martone, Aida P.	24	80463
Bograd, Norma G.	8	81844	Contarino, Catherine B		89321
Bonfatto, Lillian A.	8	81148	Faro, Christina R.	28	89674
Ebert, Marie J.	8	81951	Hudson, George S.	28	89277
Gaudette, Arlene	8	89327	Pepe, James J.	28	81918
Hutchinson, Richard E		21430	Desando, Jeannette T.	29	89668
Mansur, George L.	8	80474	Wojtas, Stanley J.	29	84935
Masse, Thomas H.	8	89212	Smith, Dorothy J.	30	89669
masse, invinas ii.	U	07212	Smith, Dolothy J.	50	0,000

#### Moves

A.R. Fiore, Information Systems Staff Senior Member, to Department Chief, Installation, Field Support and Computer Technology Engineering — OSS, ARSB Systems.

T.E. Meyer, Department Chief, WEII, United Arab Emirates, to Department Chief, Engineering — Radio Systems, Turnkey, Tower and Foundation Design.

W.E.A. Schmidt, Department Chief, Development Engineering, North Carolina works, to Department Chief, System Standards and Line Engineering Resident Department, N. Carolina Works.

**R.R.** Dube, Department Chief, Apparatus Shop Service and O.W. Ordering and Service, to Department Chief, Equipment and Apparatus Stores.

**E.M. Zatzos,** Section Chief, D4 Carrier, to Department Chief, Apparatus Shop Service and O.W. Ordering and Service.

**R.C. Carbone,** Section Chief, Production Control Input Service Section, to Department Chief, OSS Ordering and Service.

**E.A. DiMariano**, Department Chief, Product Planning — Radio, to Product Planning and Field Support Manager — Merrimack Valley Products.

Carmen J. Milora, Senior Engineer, to Department Chief, Hybrid Integrated Circuits Engineering.

#### **Obituaries**

Lyman S. Gray, 41, retiree, July 9. Loretta Ross, 55, Wireman, July 5. Charlie Haig, 61, retiree, August 15.



CHECK TOTALLING \$2,180 is presented to July Suggestion Award winner Robert Gorton, center, by Director of Manufacturing James M. Dunn. Section Chief Joseph Dussault looks on.

# Material cost reduction idea is worth \$2,180

Receiving the top suggestion award for July, \$2,180, was Robert Gorton.

Gorton's suggestion was to replace th 947C connectors with 947A connectors in the DiGroup Terminal Unit Assembly, resulting in a substantial reduction in material cost.

Sixty-seven employees received 81 suggestion awards in July totalling \$8,206.29.

Another 12 employees received suggestion awards in June, totalling \$1,056.26.

Frank Depanfilis won a total of \$1,815 for two suggestion awards to be second highest for July, and Richard Hayes received \$1,245.

Triple-award winners: Edward Gawrys with awards of \$55, \$37.50 and \$18.75; Ronald W. Aldrich, all \$37.50; Edith Doucette and Alice Howard, two each for \$18.75 and one each for \$9.38.

Other double-award winners for July, in addition to Depanfilis:

Frederick Welch, \$125 and \$18.75; Joseph Girard Jr., \$56.25 and \$37.50; Peter Ciapinsky, \$37.50 and \$18.75.

Also, Francis LaVallee, \$37.50 and \$18.75; Roger Gaumond, \$30 and \$18.75, and John Demmer, both \$18.75.

Other award winners: Richard Barlow, \$290; F. Wesley Bishop, \$125; Robert Dias and John McNally, \$110; Peter Marcelonis, \$90; Bruce Robinson and E.R. Tessimond Jr., \$80.

David Ter Horst and Richard Schena, \$75; Leonard Trehan, \$60; Bertha DeVeau, Robert Roberts and Nunzio Zappala, \$56.25.

Award winners of \$37.50 were Anthony Akscyn, James Clarke, Jr.; R.H. George, Edward Hale, David Huse, Walter Kostrzewa, Rose McCaffrey, Paul Minahan, Fred Rummler, Paul Sarcione and Bernard Thibault.

Barbara Kennedy was recipient of a \$30 award, while \$28.13 went to Norman Lemoine and Wilfred Tremblay, 3rd.

Receiving \$18.75 were Albert Abraham, Jr.; James Angelone, Jr.; Roland Benoit, Richard Cote, Deborah Courcy, Ernest Courcy, James Davis, Henry Dube, Anthony Giragosian, Jr., and William Gogas.

Also, Isabelle Gonsalvis, Dennis Harb, Frances Langlois, Mary Mulford, Michael Owen, Donald Penn, Dennis Robichaud, Richard Rurak, John Salamanca, Arthur Smith, Donna Smith, and Omar Tilton.

Receiving awards of \$9.38 were Matthew Gogas, Michael Masessa, Ronald Roy and Edward Arsenault.

Two employees shared a \$775 suggestion award as co-signers of a June award-winning idea.

They are Joseph Berube and Lawrence Student who each received \$387.50.

Receiving \$75 in June was Bernard Toshach, John Demmer, \$37.50, and Louis Hatem and John Karoliszyn, \$28.13 each.

Receiving \$18.75 were: Anthony Akscyn, Andy Chakarian, Joan Gray, Rene LaFlamme, Larry McCarrick and Joseph Therriault.