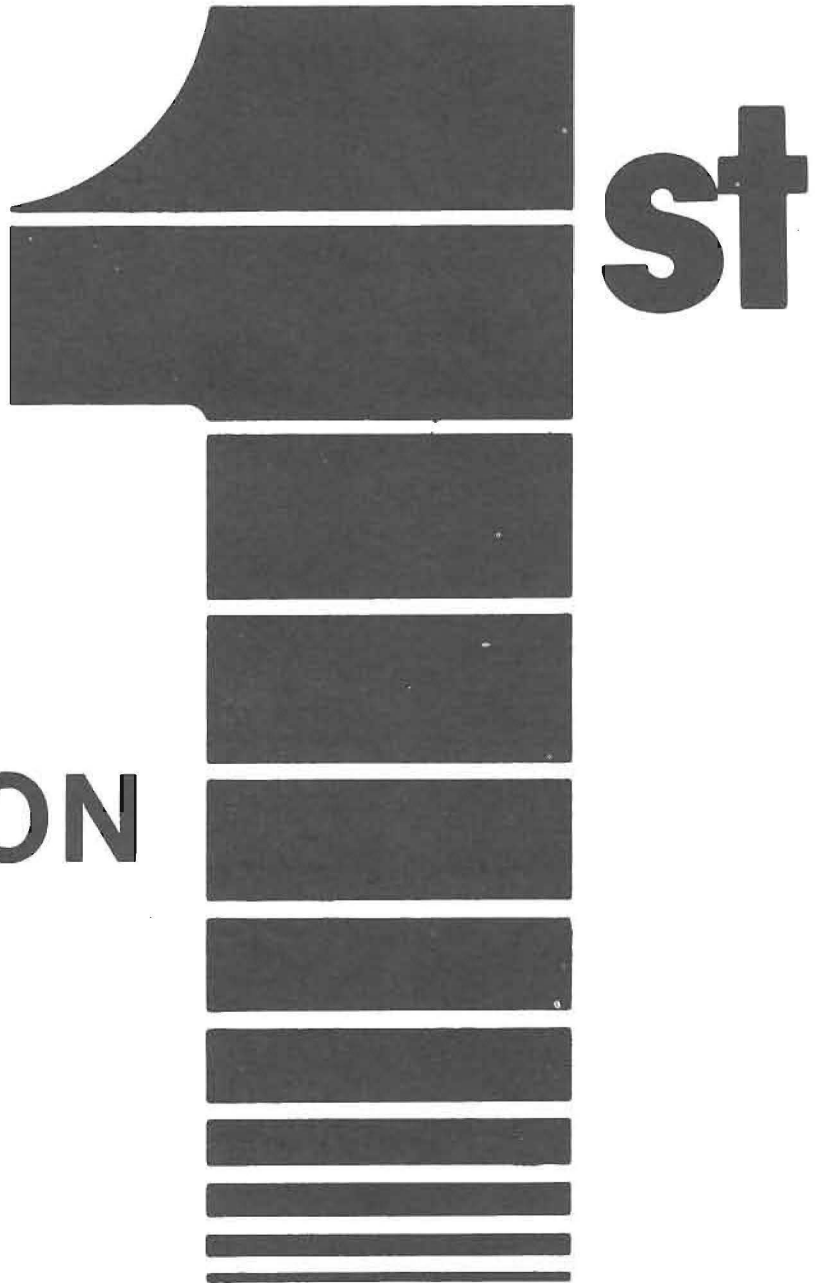


The Valley Voice



Western Electric
Merrimack Valley Works
March 1981

**MERRIMACK
VALLEY
WORKS**



**COST
REDUCTION**

**5 YEARS
IN A ROW**

We did it again! For the fifth consecutive year the Merrimack Valley Works stands number one in Cost Reduction among all other locations. Our total savings for 1980 amount to \$28.4 million, three million more than the previous year. Total savings for Western Electric amount \$291 million.



During a skit when Merrimack Valley's Cost Reduction goals were set Basil Bunion (Paul's little brother), Bob Zingali, and his friends from the forest prepare to cut costs. Top left, Bill Banton, Director of Engineering, assists in forming the plan and Resident Energy Auditor Charlie Clark, left, models safety devices used to curb energy waste. Below and next page, members of the 'canoe pool' (vs. the carpool) show their paddles which qualify them for privileged parking space.

Engineers' Week Celebrated





by Bob Zingali

National Engineers' Week for 1981 was observed at the Works on February 17. This is an annual event that attempts to acquaint the public with the contributions that engineers have made in furthering the well-being of the community.

The program started off with breakfast in the cafeteria - actually it was Merrimack Valley's answer to Mass. Proposition 2½ — it was supposed to be a dinner. Instead we got 2½% of the dinner — it's called ham and eggs.

The formal part of the program opened with a humorous skit used to set the Cost Reduction goal for the coming year. Energy conservation in the wilderness was chosen as the theme for Merrimack Valley and I came out as a seven-foot version of "Basil Bunion", kid brother of Paul Bunion. Luckily, Charlie Clark, the safety man, didn't catch me or he'd have issued me a ticket for my high heels. After getting a little help from Bill Banton, Director of Engineering, we managed to come up with an ambitious, yet attainable goal for 1981. This is the Cost Reduction goal we aim for, and a target we have to hit, if we expect the products we manufacture to remain competitive with outside competition.

Next on the agenda was the presentation of engineering excellence awards. The awards are made annually and are presented to those engineers or engineering associates who extended themselves beyond the scope of their individual responsibilities and performed these additional undertakings in an unusual and highly creditable manner. The award recipients are chosen by a committee made up of elected representatives from various engineering organizations and I understand the voting sessions get hot and heavy when it comes to coming up with

National Engineers' Week has been sponsored since 1951 by the National Society of Professional Engineers (NSPE), an organization of 80,000 engineers from all disciplines of the profession. Its purpose is to focus attention on the work of engineers and to honor outstanding engineering achievements. The week of George Washington's birthday (historically Feb. 22) is traditionally observed as National Engineers' Week because our nation's first president was himself a noted civil and military engineer.

In 30 years of NSPE sponsorship, the annual observance has grown from a few scattered proclamations, dinner and speeches to elaborate programs and week-long activities throughout the United States and its territories.

a winner. This year's engineering excellence awards were presented to Frank Arcidiacono, Tony DeSimone, Ken Kuster, Richard Tracy and Arnold Ziemian based on their performance for the five-year period 1975-80. General Manager Bill Dugan made the presentations.

Bill Banton took over the podium next and reviewed the engineering accomplishments for the past year, praised our Cost Reduction record and

noted that "Merrimack Valley's continued concern with the corporate Cost Reduction Program has made it number one for all Western Electric manufacturing locations for the fifth consecutive year." That's quite a record and we should all be proud of it.

Jim Hosford, Division Vice President, was on hand and voiced his congratulations for the splendid performance by all the people at Merrimack Valley in doubling the Works output over one year and helping tremendously to meet commitments to our customers.

Featured speaker for the recognition event was Richard Hough, an AT&T Executive Vice President. Mr. Hough outlined some of the problems and opportunities he could see down the road, commended us for our performance in the past and enlisted our support for the future.

All in all it was a pretty good program and most of us came away from it feeling a little bit better about being engineers and also being part of the total population at Merrimack Valley.

After the program, Bill Banton shook my hand and said, "Another great show." That made me feel good. Bill Dugan winked at me and said, "Fine job." That made me feel better! And the rank and file enjoyed it also because it's the one chance every year that I get to "zing" people in the audience without fear of retaliation (at least that's what I'm told!). Al Audette, a senior engineer said, "Zingy, you did it again, a great show but I don't know how you get away with it!" And Sandy Cook, one of our newer engineers, said, "You missed your calling. You should have gone on the stage." There's one leaving in five minutes!" I think I'll take her up on that.

Make a poster, win stock or bonds

Design a poster on energy conservation and you may be one of the company's six contest winners.

The Energy Management Department of Corporate Engineering is sponsoring a company-wide contest to generate energy-saving ideas for use in a conservation awareness program. Ideas should stress energy savings on the job, in the home, in the community, or while driving.

The contest is open to employees (except members of the energy management organization, judges, and their families) and their children.

Each Western Electric location will select the top three entries submitted by employees' children.

The winning six local posters will be sent to headquarters for final consideration. Of all the local winners sent in, three employees' entries and three children's entries will be chosen as the overall winners.

Those selected as winners at the corporate level will win two shares of AT&T stock (first place), one share of AT&T stock (second place), and a \$50 U.S. Savings Bond (third place).

To enter, draw your poster with any

permanent substance (felt-tip pen, crayon, ink, paint) on paper no smaller than 8½ by 11 inches, and no larger than 15 by 20 inches. (No copyrighted characters are permitted. All entries will become the property of Western Electric.)

Employees should print their name, work location and department number on the back of their entry (one per person, but no limit per family). Children should add their name and age.

All entries must be received by March 16, 1981 at the WEValley Club office.

Americana Winner

Now that Helen Ruscak, a Hand Inserter, has won a replica of the first phone made by Western Electric for the Bell System she is going to do some interior decorating to compliment the phone style.

Helen received the phone from General Manager Bill Dugan after winning a drawing sponsored by the Phone Store that was located in the shop during December.

The two-foot set is one of 100,000 replicas of the 1882 Mageto Wall Set called the Americana Edition Wall Telephone. The set has a solid white oak cabinet, a mouth piece, a separate receiver, exterior mounted bells and a crankhandle that turns and rings a bell to simulate its original function.



The Valley Voice

Published for the employees of
Western Electric's
Merrimack Valley Works
North Andover, MA 01845
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Ed Crespo, X3778
Charlie Cote, X3906
Pioneer page:
Merrill Whiting, X2312

Upcoming Events

The WEValley Club is sponsoring a trip to Quincy Market April 4 and 11. Transportation cost is \$4.50.

The Club has tickets for "Le Grand David" a magic show at the Cabot Street Theatre April 5 at 3 p.m. Tickets are available March 16 and 17 only.

Join us!

If you like to write or have a reporter's flair for people and product news around the Works we would like to talk to you about joining the Valley Voice staff as a correspondent. As a correspondent you would attend a monthly meeting and be responsible for writing articles that are either assigned to you or that you suggest. Send your name, extension and dept. number to editor, dept. 02040.

J. A. increases dividend

AT&T is not the only company that boasts a large return on dividends. For the last quarter of 1980 the Merrimack Valley Works affiliated Junior Achievement (J.A.) company had an outstanding period with a 68% dividend return to each shareholder. The return amounts to \$1.68 on a \$1.00 initial investment.

Each year advisors are selected from the Merrimack Valley Works to run a company composed of about 20 students, called J.A. Achievers, who are recruited from local high schools. The student achievers and the Valley advisors form a company, nominate officers, select a product which they assemble at about 10 weekly meetings. The company obtains capital by selling stock and returns from sales. The main objective of the J.A. program is to teach the students to run a company for educational benefits, not for pure profit.

During the second part of 1980 advisors for the company, named The Challengers, were Bonnie Magoon and



1980 Junior Achievement Advisors for the Merrimack Valley Works, Bonnie Magoon and Brian Twomey.

Brian Twomey, Dept. 03720. They managed a company of 10 Lawrence High School students and met at least one day a week. The company was open some Saturdays during the season to keep production at a maximal level. The products were candy-filled Christmas stockings, jewelry hangers made of burlap designed with festive

ribbons and coffee tables made from wood telephone spools normally discarded from the shop. Products were sold during lunch period at the Works and at a local supermarket.

Sales from the three products amounted to \$595.49. Because the return was good the achievers also received a bonus.

\$50,000 grant awarded to Merrimack College

The Western Electric Fund has awarded a five-year \$50,000 grant to Merrimack College.

The grant which is to be distributed \$10,000 a year for the next five years will be used to implement a study and evaluation of the Merrimack College curriculum as it relates to the needs and

demands of students in the 80's, according to Merrimack College President Fr. John A. Coughlan.

"This is a significant gift and we are most pleased to be among the select group of colleges and universities which are beneficiaries of the Western Electric Fund's \$50,000 gift," remark-

ed Fr. Coughlan.

"The curriculum study is extremely important to the college," he added. "We want our graduates to have solid educational credentials for their professional lives and we want their educational costs to be reasonable as well."

Communications improved

The results of the 1980 Employee Communications study showed a marked improvement in employee attitudes over past years. For the first time in the four years that WE has conducted the study, over half (56%) of employees at all levels felt that communication in the company was open.

Throughout the study, which was sent to 3,000 employees last May, a

positive trend could be seen. Among the findings:

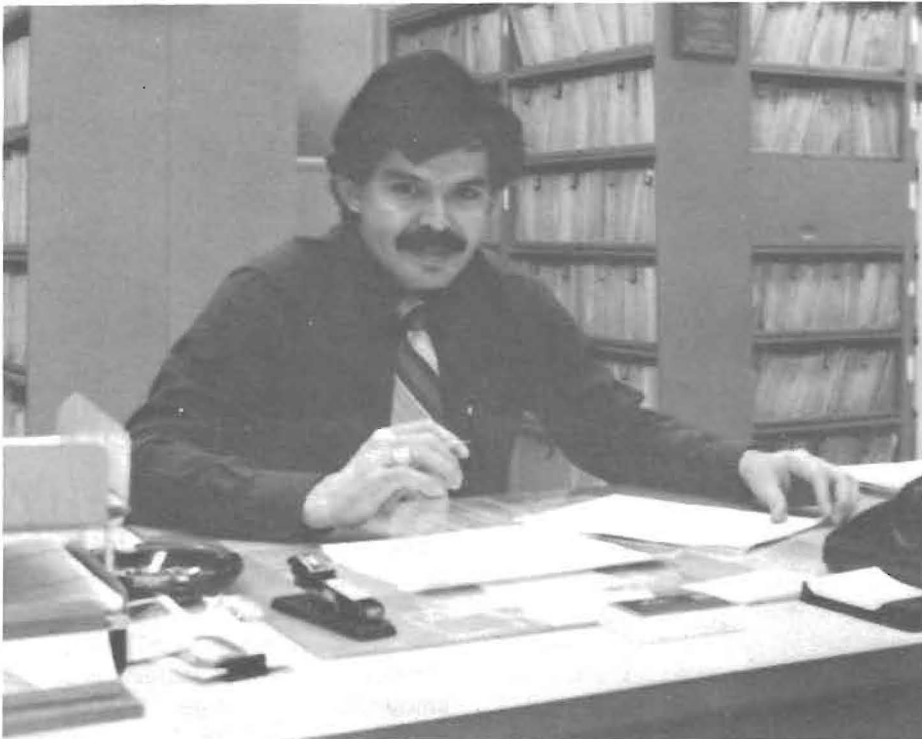
- Nine out of ten employees consider WE a good place to work. Eight out of ten employees feel that their job makes a difference in how well the company does, and three out of four view their job as interesting and challenging.

- In general, WE employees continue to view their immediate supervisor in a positive way, rating him

or her favorably in such areas as treating employees with respect and being willing to listen when employees want to talk about the job.

- With the exception of manufacturing hourly employees, the majority of employees at Western Electric feel that their supervisor does only a fair or poor job of giving them feedback on their job performance.

Carlos Ruiz - committed to equal opportunity



Commitment to promoting equality within our workforce is a way of life for Carlos Ruiz, The Works Equal Opportunity (EO) Associate.

Carlos, who has been at the Works for two years, develops and monitors the equal opportunity program. To do this effectively he monitors the flow of applicants and daily hires to make sure all personnel movement adheres to the Merrimack Valley EO policy.

Each year an equal opportunity program is developed at this location. The program focuses on efforts which will assure equal opportunity for all employees.

In addition to monitoring the program, Carlos also investigates discrimination charges and EO complaints.

Carlos is available to all employees who have questions pertaining to equal opportunity or affirmative action. He invites employees who are handicapped, disabled, or Vietnam Veterans to identify themselves to him if they wish to receive consideration under the program.

"All information is kept

confidential," says Carlos. "But we need to know who you are before we can help you," he adds.

Carlos has seen many people benefit personally from the program. "One of the most recent examples is Don Marr, a blind man with a seeing-eye dog who works in the shop. Don has been able to adapt to an industrial environment and he loves his work."

To make the program more beneficial Carlos is planning to start an EO newsletter for supervisors. The newsletter will include court decisions, regulations, laws and company policies that affect all employees.

Western Electric is firmly committed to providing equal opportunity to all employees and applicants for employment in accordance with all applicable laws, directives, and regulations of federal, state and local governing bodies and agencies.

It is the responsibility of each employee to take positive action to make equal opportunity a reality for all employees without regard to their race, color, religion, sex, national origin or age.

The Western Electric Company policy has long been to provide a work environment that is wholesome, safe, conducive to good job performance, and free of discrimination, including freedom from sexual harassment.

As with other forms of harassment, the Company prohibits sexual harassment of its employees in any form. Such conduct may result in disciplinary action up to and including termination of employment.

No supervisor (or other employee responsible for work assignment) shall threaten or insinuate, either explicitly or implicitly, that an employee's submission to or rejection of sexual advances or requests for sexual favors will either enhance or adversely affect the employee's employment, evaluation, wages, advancement, assigned duties, shifts, or any other terms or conditions of employment or career development.

Other sexually harassing conduct in the workplace, whether committed by supervisors or nonsupervisory personnel, is also prohibited. This includes: repeated, offensive sexual flirtations, advances, and/or propositions; continual or repeated verbal abuse of a sexual nature; graphic verbal commentaries about an individual's body; sexually degrading words used to describe an individual; and the display in the workplace of sexually suggestive objects or pictures.

Supervisors who fail to promptly take appropriate action regarding instances of sexual harassment coming to their attention will be subject to disciplinary action.

Employees who have complaints of sexual harassment should report such conduct to their organization's manager responsible for Human Resources or seek the assistance of their location's EO Coordinator. Where an investigation confirms such allegations, prompt corrective action will be taken.

D. L. Hilder
Vice President, Human Resources
and Labor Relations

Benefits

WE helps with education costs

It's time for your son or daughter to start college and at the same time your car is ready to go to the big junk yard in the sky. You need at least \$6,000.00 to pay for either.

There is help. With the aid of Western Electric's Student Loan Program, you can send your child to college. Just recently some modifications were made in the program that will help you pay for part of that college education. What about the car? Well, that's a story for the Credit Union.

The following are modifications that went into effect January 1, 1981:

Who is eligible to apply?

Any and all children of active employees with at least six months of service with Western Electric or its wholly-owned subsidiaries (including those who are legally adopted, step-children or non-adopted stepchildren who live in the employee's home, and who are also included as a dependent on the employee's most recent Federal income tax return).

The child of an employee retired on a Service Pension after 15 years of service provided the child had previously taken out a loan under the Program; he or she may continue to make loans until the student's education is completed or his or her eligibility terminates.

How much may a student borrow?

The undergraduate student may borrow up to \$2,500 per academic year to a cumulative total of \$10,000 for a four-year undergraduate degree program, or \$12,500 for a scheduled five-year undergraduate degree program.

The graduate student may borrow up to \$5,000 per academic year to a cumulative total of \$15,000 for undergraduate *and* graduate study combined.

The new loan limits are effective for

loans *disbursed* on or after January 1, 1981.

The following pertain to guaranteed student loans in general, including those under the Western Electric Fund Program:

When must the loan be repaid?

"Repeat" student borrowers at 7% interest will continue to have a nine-month "grace" period following graduation or termination of studies.

"New" student borrowers at 9% interest will have a six-month "grace" period following graduation or termination of studies.

The repayment period begins after the six or nine-month "grace" period; the first payment is usually due on the first day of the eighth or eleventh month as appropriate. Arrangements for repayment, however, must be made with the lender within three months

after graduation or other termination of studies.

What is the rate of interest on the loan?

"Repeat" student borrowers with outstanding Guaranteed Student Loans (under any Federal, State or this program) will continue to borrow at 7% per annum simple interest.

"New" student borrowers with *no* outstanding Guaranteed Student Loans on the date the promissory note is signed *and* who are borrowing for a period of instruction beginning on or after January 1, 1981, will borrow at 9% per annum simple interest.

The Federal Government will pay the 7% or 9% interest to the lender for the student while the student is in school, during the six or nine-month "grace" period afterwards and during authorized periods when repayment is not required. Thereafter, the student pays the 7% or 9% interest.

WE Fund matches dollars

Give money to an accredited college and the Western Electric Fund will match it under the company's Matching Gifts Program. The program is administered by the Western Electric Fund, a foundation sponsored by WE.

The fund will match contributions dollar for dollar made during any calendar year to eligible educational institutions. The fund will match gifts of \$25 or more up to a maximum of \$2,000 each year.

In other words, if you contribute \$100 to a college, such as Boston University, the Western Electric Fund will match your contribution, sending BU \$100.

Employee gifts will be matched by the WE Fund as long as they are made to accredited graduate and professional schools, four-year colleges, seminaries and theological schools, and

other schools or colleges within a university or college (such as engineering or business).

The college must be located in the United States or one of its possessions, and it must be recognized by the Internal Revenue Service as a tax-exempt organization. A contribution for a non-scholastic program at a college, such as athletics, is not eligible for matching by the WE Fund.

Matching Gifts Program forms are available in the Public Relations Department.

As of January 1, 1981; employees who are on pension payroll after 15 or more years of service are eligible to participate in the Matching Gift Program. Previously only employees on roll at the time the gift was made were eligible.

Bell System unlikely to recover losses in Iran

Total set at \$69.6 million



Before the Iranian Revolution, American Bell Inc. was involved in developing an advanced telephone system in that nation including the installation of underground cable.

Though other U.S. companies may be able to recover Iran losses through the arbitration procedures agreed to as part of the negotiations to free the 52 American hostages, clauses in American Bell International Inc.'s contract with that country leave little hope for settlement of Bell System claims.

Those claims amount to \$69.6 million.

Under the terms of the Carter administration accord signed to release the hostages, a nine-member arbitration tribunal will be established to settle claims for American-owned property that was confiscated in the 1978 Iranian revolution, and broken contracts.

However, the ABII contracts provide that any disputes will be settled in

the Iranian courts. These provisions appear to put ABII's claims against Iran into a category of claims that are excluded from binding international arbitration.

ABII previously filed suit on its claims in American courts, but the accord may result in the removal of all attachable Iranian assets which would have been available to assure payment in the event of a favorable court judgment.

ABII had been hired by the Iranian government in 1975 to provide Bell System technology and managerial expertise for the development and integration of a nationwide telecommunications system in Iran. The contracts for these services involved hundreds of millions of dollars.

In a suit filed January, 1980, ABII stated that the Iranian government still owes ABII approximately \$26 million for services rendered in November and December, 1978. The suit also pressed claims for approximately \$43.6 million to cover termination costs provided for in the contracts and the cost of equipment purchased for Iran.

ABII currently has no contracts with any country. The responsibility for any future international business now belongs to AT&T International, the Bell System's newly organized subsidiary. AT&T International has no present plans to pursue any business in Iran.

International Dialing Extended To Eight More Countries

AT&T began in February offering international dialing to eight additional countries including the Soviet Union.

The expansion brings to 82 the number of countries and areas that many U.S. customers can dial directly. In addition to the Soviet Union, the new international-dial countries are the Ivory Coast, Libya, Nigeria, Senegal, Sri Lanka, Surinam and Tunisia.

In a separate filing with the FCC, the company also proposed to reduce rates for many overseas calls. The reductions, which took effect Feb. 8, will save U.S. customers an estimated \$46 million in 1981 and are the result of reduced charges for satellite circuits AT&T leases from COMSAT.

Merrimack Valley products a hit in Korea

Group from Burlington shows Transmission Division products

The Merrimack Valley Works was recently represented at the 1980 Korean Electronics Show held in Seoul, Republic of Korea. The 1980 Korean Electronics Show was sponsored by the Electronic Industries Association of Korea to enhance the Korean competitive position in the world market by displaying their products to the public as well as to many export buyers. The decision to participate in the show was influenced by Western Electric International's ongoing negotiations with the Republic of Korea for finalization of sales of our #1A and #4ESS switching machines.

The Product Line Planning and Management Organization (PLPM) for Government and International Sales, located in Burlington, MA was asked to provide an exhibit representative of the Transmission Division's leading edge technology and product superiority. The exhibit that was presented utilized the FT3 Lightwave Terminating Multiple Assembly (LTMA) manufactured at Merrimack and the SLC-96 Subscriber Loop Carrier System, manufactured at the Winston-Salem, North Carolina Works location.

The FT3 LTMA is capable of combining 672 individual conversations and transmitting them simultaneously over a single pair of glass fibers thinner than a human hair.

Although several companies exhibited fiber optic systems, Western Electric displayed the only working exhibit. This, coupled with the capabilities of the equipment, made many of the visitors remark that our exhibit was the "best of the show".

Joe Salvo, Senior Engineer, PLPM, Government and International Sales, who was responsible for the construc-



THE WESTERN ELECTRIC International display stands out at the 1980 Korean Electronics Show. The exhibit included the only working fiber optics system at the show. Twelve members of PLPM represented the company.

tion and operation of the SLC-96/FT3 exhibit, was in Korea for 23 days and commented "The transmission equipment performed flawlessly, which was a vivid testimony to the quality of manufacture at Western Electric. After a journey of over 10,000 miles and some pretty rough treatment by the delivery company and the show attendees, not one unit failed." Joe considered this remarkable because many of those who saw the exhibit were technical school students who constantly handled, poked and prodded the equipment.

At the conclusion of the show which attracted many high ranking government officials, over 135,000 paid visitors as well as another 100,000

students, the equipment made another 10,000 mile journey to its final destination, the Advanced Communications Center in New York City.

Upon arrival in the United States, the equipment was unpacked, plugged in and is currently being used as a demonstration of Bell System technology. As Joe Salvo put it, "After living with the equipment for nearly a month in Korea and witnessing the daily abuse it withstood, I would have been disappointed if it didn't work."



Pioneers

by Merrill Whiting



PIONEER CLOWNS of Chapter 78 Ruth Bouchard, left, and Resty Dubose, visiting a patient at Pentucket Manor Chronic Hospital, Haverhill, Feb. 18. For other visitations by the clowns, see "Upcoming Opportunities".

New location for Special Field games

The third annual Special Field Games for special needs children and adults will be co-sponsored again this year by Merrimack Valley Works, Chapter 78, Telephone Pioneers of America, and the Employees' Association of Bon Secours Hospital, Methuen, at Northern Essex Community College May 31.

The location is new this year so that more Merrimack Valley communities will participate. Most par-

ticipants are from the lower Merrimack Valley area and Southern New Hampshire.

The contestants are those who are physically handicapped or mentally retarded.

The games, at NECCO's athletic field, Interstate 495 at Exit 52, will start at 10 a.m. and extend into the afternoon, with lunch served for all participants.

Volunteers provide one-on-one

supervision for the contestants allowing their families to watch events from the grandstand.

The games include the 25-yard, 50-yard and 100-yard dash; softball throw, soccer ball kick, ball-in-box race, team relay race, wheelchair race and frisbee toss, among others.

Bob Gagnon, Dept. 54132, is chairman again this year, and Dick Clarke, Dept. 03412, is co-chairman.

If you would like to help, fill-out the following form and mail to WEValley Club Office, MVW Chapter, Pioneers.

Yes, I would like to help as a

Committee Person _____

One-on-One _____

Worker _____

NAME _____ SHIFT _____

DEPT. _____ TEL. EXT. _____

Pioneer of the month

Cis Cote is the type of Pioneer that follows the Pioneering tradition of always ready to lend a helping hand.

Currently she serves as Chapter 78's Women's Social Activities Committee chairman, that plans trips throughout the year for the Merrimack Valley Works, Chapter 78, Life Members and Future Pioneers.

Trips held so far include an evening at the Seabrook, N.H., Dog Track, and a mystery ride that wound up at an eatery in Peabody.

"These mystery rides are nice for people without partners," Cis said. She is looking into the possibility of having another mystery ride soon.

When the Chapter was established back in 1970, Cis brought much organizational experience to the newly-chartered membership as a director and representative of the Merrimack Valley Council. The Council, because of its enormous growth, led to the formulation of Chapter 78.

A resident of Crestwood Circle, Lawrence, Cis has given much of her time as a Pioneer to her community, working with the mentally handicapped when the Burke Hospital opened in the early '70's.

"I would attend functions at the hospital as a hostess and participate in the sale of hand-crafted items made by patients.

As of July 1, 1981, the Life-Member Group of Chapter 78, Merrimack Valley Works, Telephone Pioneers of America, will be divided into two clubs, Merrimack Valley North and Merrimack Valley South.

The North Sector will encompass Greater Haverhill and Southern New Hampshire, except Salem, N.H., and the South sector will encompass Greater Lawrence. The division is required due to a constant increase in members.



Cecile (Cis) Cote

"They made some beautiful napkin holders," Cis commented.

The recent trip to Boston Harbor to see the Tall Ships was a joint effort between the Women's and Men's Social Activities Committees, Cis said.

She started working at Western when the Lawrence Shop first opened in 1951, and now is reaching her

30-year Works Anniversary with an increasing desire to help others anyway she can, in the true Pioneering tradition of Fellowship, Loyalty and Service.

Cis's smile speaks for itself. She adds a fourth side to the triangle of Fellowship, Loyalty and Service. The fourth side is Kindness.

Upcoming Opportunities

Mar. 17	Valley Guitar Club - Town Manor	7 P.M.
18	The Clowns - Kenoza Manor	5:30 P.M.
18	Danvers State Hospital - Bingo	7 P.M.
19	The Clowns - Baker Katz	5:30 P.M.
25	Rockingham Nursing Home - Bingo	7 P.M.

Volunteers are needed to share in the expanded festivities. Please call the following for information:

Tewksbury Women's Bingo	
Mae Judge	x2492
Glynn Hospital Bingo	
Mary Chadwick	x4835
Danvers Hospital Bingo	
Bob Donahue	x4986
Valley Guitar Club	
Mac Emshwiller	x6140
Rockingham Home	
George Durling	x2255

IN THIRTY OR LESS

Anyone who has ever filled out an insurance report on an auto accident knows how hard it is to summarize the accident within the small space provided on the insurance form.

Following are some explanations submitted to an insurance company by drivers whose writing abilities were obviously not much better than their driving skills. While the descriptions of their accidents will spark a few giggles, they also illustrate that the most unexpected can happen.

Here's how the people described their accidents in 30 words or less:

- Coming home, I drove into the wrong house and collided with a tree I don't have.
- The other car collided with mine without giving warning of its intentions.
- I thought my window was down, but found it was up when I put my hand through it.
- I collided with a stationary truck coming the other way.
- A truck backed through my windshield into my wife's face.
- A pedestrian hit me and went under my car.
- The guy was all over the road. I had to swerve a number of times before I hit him.
- I pulled away from the side of the road, glanced at my mother-in-law and headed over the embankment.
- The gentleman behind me struck me on the backside. He then went to rest in the bush with just his rear end showing.
- In my attempt to kill a fly I drove into a telephone pole.
- The accident occurred when I was attempting to bring my car out of a skid by steering it into the other vehicle.
- I had been learning to drive with power steering. I turned the wheel to what I thought was enough and found myself in a different direction going the opposite way.
- I was backing my car out of the driveway in the usual manner, when it was struck by the other car in the same place it had been struck several times before.
- I was on my way to the doctors with rear end trouble when my universal joint gave way causing me to have an accident.
- As I approached the intersection, a stop sign suddenly appeared in a place where no stop sign had ever appeared before. I was unable to stop in time to avoid the accident.
- To avoid hitting the bumper of the car in front, I struck the pedestrian.
- My car was legally parked as it backed into the other vehicle.
- An invisible car came out of nowhere, struck my vehicle, and vanished.
- I told the police that I was not injured but on removing my hat, I found I had a fractured skull.
- When I saw I could not avoid a collision I stepped on the gas and then I crashed into the other car.
- The pedestrian had no idea which direction to go, so I ran over him.
- The indirect cause of this accident was a little guy in a small car with a big mouth.
- I saw the slow-moving, sad-faced, old gentleman as he bounced off the hood of my car.
- I was thrown from my car as it left the road. I was later found in a ditch by some stray cows.
- The accident happened when the right front door of a car came around the corner without giving a signal.
- The telephone pole was approaching fast. I was attempting to swerve out of its path when it struck my front end.
- I saw her look at me twice; she appeared to be making very slow progress when we met on impact.
- No one was to blame for the accident but it never would have happened if the other driver had been alert.
- I was unable to stop in time and my car crashed into the other vehicle. The driver and passengers then left immediately for a vacation with injuries.

While the above accident descriptions appear silly, they illustrate how often the most unexpected can happen to drivers.

Happy St. Patrick's Day



Anniversaries

35 Yr. Anniversary

Name	Mar	Dept.
F. G. Lamson	4	12400
A. D. Still	4	89388
C. J. Weeks	11	02331

30 Yr. Anniversary

G. R. Samperi	1	80592
H. L. Reavis	2	21920
J. S. Sudol	7	89234
R. C. Plourde	12	81558
I. T. Blasi	19	89668
F. C. Smith, Jr.	19	84114
R. T. Hart	21	02322
G. S. Tattan	26	89389
J. R. Haigh	27	89389

25 Yr. Anniversary

Z. T. Sylvester	1	21950
A. J. Alaimo	5	81950
B. A. Benson	5	80461
M. R. Brunault	5	11381
P. G. Cartier	5	81274
R. C. Desando	5	89277
R. J. Janvier	5	89273
J. Lachance	5	80576
W. A. Martin	5	80471
J. Yuzskus	5	81138
R. L. Daly	6	81713
J. A. Pagnotta	6	20250
I. M. Stewart	6	81831
J. G. Berube	12	81124
W. A. Clausnitzer	12	84553
J. R. Conlon	12	80470
R. P. Jette	12	21720
J. Nikolopoulos	12	80470
E. L. Pierce, Jr.	12	89691
L. A. Pawlick	13	8051B
C. H. Buckley	14	89669
S. R. Hudson	14	80532
R. C. Bowman	15	80565
S. R. Cram	15	8966A
A. Metropolis	15	89361
R. Bradley	19	21746
I. D. Desroche	19	81132
D. G. Earnshaw	19	89381
A. F. George	19	21720
M. E. Morin	19	27240
M. A. Palermo	19	81716
C. K. Tashjian	19	21550
R. T. Ward	19	27620
H. C. Wilbur, Jr.	19	89217
F. S. Chapinski	20	89811
L. M. Padvaiskas	20	81811

I. Z. Nastasia	21	81913
A. J. Tessitore	21	81890
H. A. Durst	22	89247
F. S. Breen	26	12400
R. E. Hussey	26	89241
A. W. Nickerson	26	89247
J. Wilson	26	80472
S. A. Zalla	26	27451
J. F. Kennedy	27	89387
L. L. Wildes	27	89246
W. H. Dickey	28	81277
J. M. Golias	28	21320
R. B. Gagnon	29	84132

20 Yr. Anniversary

P. G. Voisine	1	51410
G. B. Bush	6	81221
E. S. Gauthier	6	84111
H. B. Page	6	89665
R. E. Chagnon	7	89217
M. S. Couture	8	89812
A. E. Haley	9	80465
M. L. Gabriel	10	89674
C. E. Goodhue	11	21960
F. C. Grelle	13	80421
M. K. Pickard	13	21742
F. S. Regan	13	80515
V. P. Webster	13	80548
R. F. Anastasi	14	81939
F. C. Butler	14	51412
L. D. Divincentis	14	80475
E. B. Lemerise	19	81111
F. W. Martin, Jr.	19	21970
M. L. Senter	19	02333
J. D. Tine	19	89279
J. P. Verolla	19	8059B
A. R. Bisson	20	89816
L. E. Farrell	20	02140
H. C. Jackman	20	84132
M. H. Jans	20	80574
H. Szymanski	20	8111A
A. L. Linnane	21	8933B
S. A. Jaskelvicus	22	27520
A. A. Jorelmon	25	89676
F. M. Santomassimo	26	84513
S. Barna	27	03572
J. F. Cormier	27	81711
A. M. Zmetrovich	28	89645
M. M. Myers	29	80576
O. R. Taylor	30	81112

15 Yr. Anniversary

M. D. Pyteraf	2	81221
E. P. Mills	6	89672
Y. O. Weeks	7	89361
G. H. Shannon	8	89393

A. C. Smith	8	80543
Y. D. Arakelian	9	03012
F. A. Guay	14	84511
E. W. Rowe	14	81524
C. A. George	15	81825
J. K. Hyder, Jr.	21	21742

10 Yr. Anniversary

D. I. MacDonald	1	27220
P. C. Collins	5	81135
H. G. Busa	10	89665
H. S. Foucault	10	81712
G. E. Saghbini	10	81125
E. W. Bickum	14	89393
P. P. Kinney	14	02331
H. D. Drouin	16	8933B
D. G. Goutier	17	81138
C. A. Hassam	17	89815
R. B. Jones	18	84114
L. C. Day	20	89812
R. J. DiFrancisco	20	89392
S. J. Burnes	23	81131
H. V. Limbek	24	89393
S. C. Hill	29	21920

Retirements

S. H. Hensdale, Feb. 13, 30 yrs.
Charles A. Callahan, Jr., Feb. 16, 28 yrs.
Arthur G. Evans, Feb. 16, 24 yrs.
Rita G. Fletcher, Feb. 17, 19 yrs.
Veronica W. Zaganis, Feb. 17, 20 yrs.
Irene M. Berthel, Feb. 18, 23 yrs.
Angie M. Chick, Feb. 23, 20 yrs.
Lucy C. Gouin, Feb. 24, 16 yrs.
Phyllis M. Erler, Feb. 27, 19 yrs.
Mary C. Desimone, Feb. 27, 20 yrs.
Shirley W. Stackpole, Feb. 27, 29 yrs.
Albert L. Lavoie, Feb. 27, 25 yrs.
Thomas J. O'Leary, March 2, 25 yrs.
Bernice G. Sullivan, March 4, 21 yrs.
Pearl W. Kress, March 4, 25 yrs.
Clara A. Smith, March 4, 23 yrs.
Louis A. Marrresse, March 5, 24 yrs.
Rose H. Souliotis, March 5, 21 yrs.
Frances M. Renaud, March 6, 29 yrs.
Irene J. Mahoney, March 9, 25 yrs.
Beverly Strangman, March 9, 36 yrs.
Helen K. Romanosky, March 11, 28 yrs.
Frances Grelle, March 15, 20 yrs.
Robert J. Desmarais, March 13, 22 yrs.
Mentana Reardon, March 16, 20 yrs.
Constance M. Leszcynski, March 16, 23 yrs.

Retirements (cont.)

Edna B. Lemerise, March 19, 20 yrs.
Frances M. Sciacca, March 20, 24 yrs.
Mary H. Hans, March 20, 20 yrs.
Lorraine R. Dupuis, March 23, 28 yrs.
Ann Linnane, March 23, 20 yrs.
Robert J. Barnaby, March 24, 24 yrs.
Helen M. O'Meara, March 25, 22 yrs.
Arline A. Joralmon, March 25, 20 yrs.
Donald R. Bevin, March 27, 21 yrs.
Florence Q. Laskey, March 26, 22 yrs.
Olive R. Taylor, March 30, 20 yrs.
Lucy M. Girardi, March 31, 22 yrs.
Lisa I. Amorelli, March 31, 24 yrs.
Frank Vona, March 31, 16 yrs.
Albina C. Kwaracejus, March 31, 28 yrs.
Frances C. Cormier, March 31, 21 yrs.
William J. Schwarz, March 31, 40 yrs.
Elinor J. Howard, March 31, 20 yrs.
Carmelo J. Torrisi, April 2, 18 yrs.
Rita R. Bennett, April 2, 24 yrs.
Gregorio J. Scuto, April 3, 20 yrs.
Walter Antkowiak, April 3, 29 yrs.
Ruth E. Hogg, April 14, 25 yrs.
Alice S. Faucher, April 20, 19 yrs.
Irene V. LaPointe, April 27, 20 yrs.
Henry C. Perkins, April 30, 26 yrs.
Emily V. Solomon, April 24, 24 yrs.

Obituaries

Harold V. Sickler, retired dept. chief, Jan. 30.
Frank B. Bayliss, Eng. Assoc., Feb. 6.
Donald S. Tracy, retired Layout Operator, Feb. 12.
Raymond A. Genest, retired Safety Advisor, Feb. 12.
Helen Tuminowski, retired Inspector, Feb. 22.

Lateral moves — dept. chief

EFFECTIVE FEBRUARY 16:

D. J. Spofford, Precision Crystal Department, and Quartz Crystal Unit Assembly Department.

E. S. Faber, Miscellaneous Coil Department, Filter, Equalizer and Network Department.

R. A. Menard, High Frequency Line, Repetitive Networks and Miscellaneous Filters, Networks and Equalizers Engineering Department.

I. R. Oak, High Frequency Line, Crystal Plates, Crystal Units and Precision Crystals Engineering Department.

R. A. Hendrickson, High Frequency Line, Crystal Filters and Oscillators Engineering Department.

J. J. Comerford, Customer Service High Frequency Lines Department.

C. E. Buckalew, High Frequency Line, Radio Facilities and Mature Radio Engineering Department, High Frequency Project Management.

EFFECTIVE FEBRUARY 23:

E. M. Zatzos, T1 & T1C Repeater Department to T2M12, VIF, DT, ECHO, T4M, M13, 1ARDT Panels and Bays A&W, Insp. & Test Department.

J. W. Ostrowski, T2M12, VIF, DT, ECHO, T4M, M13, 1ARDT Panels & Bays A&W, Insp. & Test Department to T2, M12, M13, M34, M1C, T4M & MX3 Circuit Packs Department, and LTI Connector & A-6 Plug-Ins Department.

L. M. Moore, T2, M12, M13, M34, M1C, T4M and MX3 Circuit Packs Department to D3, D4 Process Center A&W, & Insp. Department.

R. W. Strauss, D3, D4 Process Center A&W, & Insp. Department to T1 & T1C Repeater Department.