

# THE VALLEY VOICE

Merrimack Valley Works  
December, 1985



**Special holiday greetings**  
(See cover story, Page 2)



J. A. (Jack) Heck

## *A holiday message from our general manager*

I take this opportunity to wish all the employees of the Merrimack Valley Works and their families a joyous holiday season.

It is my hope the new year will bring greater opportunities for all of us in business as well as in our personal lives, and most importantly health and happiness for each of you and your loved ones.

Happy holidays!

*Jack*

# Happy holidays to all at AT&T

(See related VOICEover column, Page 3)

The cover photo for this edition shows a group of Merrimack Valley Works employees who represent a cross-section of major ethnic groups at the plant, posed in formation of a Christmas tree.

And they all have a message for our readers — in their own language, in their own words.

This is the group:

**ANA NAMIAS**, 27 (front row, left), is a native of Santo Domingo, Dominican Republic, and represents the Hispanic population. Ana moved to America 12 years ago with her family of three sisters and three brothers. Her brother, Victor, 31, and a sister, Josefina, 30, work at MVW. Ana is a technical clerk in the Operation Systems Technical Center, and lives at 18 Basswood St., Lawrence. Her holiday message: **"Tengan Todos Feliz Navidad y un Venturoso Ano 1986 repleto de Salud, Paz, Amor y Harmonia."**

**GLEN A. SHEPHERD**, 25 (front row, center), is a Black American. A naturalized citizen since last April, he is married to Erica A., a customer service representative for the Bank of Boston, in Boston. Glen was born in London, England, coming to America 15 years ago. He is a physical design technical associate in Bell Labs, North Andover, and a graduate of Wentworth Institute, where he studied aeronautical technology. He is

now pursuing studies in mechanical engineering at Northeastern University. Glen lives at 25 Victor St., Haverhill. His holiday message is: **"May all the joys of the season be with you. Have a Merry Christmas and a Happy New Year."**

**REKHA PATEL**, 29 (front row, right), an Asian Indian, is a native of Karamasad, a small village near Bombay, India. She has been an American three years. Rekha is an accounting analyst in the Cost Accounting Dept., and lives in Londonderry, N.H. Her holiday message: **"Mai Aap sub ko Isai ke janamdin per hardik subh kamnaye pradan karti hoo."**

**ALAN B. O'KEEFE**, 32 (center row, left), represents White American people. He is a tester in the Lightwave Dept., and has been an AT&T employee six years. He and his wife, Sue, and their daughter, Rachel, 3, live at 8 Sharon Circle, Merrimack. Alan, a native of Amesbury, has this holiday message: **"Christmas is the season of giving; a time that all of us share. But the gifts that are most worth having, are the reasons that we care."**

**TAY C. SHIN**, 41 (center row, right), represents the Asian-Oriental population. He is a native of Seoul City, South Korea, and has lived in America 16 years. He and his wife, Young Shin, a process checker in the Thin Film Dept., have two daughters. An AT&T employee nine years, Tay is a stamper in the Fastech Panel Wiring Section. His holiday message: **"Jul go un Song Tan ga Sa Ha Ul Juk Ha Ma Le Dae."**

**FRANCINE G. CONDO**, 23 (top), represents the American Indian population. Her father, Frank, a carpen-

ter foreman in Boston, is a full-blooded MicMac North American Indian of Restigouche, Canada. She is a utility operator in the D5 High Speed Insertion, Assembly and Mass Solder Dept., and has worked at MVW nine months. Francine, who was born in Methuen, lives at 10 Spruce St., Windham, N.H. Her holiday message: **"Wesgewinogist Nuel Pusupunane."**

December, 1985

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## THE VALLEY VOICE

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### Safety reminder

The holiday season can be one of the most joyous times of the year. Keep it that way by remembering that drinking and driving don't mix.

## Getting our cover group together was a challenge to do something different



*By Bob Gablosky  
...publications editor*

Our dilemma as we prepared for this issue was what we could do for a special cover for an edition being published so close to the holidays.

It's always a challenge to come up with something different and it's not always easy to outdo previous attempts at originality. We wanted a cover colorful and interesting for this time of year, so it was decided to try something unique.

This is how it happened:

We realized there are many ways to say "Happy Holidays," and that many such greetings during this season are exchanged all over the plant, some in languages other than English.

That is not unusual. After all, our AT&T community, consisting of more than 10,000 people, has more than a dozen ethnic groups. Some number quite a few people while others have only a few among them.

Carlos Ruiz, Human Relations Dept. supervisor, told us the five major ethnic groups working here are White, Black, Asian, American Indian and Hispanic, although not necessarily in that order.

We needed six people for this month's cover after deciding we would pose them in triangular fashion, to assume the formation of a Christmas tree, in keeping with the holiday spirit. This is when we located a sixth, a native of India.

All six, we felt, provided us with the well-rounded cross-section we needed to represent the most populated ethnic factions with whom we work.

On the day the picture was taken, Oct. 30, the weather was balmy — for that time of year — and each wore colorful attire. Each had been asked to produce a holiday greeting in his or her own native language. (Their greetings appear on Page 2.)

The group gathered at the main entrance to the building to have their pictures taken. We walked only a short distance before we stopped in front of the largest green shrubbery we could find. We set up four chairs and posed the group.

Roger Culliford, photographer in the Engineering Photo Lab, and myself took a series of pictures of the group. Those in the front row sat in three of the chairs while those in the second row stood on the grass in a crouched position. The woman in the rear, representing the "top" of the Christmas tree, was standing on a platform.

We wanted a happy-looking group so a few humorous remarks brought smiles on their faces.

What we considered the best photo is reproduced on the cover of this edition. (It happened to be one taken by Roger.)

Getting this group together was a pleasant task, although many telephone calls and interviewing of each individual were necessary. But we felt all was worthwhile, considering what we believe was an excellent way to bring holiday greetings to each of our fellow workers.

And with it goes our own greeting: "A happy, holy and merry Christmas, and a prosperous and safe New Year."



*Dr. Don Waugh*

## Heading for another cold?

*By Dr. Don Waugh  
... Works medical director*

Did you know that about one-half of the population of the United States gets at least one cold every winter? And would you believe that colds account for one-fourth of all lost time from work, roughly six days per person per year?

Did you know that colds are caused by viruses which are usually picked up by the hands when they come in contact with an infected surface (such as an elevator button, handrail, typewriter, steering wheel, doorknob, etc.) and transmitted by these hands to the eyes or nose?

According to the newsletter, Hospital Infection Control, rhinoviruses, which cause perhaps as many as half of all common colds, are quite readily received and harbored by the eyes and nose. In tests done by the National Institute of Allergy and Infectious Disease, it was found that even one virus particle placed in the eye or nose could cause an infection.

On the other hand, a thousand particles could not cause an infection when placed in the mouth. In other words, rhinoviruses cannot be transmitted by kissing. (Better have a culture done before smooching, however, as not all colds and other virus diseases are of the rhino-type virus variety.)

Even though *all* colds are caused by some virus, there is no vaccine that is successful in treating the common cold. That's because the different cold viruses are so numerous.

All colds are "self-limiting." If you just leave them alone, they will go away, and there isn't anything you can do to hasten their departure.

# Keep in mind, we are one company: AT&T



*E.W. (Wayne) Weeks Jr.*



*J.T. (John) O'Neill*



*E.J. (Gene) Eckel*

In a continuing effort to help all of us understand our new company structure, we are addressing the lines of business with which we at Merrimack Valley Works are associated.

As you are aware, the MVW plant is under the management of Jack Heck, our general manager.

The corporate structure above our general manager is as follows:

Jack's immediate boss is Eugene J. (Gene) Eckel, who is Vice President, Manufacturing — Network Systems Equipment.

Gene reports to John T. O'Neill, Executive Vice President, Network Systems Products, who in turn reports to E. Wayne Weeks, President of AT&T Network Systems.

AT&T. AT&T Technologies Inc. AT&T Network Systems — Equipment — Products.

All this may seem confusing, but keep in mind we are one AT&T.

One company. And only ONE COMPANY!

Within our company there are different lines of business. Network Systems is AT&T's line of business with which we are involved.

When you are asked, "What company do you work for?" The correct answer would be, "I work for AT&T."

If you wish to further define that role, you can add with pride, "We're all part of AT&T Network Systems."

## Medical coverage at Salem

AT&T's Salem I and Salem II plants now have permanent full-time medical coverage in the person of Edwin J. Laverty, RN, who maintains an office



*Ed Laverty, RN*

and regular office hours at the Salem I facility.

Ed first started in his lone role at Salem nearly a year ago, but returned to his old assignment in the medical department at AT&T's North Andover plant during last summer, to fill in during vacations.

During the summer, "contract" medical coverage was available for employees of both Salem plants, and Ed returned to his duties there in September.

"I believe I'm here to stay," Ed explained, saying he enjoys his day-shift job in the southern New Hampshire plant.

Ed joined AT&T's medical department at MVW in February of 1984, after lengthy experience in hospital nursing, including 10 years of emergency department experience in staff and head-nurse capacities.

Ed's first assignment with AT&T was on the second shift at the North Andover plant, a job in which he was employed about a year.

Since coming to Salem, he has implemented a CPR course and a basic first aid course for "cot crew" members, modeled after the MVW program conducted by Sandy Bouchard, RN.

He says he enjoys the autonomy in his Salem job, yet he knows when the need arises to refer workers to the MVW medical department or to a hospital.

"I appreciate the close-knit atmosphere Salem affords, and being able to follow up on my patients," he said.

Taking over the one-man operation at Salem filled the need for full coverage there.

"And I appreciate the confidence our medical director, Dr. Donald Waugh, and my immediate supervisor, Jane Ryll, RN, have placed in me," he said.

Ed, who is 34, was graduated from Lawrence General School of Nursing in 1972, and is pursuing part-time studies at the University of Lowell.

He is a veteran Boston Marathoner and a long-distance triathlete (swim-bike-run). He lives in North Andover with his wife, Jackie, and three daughters.



I'm checking my list,  
I'm checking it twice,  
AT&T HAS BEEN REALLY NICE;  
SO I SAY TO YOU ALL  
HAVE MUCH LOVE AND GOOD CHEER,  
MAY YOUR HOLIDAYS BE SAFE, AND  
HAVE A HAPPY NEW YEAR!

# Pioneer News

## Pioneers in two classes

The membership of Merrimack Valley Works, Chapter 78, Pioneers of America, is divided into two classification groups which have a total of about 5,900 members.

The classifications are broken down into regular memberships of persons with 18 or more years of service with AT&T, and still serving the company, and about 2,800 life members. There are about 3,100 dues-paying regular members.

Life members are former employees who, at the time of retirement, were active dues-paying members of

the Chapter. Upon retirement, they were automatically granted life-member status (not required to pay dues) and are kept informed by mail of Chapter and life-member activities.

Life members participate in Chapter affairs through their elected representative on the Chapter's executive board, whose members hold office for one year. The MV Chapter life member representative for 1985-86 is Don DeVeau, of Merrimac, Mass., a retired AT&T supervisor and past Chapter president.

Life members of Chapter 78 are divided into two groups, the Robert Frost Club, comprised of retired Pioneers who live in the Lawrence and Salem, N.H. area, or generally south of the plant, and the Hannah Dustin Club, comprised of those who live in the Haverhill area, or north of the plant (excluding Salem, N.H.).

The Robert Frost Club is under the leadership of Teresa C. Pilat, president. Josephine S. Cronin is president of the Hannah Dustin Club.

The clubs participate prominently in Chapter community service activities, and provide many enthusiastic and skilled volunteers, who work with dedication on various community service Pioneer projects underway, as well as fund-raising activities that produce money to support those projects.

Twice a year, major social events of the life members take place on successive Wednesdays at Pat's Beef House, Haverhill, Mass. These are in the form of luncheons in April and November.

This year's November luncheons were held on Nov. 6, for the Robert Frost Club, and Nov. 13, for the Hannah Dustin Club. At each of these, 400 to 500 members enjoyed fellowship together, renewed acquaintances and were brought up to date through a brief speaking program on the state of the Chapter, and



### Wins statue

*Lillian Bonfatto, 99 Weare St., Lawrence, who retired from AT&T in 1981 as a utility operator, receives a replica of the Statue of Liberty which she won in a drawing at the Robert Frost Club life membership luncheon of the Telephone Pioneers of America, Chapter 78. At left is Larry Farrell, Merrimack Valley Chapter administrator.*



### Statue winner

*Helen O'Meara, 11 Highland Ave., Groveland, who retired from AT&T in 1981 as a laser room layout operator, is presented a Statue of Liberty which she won in a drawing at the Nov. 13 Pioneers Life Member luncheon of the Hannah Dustin Club, at Pat's Beef House, Haverhill, Mass. Making the presentation is Fred Toper, vice president of the Northeast Region, Network Systems Sales, and a member of the Newark, N.J., Communications/Holmes Chapter 82, of the Telephone Pioneers of America. Fred was attending a business meeting at the Valley and joined the life member luncheon as a special guest of Director Jack Driscoll, past Merrimack Valley Chapter president.*

progress on chapter projects and the Statue of Liberty Restoration Fund-Raising campaign.

Dates have already been set for next year's Wednesday luncheons. The Robert Frost Club event will take place on April 16 and Nov. 5. The Hannah Dustin Club event will be on April 23 and Nov. 12.

### WEValley Club events

Jan. 18 to 26, Camping Show, Bayside Expo, South Boston.

Feb. 1 - 9, Home Show, Bayside Expo, South Boston.

Feb. 15 - 23, Boat Show, Bayside Expo, South Boston.

Feb. 12, The Flying Karamazov Brothers, Collins Center, Andover.

Feb. 22, Harlem Globe Trotters, Centrum, Worcester.

# A busy lady

Connie Connors, Pioneer Partner and Pioneer Region 12 coordinator for restoration of the Statue of Liberty (Region 12 consists of 10 Pioneer chapters in the six New England states), is still accepting donations of pennies to help the region and Merrimack Valley chapter reach its goal in the nation-wide project to "dress the Lady."

Connie's aim is to gather one mile of pennies, which would equal more than \$11,000.

To date, according to Connie, the region has raised an estimated \$104,750, leaving approximately \$136,000 to be raised through June 30, 1986. The region's commitment over a three-year period, ending next year, is \$240,300, based on \$2 per Pioneer per year.

"We have more than 20,000 pennies with 'only' 1,088,800 to go to make the mile," Connie says. "If anyone has jars of pennies stuffed in closets or any pennies that are a nuisance, please bring them to the Pioneer office at MVW. Most people hate pennies and we'll take them off your hands."

Chapter volunteers also have been busy raising funds through various other means, including bake sales, store sales, walk-a-thons and AT&T Matching Gift donations.

For the Merrimack Valley Chapter, Connie has been involved in visits to schools, showing a film on the history of the Statue of Liberty, and asking school children and all local citizens to join the chapter in the Mile-of-Pennies Campaign.

Connie is at the Pioneer Store at AT&T, North Andover, each Wednesday, attending the Miss Liberty specialty table where many souvenirs and gifts are available.

Pennies for the Mile-of-Pennies Campaign can be dropped off at the Pioneer Store on Wednesdays as well as at the Pioneer office during the day.

"Donating to this worthy cause," says Connie, "is a once-in-a-lifetime opportunity to be part of history."

Connie has to gather 143,000 pennies a month for the next seven months to meet her goal.

Anyone have a piggy bank to empty?



Connie Connors holds a reproduction of the Statue of Liberty, similar to those which are sold at the Pioneer Store at the MVW plant. Profits benefit the Statue of Liberty Restoration Fund.

## Pioneer notes

Do you knit or crochet?

Volunteers are needed to knit or crochet for CONN (Clothe Our Needy Newborns) project, sponsored by the Future Pioneers.

Yarn will be provided. Persons interested should call Barbara Pistone, X4457.

\* \* \* \* \*

Looking for something challenging to do in your spare time?

Ever hear of "Beep-Ball?"

Well, it's a softball with a beeper built into its core. It is manufactured in the Merrimack Valley Works by Pioneers on their own time.

The ball is used to play "Beep-Ball" with the blind.

Anyone interested in joining the "Beep-Ball" League should call Roland Dubois X5267, Richard Mitchell X3928, or Barbara Pistone X4457.



## Surprise ending

*This was not a real wedding but it was a real scene at the surprise finale of a fashion show Nov. 3 at Pat's Beef House, Haverhill, sponsored by the Future Pioneers. Janet Gavin, fashion show committee member, left, adjusts the wedding gown of Karen Adams, show co-chairman.*

## Future Pioneers

In September, the Future Pioneers, Chapter 78 of the Merrimack Valley Works, sponsored a car wash at the Plaistow Co-Op Bank. Proceeds of \$375 went to the Pioneer general fund to be used for charity.

\* \* \* \* \*

A ham and bean supper was served in October at the Citizens Center, Haverhill. Proceeds of \$567 went to the Statue of Liberty Restoration Fund. The chapter has pledged \$50,000 toward the Statue fund by July 4, 1986. A total of over \$25,000 has been collected so far.

\* \* \* \* \*

Future Pioneer members held their annual Christmas party Dec. 10 for persons at the Rockingham Nursing Home, Brentwood, N.H. The Strummers provided music, snacks were served and gifts were distributed.

\* \* \* \* \*

The second annual fall fashion show was on Nov. 3 at Pat's Beef House, Haverhill. The show followed a champagne hour. Hors d'oeuvres were served at intermission.

# Employees Suggestion Program

## Other awards

\$2,005	Alphonse T. Levesque	\$110	Janice E. Goodwin
\$1,930	Domenic Georgio	\$100	Alonzo Blanchet
	John J. O'Hara		Allister F. Fraser
\$1,220	Michael E. Riordan		Daniel P. Gretien
\$1,005	Mason R. Todd*		Evan C. Keene
\$545	Charles Dutton		Larry R. LaJoie
	Gary M. Zompano		Edward Mannion
\$350	Richard I. Lamprey		Dawn L. Penney
	Gail B. Pineault		Victor E. Perreault
\$337.50	Maria A. Wansker		Insoon Shin
\$275	Dennis P. Anderson*		\$85
\$265	F. Wesley Bishop		Jeffrey E. Gill
\$230	Susan E. Hartford		\$75
\$200	Lois E. Hubbard*		Howard W. Bailey
\$195	Robert L. Brown		Daniel J. Bauchman
	Leon E. Marchand		Patricia A. Boddy
\$180	Paul Dort		Thomas C. Bourdon
	Paul Shea		Norma J. Capluci
\$175	Sandra J. Enwright*		Robert T. Conley*
\$155	Lee Littlefield		Daniel G. Cormier
\$150	Joseph L. Girard*		Renee A. Davis
	Harold E. Wood Jr.*		Mercel J. Devoe
\$125	Rose P. Craine*		Donald F. Dodier
\$115	Richard W. Deminie		Judy A. DuBois
\$112.50	Richard F. Barr*		Daniel B. Greeley
	David A. Riopelle*		Daniel R. Hill II
			Dawna L. Howell
			Daniel W. Janvrin
			Marilyn Kelleher
			Brian R. Locke
			Mary L. Madden
			Maximo Maldonado*
			Raymond A. Marquis
			Sara J. Marston
			Robert J. McGurn
			Virginia McMahon*
			Joseph Plourd
			Joseph E. Ravgiala*
			Joy Saggese
			Robert Schecter
			Albert St. John
			Richard E. Wansker
			Elizabeth Waterhouse
			John B. Wilkins

\*Denotes more than one award

(Continued on Page 9)

## Retirements

Years of service	November, 1985
28	Charles E. Witley Jr.
34	Frank J. Rudis
23	Andrew J. Stout
29	Carl Prescott



Robert T. (Bob) McCarthy, center, layout operator in the D4 Common Units Department, receives a \$3,255 check from General Manager Jack Heck for a suggestion proposing deleting back-up nuts on the KS19963 L13 and L16 switches on D4 and DCT Codes, and use of an air driver to assemble front nuts. At right is Bob's section chief, Jim Fernandes.



Wesley (Wes) Straw, center, material handler in the D4 Common Units Department, is presented a check for \$2,930 for a suggestion proposing inspection of the D4 Code J98726AD-2, eliminating operations 310 (verify and clip) and 320 (sample). Making the presentation, at left, is General Manager Jack Heck. At right is Wes' section chief, Jim Fernandes.

## In memoriam

Joseph B. Malloy, retired senior engineer, Sept. 29.  
 Doris M. Danahy, test equipment operator, Oct. 13  
 Anthony J. Murabito, retired department chief, Oct. 20  
 Timothy P. Lawton, tester, Oct. 24.  
 Charles W. Warren retired machine setter, Oct. 28.  
 Gabrielle H. Conlon, retired production analyst, Oct. 30.  
 Paul F. Riley, retired layout operator, Nov. 1  
 Rita M. Giurado, retired test equipment operator, Nov. 4.

Peter Ferguson, retired department chief, Nov. 7.  
 Alwyne C. Miller, retired layout operator, Nov. 9.  
 Francis M. Madigan, retired inspector, Nov. 11.  
 Philip B. Holmes, retired section chief, Nov. 13.  
 Malcolm A. Ross, retired technician, Nov. 15.  
 George H. Synnott, retired engineer, Nov. 18.  
 Steven J. Connolly, bench hand, Nov. 30.



## Awards total \$21,270

### Other awards (continued)

\$50	\$40
Minerva Almonte	Elizabeth Herandez
William B. Bartlett	\$37.50
Mary H. Belanger	Michael J. Greene
William J. Brickley	Joseph A. Hadley
Randall K. Brown	\$30
Roger A. Chandonnet	Bernard F. Godbout Jr.
Marilyn E. Chirichiello	\$25
Thomas G. Crowley	Wilfred E. Boutin
Frank Curtin Jr.	Vernon Chamberson
Edward E. Dube	Louis M. DiPinto Jr.
Margaret M. Garbel	Richard P. Frappier
Michael D. Hickey	Ronald F. Georgia
David S. Huse	Christine Kasila
Michael J. Hutchinson*	James W. Krawec
William P. Ingham*	Claire M. Lavin
Andrew L. Keeler	Walter R. McGuire
Kathleen R. Kelley	Mary E. Pina*
Raymond E. Laliberty	Jacqueline Thibault
Thomas C. Marshall	Jacqueline Wilson
Brian H. Martin*	Lynn D. Woodburn
Maureen P. Matatau	\$12.50
Claude J. Morin	Maldonado Maxima
Cornelius W. Murphy	Cheryl L. Muise
Jeston M. Nichelli	Michael L. Owen
Theresa T. Nicholson	Stephen C. Perron
Wanda V. Nolet	
Francis E. Page	
Joseph L. Parks	
Richard J. Rurak	
Harold J. Tragiou	
Tuyethong T. Tran	
Rose S. Young	

\*Denotes more than one award.



Christine T. (Chris) Tuccolo, 34-Grade wirer in the Fastech Bays Department, receives a check for \$1,805 for her suggestion proposing elimination of six terminal strips and associated mounting screws from the ED2C758-30 DACS Frame. Making the presentation, at left, is General Manager Jack Heck. At right is Chris' section chief, Joe Welch.



Robert W. (Bob) Nault, left, section chief of the D4 Maintenance and Miscellaneous Department, is presented a \$1,250 check by Director Jack Driscoll for a suggestion proposing elimination of final inspection of the ED Boards which are later inspected and assembled into the J Code.



Roger R. Giard, center, machine setter in the D5 Inline Dept., receives a check for \$920 from Director Greg Hughes for a suggestion proposing insert-pad modification on dip insertion machines. At left is Roger's department chief, George May.



Katherine (Katie) Morrow, analyst in the Thin Film TED Test Department, second left, and Susan E. (Sue) Hartford, power age tester in the same department, shared an award of \$1,460 for their joint suggestion proposing replacing inadequate supplies with larger current capacity supplies on HICs during bias humidity temperature (BHT) testing. With them is their department chief, Jim Adams. Making the check presentation, at right, is Director Alan Moline.

## Not just at Christmas time

# Wanted: Only quality products

By Al Marzioli

The holidays are just about here. Most of our shopping is done as we sought to buy nice gifts or decorations to enhance the holiday season.

We probably have spent more money and bought more items than at any other time of the year.

We expect that all of our purchases are exactly what we paid for in every detail. All of this lends itself to the flavor of the occasion and the spirit of the season.

When a problem does arise, we become annoyed. But we can readily have the situation corrected by returning our items to where we bought them and have them replaced.

Here at Merrimack Valley Works, hundreds of thousands of dollars worth of materials are purchased and delivered almost daily. And it is absolutely imperative to the overall quality of our own product that this material meets all the standards that we expect.

When problems do arise with the incoming material, it is no easy task to locate inferior parts. It is doubly difficult if this product is used in one of our product lines. The job of culling out the bad ones is costly and usually creates other problems with the additional handling.

Problems such as these increase our product conformance costs and inflate our inventory.

To help alleviate these problems and improve vendor relations, as expounded by Dr. W. Edwards Deming's philosophy, a Vendor Rating Team was formed over one year ago of personnel from Purchasing, Engineering and Quality Control to interface with our vendors.

Team members meet weekly to review vendor performance and to establish strategies toward reducing our supply base and improve overall supplier quality.

In addition to these meetings, weekly conferences are held involving a Material Review Board. This group includes personnel from the same organizations as the other team with additional people from the New and Change Organization.

The Material Review Board deals specifically with non-conformances



*Phil Caton, inspection coordinator in the Purchase Material Inspection (PMI) Dept., uses the telephone to discuss quality requirements with an MVW supplier.*

that occur on received parts each week. The most important factor is to involve vendors with the team's activities. Providing suppliers with feedback so corrective action can be taken is very important.

Vendors are vital to manufacturing a quality product efficiently and economically, so they must understand our basic needs. Our Vendor Rating Team has opened the doors of communication to achieve this goal.

So, not unlike us, as we buy our holiday gifts, looking for the best quality possible; our company needs to have the best quality possible in the products it buys.

\* \* \* \* \*

The quality control team that meets weekly includes the following: F.A. Orlando, J.J. Hovan, J.L. Iannazzi, T.E. King Jr., J.A. Mitchell and T.A. Preston, all of E of M; D.F. Lane, J.F. Wichroski, F. Winters and J.C. Gibbons, all of Purchasing; and D.J. Sullivan, K.F. O'Brien, C.H. Stafford and P.R. Caton, all of Quality Control.

## Buckle up starting Jan. 1

Effective Jan. 1, Massachusetts will become the 16th state to require drivers and passengers in their vehicles to buckle up. A violation of the new law carries a fine of \$15.

AT&T employees and their families driving in this state are reminded of the law by the AAA Automobile Club of the Merrimack Valley.

According to AAA, under the new law motorists cannot be stopped and cited for a seat belt violation alone, but can be cited if they are stopped for some other violation.

The law also will give voters the chance to express their opinions about having to buckle up next year, when a nonbinding referendum question appears on the statewide ballot.

The AAA lists the following provisions and exceptions concerning the new law:

### Provisions

- Imposes a \$15 fine for noncompliance with tickets issued only after a motorist is stopped for another violation.
- Requires drivers and both front- and back-seat passengers to wear seat belts.
- Holds drivers responsible for passengers under age 16.
- Includes trucks and vans equipped with seat belts.
- Includes taxis.
- Makes seat belt inspection part of the annual auto inspection.
- Prohibits insurance surcharge for seat belt violations.

### Exceptions

- Buses, including school buses, if they did not come equipped with seat belts.
- Policemen on duty, rural mail deliverers, drivers of delivery vehicles traveling less than 15 mph and children under age 5 who must be restrained in special seats.
- Cars built before July 1, 1966.
- People with valid medical reasons verified by a physician.

## Need a ride?

Many of your co-workers are still looking for rides to and from work.

Rides from Lawrence, Methuen, Haverhill, Bradford, and from the beaches and Southern New Hampshire are particularly needed.

Please call Irene on X2302 in the Public Relations office if you are willing to help a fellow employee.

# MVW has role in undersea cable project

Merrimack Valley Works has played an important role in AT&T's successful completion of the laying of 72 miles of the world's first deep-water Lightwave Submarine Cable System that connects two of the largest islands in the Canary Islands.

Terminals, located in the towns of Candelaria, on the island of Tenerife, and Altavista, on the island of Gran Canaria, were manufactured at Merrimack Valley.

Transmission equipment in the terminals interconnects the undersea line with the Spanish National Telephone Network, Compañia Telefonía Nacional de España (CTNE), which owns the system.

The line also provides communications channels for maintenance personnel, sophisticated alarms and performance information relative to the end-to-end cable system operation, and laser-powered transmitters for optical transmission over the optical fibers.

Personnel from CTNE recently visited Merrimack Valley for training, hands-on experience and joint acceptance testing by CTNE, AT&T Network Systems and AT&T Bell Labs.

The system consists of a six-fiber lightwave, undersea cable, optical repeaters, terminal transmission and power feed equipment.

The power-feed equipment is used to supply power for the line's undersea repeaters. Line fault location equipment maintains the connection of the undersea line by controlling the switching of redundant equipment in the repeaters.

The line's Lightguide fibers, each smaller than a human hair, were manufactured by the Atlanta Works of AT&T in Georgia and were stranded into the cable's final structure at Simplex Wire and Cable Co., Newington, N.H.

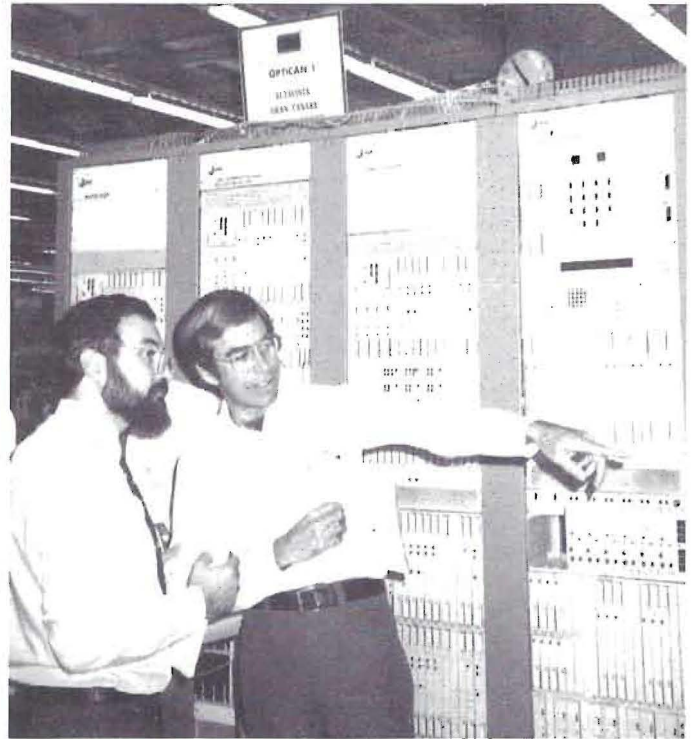
During this process, the optical repeaters were mated with the cable. Each repeater restores telecommunication signals to their original form for transmission to the succeeding repeater section of the cable to make up for transmission losses in the optical fibers.

These state-of-the-art, highly-reliable repeaters and about 5,000 earlier models were manufactured at the AT&T Clark Shop in New Jersey.

The system was designed by AT&T Bell Labs, Holmdel, N.J., with help from other AT&T Bell Labs units. It transmits 560 million bits of data per second and has the carrying capacity of 9,200 voice circuits, with expansion to 40,000 voice circuits, with TASI (Time Assigned Speech Interpolation) and BCM (Bit Compression Multiplexing).

The entire cable system was designed to meet the reliability requirements of a 25-year projected lifetime with no more than three undersea repairs.

Both Canary Island provinces, with 700,000 people and 210,000 telephones, are strategically located off the coast of Northwest Africa. Their prominent industries are tourism and commerce. As a result, telephone traffic has been growing constantly and the new system is providing the necessary capacity for their expected growth for the next 25 years.



Mark Tremblay, Bell Labs engineer of Holmdel, N.J., chats with Spanish engineer Jose Platero in front of one of two large terminals prior to their shipment from MVW to the Canary Islands. The terminals, manufactured at MVW, are situated on each of two islands, connected by a 72-mile-long cable system developed by Bell Labs engineers.

AT&T's next undersea cable project is the TAT-8 Transatlantic System. This cable system will use the same basic design as the one in the Canary Islands but will be significantly longer — more than 3,700 miles — stretching from Tuckerton, N.J. to Widemouth, England, and Penmarch, France.

## Know where you are!

It's important to know where you are located.

Many employees are unaware of exactly where they work in this plant. They don't know their column number and/or cubicle number, and some do not even know what floor they are on.

The location of an employee's work location is vital, and each should make a point of finding out. It's possible that a worker on some particular occasion might be alone and have a medical problem. Seeking emergency help on a telephone could save his or her life if the correct work location is given.

"We get quite a few calls from workers, and when we ask them their exact work location, many do not know their column and more importantly the floor they work on," says Marcia Alexopoulos, clerk in the Service Maintenance Department.

For your sake, know your column number and floor location. It's important to the company and to yourselves to know where you work.

# Climbing mountains is his specialty

Completion of climbing all the 14,000-foot mountains in the contiguous United States is a recent accomplishment of Tom W. Sawyer, 39, an Information Systems staff member at AT&T, Merrimack Valley Works.

Climbing these peaks was no easy task, considering there are 68 such mountains in the 48 states, according to Tom, who began climbing them in 1977. The first such hike was up Long's Peak, in the Rocky Mountain National Park in Colorado. The last, on Aug. 15, was Thunderbolt Peak in the Sierra Nevadas, California.

Tom devotes a lot of his spare time to keeping in shape and mountaineering, which he does on weekends and during vacations. Another of his hobbies is ocean kayaking, a relatively new activity in this part of the country but popular in Washington State, British Columbia and in England.

Mountain climbing, however, is his specialty. In this field he's considered a professional, with several "firsts" to his credit.

The highest peak he's ever climbed, Tom says, is 14,496-foot Mount Whitney in California, an accomplishment he considered "very easy." He's also climbed all the "high points" in all 49 states, except 20,320-foot Mount McKinley in Alaska.

Tom says the hardest mountain he's climbed was Thunderbolt, because of the need to use ropes and its ever-present danger of rock falls in its gullies, called couloirs. Climbing that peak, he adds, required a lot of technical expertise.

For many of his climbing endeavors, Tom says he usually goes with other members of the Appalachian Mountain Club (AMC), and frequently with his wife, Diane, who is chairman of the math department in the Exeter, N.H., public school system.

About half the mountains he has climbed, Tom says, "I've done solo — alone." But, before going out West, where the bigger mountains are located, he takes a group of four to eight AMC members on climbs in New England to determine their abilities and skill.

According to Tom, the most challenging areas in New Hampshire are



Tom W. Sawyer

Mount Washington's Huntington Ravine and Cannon Cliff in Franconia Notch.

Some of Tom's credits include being the first person to climb the highest 100 peaks in winter in New England, and the first person to climb every New England mountain over 3,000 feet (there are 452 of those, most of them in northwest Maine).

He also is the first to have climbed the 100 highest mountains in New Hampshire in the winter. He and his wife share one accomplishment: they were the first to backpack the Long Trail in the wintertime, extending from the Massachusetts border and following the crest of the Green Mountains in Vermont, to the Canadian border, a distance of about 265 miles.

Tom has run into some dangerous situations in his climbing career, including the time he stepped on a prairie rattle snake in Colorado. He managed to jump out of the way, he says, and avoid being bitten.

He nearly lost his life several times. Once was on Mount Adams, in the northern Presidential Range in New Hampshire, while climbing in winter, alone, and wearing heavy gear. He was at the peak, he said, clinging with his ice ax and crampons, with winds gusting at 125 mph, before he managed to slide down and crawl to a safer level.

Another time he had a "close call" on Mount Rainier, in Washington State, where he was climbing with a

friend at 2 in the morning after a snowstorm, at a height of between 12,000 and 14,000 feet.

It was pitch dark, he said, when the batteries in both his and his friend's headlamps went dead, and both of them, tied together by a rope, were surrounded by cravasses (large, deep holes in glaciers) from 30 to 100 feet deep. "We had a choice of stopping and waiting, and risk being frost-bitten, or continuing and risk falling in a cravass. We decided to continue climbing. Luckily, we did not step in any holes but the situation was very scary."

Tom and his wife were descending Mount Traveler in Maine when he nearly was killed as he took a shortcut across a cliff band, using a huge rock to anchor himself down, when the rock dislodged and both he and the rock fell about 20 feet to the ground. The boulder demolished his backpack as he just pivoted out of the way. He said the incident left his wife "petrified."

Why does he climb mountains? "For a lot of reasons," he said.

"Mountain-climbing is a great source of serenity, tranquility and peace, coupled with a source of challenge, independence and excitement. It's an activity for which you use not only your whole body but your mind. You make your own decisions and live with them."

As to the future, Tom would like to climb all the 3,000-foot mountains in New England, all 452 of them, in the wintertime. "No one has done this," he said.

He also is beginning preparations for a hike up Mount McKinley by climbing some of the glaciated peaks in Canada, Washington and Oregon.

In addition, he is planning to conquer the "high points" in various countries, such as England and Scotland, and then the 4,000-footers in southeastern United States in the wintertime.

How about the Alps? "I'd like to get over there but it's a matter of time. I also want to do climbing in Africa, such as the 19,340-foot Mt. Kilimanjaro, and the 17,058-foot Mt. Kenya."

(Continued on page 13)



*Tom Sawyer, AT&T Information Systems staff member, stands atop Capitol Peak in Colorado, clutching a climbing register in his right hand. The peak was the last 14,000-foot mountain Tom climbed in Colorado. He has climbed all 54 14,000-foot mountains in that state.*

## Climbing mountains

(Continued from Page 12)

Tom contends if he were paid to climb mountains, "I'd be a millionaire now."

Tom is five feet, eight inches tall and weighs 145 pounds. He works in the D5 Customer Support Tools Department, having joined AT&T in 1980 as an Information Systems designer at the North Andover plant, after giving up a teaching career. He formerly taught math and computer science at Exeter Junior High School, not far from his home at 1727 Islington St., Portsmouth, N.H.

Tom spends a lot of time keeping in shape. He used to run marathons but now he does a lot of hiking, swimming and walking, and limited weight-lifting. He works out mostly every day, alternating his activities.

Tom gets up at 3:30 a.m. each day, usually beginning the day with a swim at the public pool in Portsmouth at 5:30. "And I'm in bed at 8 every night," he said.

# College courses coming to AT&T

Interest in "materials management" is growing steadily at the Merrimack Valley Works as an increased number of employees express interest in understanding the principles involved with production and inventory management.

To satisfy this need for information, the Works has joined forces with Northern Essex Community College to bring a "Materials Management Education Program" into the plant.

The program has been structured to accommodate two objectives. For individuals interested in applying their education to NECCO's Material Management Certificate or Associate's Degree, three-credit, 15-week courses are offered. For those whose main objective is to become certified by the American Production and Inventory Control Society, 10-week, non-accredited courses are available.

There has been tremendous enthusiasm about this "on-site" education program. In the Fall semester, 65 persons enrolled for the NECCO courses and 50 enrolled for the APICS prep courses. In addition, about 100 employees have signed for the APICS exams held Nov. 9.

The spring semester starts in January with classes beginning the week of the 20th. The following courses are being offered:

### Three-credit, 15 weeks

**PRINCIPLES OF MATERIALS MANAGEMENT:** An introduction to materials management from a broad review of theories and principles to a detailed review of the major functional areas of materials management. Wednesday evenings, beginning Jan. 22.

**PRODUCTION ACTIVITY CONTROL:** Explores the system for maintaining and communicating status information on shop orders and work centers. Tuesday evenings, beginning Jan. 21.

### Non-accredited APICS Prep — 10 weeks

**PREP FOR PRODUCTION ACTIVITY CONTROL EXAM —** Examines the logic and mechanics for maintaining and communicating status information on shop orders and work centers. Day to be announced.

**PREP FOR MATERIAL REQUIREMENTS PLANNING EXAM —** Examines the logic and mechanics involved with the time phased planning of materials. Day to be announced.

\* \* \*

You must register for these courses with the MRPII staff by Jan. 6. In addition, the registration deadline for the April 5 APICS exam is Feb. 17. For more information on courses or the APICS exam, contact Jim Fryer, X4425.

## Need a jump start? Call emergency service

The Maintenance Department at Merrimack Valley Works has re-instituted its winter emergency service in the parking lots surrounding the building.

Here's a few guidelines set up by the department:

—Employees wanting service must report to one of the main gates: Gate 2 on the north side, Gate 3 on the south side or the new Gate 8 on the west side.

—A request, submitted to the guard, must specify the type of service needed and include the employee's name and "E" number.

—The guards will then summon the service vehicle which will respond to the request, going to the disabled vehicle identified by parking lot and row number.

—The vehicle's hood should be raised to aid in identification.

According to Dick Smith, department chief of the Maintenance Department, the service will be limited to jumping dead batteries, inflating flat tires and thawing out frozen locks. The service, he says, will be limited to two times a month per employee.

He adds, "Parking lot service is a courtesy which will be refused to individuals who abuse it. And, remember, while you're waiting for the service truck, you may be one of many waiting for help. Please be patient."

# Milestones



## 1,000th shipment

Employees of the DACS (Digital Access Crossconnect System) and the DIF (Digital Interface Frame) Department 30410 celebrated Monday, Oct. 11, on the shipment of the 1,000th DACS produced by the group. The department celebrated the shipment of its 500th system about a year ago. Taking part in the celebration of the 1,000th system are some of the employees who worked on the project. Cutting the cake is Elena Bonaventura, bench hand.



## First boxes shipped

A milestone was reached Nov. 15 when the Switching Film Integrated Circuit (FIC) Dept. shipped its first three boxes of 719ABAE FICs, manufactured at Merrimack Valley Works. The material previously was manufactured at AT&T's Hawthorne, Ill., plant that is being phased out. With the boxes of FICs, prior to shipment to the GDX HIC Assembly Dept., are Dick Lewis, department chief, left; Madeleine Woodworth, layout, and Stan O'Leksy, section chief. The FICs ultimately will be shipped to the Oklahoma City Works for incorporation into the 5ESS.



## Training bays completed

Four FR8 Radio training bays were successfully completed and shipped to the Guilford Center, Greensboro, N.C., Oct. 18, for training AT&T installation personnel and Federal Aviation Administration (FAA) personnel. The shipment represented a 5½-month effort from the contract signing date of May 3, 1985, by Bell Labs and Network Systems.



## Cabinets on schedule

The last of the PMS (Picturephone Meeting Service) cabinets for the DCTN (Defense Commercial Telecommunications Network) project were shipped on schedule in October. PMS permits two-way communications, known as teleconferencing and allows transmission of slides, documents and transparencies. It can even transmit copies of visuals while recording the meeting itself. Some of those who worked on the project are, front from left: Lillian McCarthy, Mickey Bailey, Layout Operator Alan Marshall, Dottie Ouellette and Gabriel Berrios. Standing in front of PMS cabinet are Al Daigle, Section Chief Joe Toto, Section Chief Arlene Lindquist and Saidie Walsh.

To place an ad, obtain a form from your Club representative. We assume no responsibility other than printing the ads which are properly submitted. We reserve the right to edit or reject any ad.

#### RULES:

Ads are limited to 20 words. Only Merrimack Valley Works employees may advertise. Ads run for one issue only. One ad per person per issue. No commercial ads will be printed. Your name, E number, department, home phone and address must accompany all ads. All business should be transacted outside of company premises and outside of working hours.

#### APPLIANCES

G.E. Refrigerator - Self Defrost (Almond); brand new; used 2 months; (5 yr. warranty). \$500 or B.O. 372-9694

Small Kenmore Microwave Oven and Cabinet Rollaway Stand; price \$130; excellent cond. 603-382-5605

Tappan Pilot-less Ignition Gas Stove; 1½ years old; excellent condition. \$250. 603-679-2686 after 4 p.m.

Sears Kenmore Washer & Gas Dryer. \$400. 603-887-2297.

#### AUTOMOTIVE

Two Snow-Tires mounted for Pinto automobile; size 650-13; B.W. \$40. 688-2978.

Two Goodyear Town & Country G78-15 Snow Tires on 15" Dodge rims. \$25 pair. 682-6803.

3-P175 70R13 Bridgestone Tires; 18,000 Mi.; good tread. \$20 ea. 1 Tire Rim for 81 Subaru \$20. 603-893-2601 mornings.

2 Firestone All Season Tires; size P195/75R14. \$50 or B.O. 470-0717.

Two General Grabber Tires; P245 60R15; excellent cond. \$100 pr. 603-362-5749.

Firestone Radial T & C Snow Tires; WW; 4 ply; 2 poly; 2 fibreglass; 2 P195/75 14 inch \$30 each. \$55 pr. or B.O. 475-8654.

Two Generale Steel-Belted Radial Tires; size 15 and One Goodyear Polyglas Steel-Belted Radial Tire; size 13. All \$20 each. 346-8938.

#### CHILDREN'S

Complete Nursery including Crib, Mattress, 3-Drawer Changing Table, 5-Drawer Chest and Various Accessories. \$350 or B.O. 851-4061.

Jenny Lind Cradle \$45; Car Seat in good condition \$20. 374-9103 after 4 p.m.

#### HOUSEHOLD

Boy's Bedroom Set, Desk, Desk Bookcase, Chair, Dresser with Mirror, Head Board, Nightstand with Drawers; excellent cond.; Oak Engraved Wood. \$450. 688-5091.

Remodeled Kitchen — For Sale Surplus Cabinets \$200 or B.O. Dble. Sink/Frame \$20. Good condition. 686-5610.

Kitchen Table with 4 Chairs. Asking \$160. 688-1574.

19 Inch BW Zenith Portable TV; good running condition. \$50 or B.O. 470-0717.

Living Room Couch, 3 cushions, winged back style. Pick-up; no cost. 372-0347.

#### MISCELLANEOUS

Various Sizes Combination Storm Windows and Doors; also Double Stainless Steel Sink with Faucets mounted in wood cabinet. 603-329-6459.

Shower Stall \$20; Snow Blower 8 HP \$400; Chain Saw 14" \$80. All good condition. 893-2341.

AT & T Wall Push Button Phone; like new. \$35. 346-8938.

Monomatic Chemical Flushing Toilet with Waste-O-Matic Sanitation Pump and Monovolt Converter; AC to 12 VDC. \$200. 603-382-8193.

Wooden Shutters 18" W X 47" H (3); 41" H (1); \$5 set; Alum. Canopy 38" Deep, 37" wide, 16" H at house. \$10; Plastic Cover for large sedan \$10; Two Down Spouts 10 feet \$2.00 372-2495.

Like new — Table Tennis - folds to 6 x 2 x 5"; Rollaway. \$50. 373-5995 after 4 p.m.

29-Gallon Aquariums — 1 Rectangular; 1 Hexagon Shaped; Tank; Stand; Fluorescent Hood; Undergravel Filter; Heater & Accessories. Rectangular, \$100; Hexagon, \$125. 603-424-4618.

Piano, Upright; excellent condition. Moving to Florida. All items for sale. 372-4837 after 5 p.m.

1977 Nelco Zig Zag Sewing Machine with Free Arm; ten stitches; many attachments; light weight; recently cleaned and tuned, like new. 388-5031 before 4 p.m.

Record a Call #655 Remote Control from any Touchtone Phone — Answering Machine, like new. \$125. 688-4396.

1) Hitachi 19" Remote Control Color TV \$275; 2) JVC HU 2200 Portable VCR \$500. 731-3767.

Akai Hi-Fi Stereo System; Micro Series; Tuner, 2 x 35 Amplifier; Cassette Deck; 2 speakers. \$430. 731-3767.

Bunk Beds (Dk. Pine) \$75; Trestle Table w/Benches \$100; Lg. Air Conditioner \$100. 462-9519.

Restored Antique Pine Ice Box; Circa 1900. \$300. 603-642-4315.

Set of 3 Handmade Hooked Rugs; 1 Large 48x30; 2 smaller 28x40; Rose w/Cream Border; never used; must see. New. 374-9248.

Sleep Sofa; Med. Style Coffee Table; Air Conditioner; Lawn Mower; Gas Grill; Lawn Furniture; Bench and Weights. B.O. All. 603-432-1953.

Inter. Size Viola \$300 and Canon VC-200 Color Video Camera \$500. Both like new. 362-5546.

Acoustic Research Ar90's Top Quality Hi-Fidelity Tower Speakers in excellent condition. Retail was \$1200. Sell for \$650. 686-3898.

Two Twin Size Box Springs; one King Size Mattress; Two Goodyear A78-13 Tires. B.O. 373-9857 after 4:30.

Suzuki 1981 GS 750E; Color Red; 7,000 Miles; Plexy Facing; mint condition. \$2000. Firm. 465-0971 or 465-0545

Jenn Air Stove with Extra Cartridge and Wok Element. Brand new. \$850. 686-3898 after 4.

1982 Suzuki 850GSL; 3400 miles; Shaft-driven Signal Turnoff; Case Guards; Real Sharp; Black & Maroon. Asking \$1950. Mint. 372-4879.

Men's Ski Boots; Tecnica size 10, \$25; Women's Ski Boots, Nordica Size 6 \$25; AM/FM Stereo w/8 Trk and turntable, 2 speakers, \$100. 603-898-1937.

Sears Craftsman 10" Table Saw, Cast Iron Table \$250. 687-7081.

(2) BMX Boy's 20" Bikes. Good Cond. (1) Blue; (1) Silver grey. \$25 each; firm. 452-9404.

#### MUSICAL

Piano — Grand Spinnet; 12 yrs. old; light walnut finish; mint condition. \$800 or B.O. 475-8654.

Organ — Double Keyboard & Rhythm Section; exc. cond. Storage bench & music incl. \$800 or B.O. 373-0957.

#### SPORTS EQUIPMENT

1985 A.T.C. 200X; Less than 25 hours on it. Has Lens Guard; light guard and cover. Must be seen! \$1400 or B.O. 682-5444.

Randor 22" Boy's Bike; new; never used. Reg. \$94.99; will sell for \$50 or B.O. 893-3166.

3 Pr. Skates; Hockey-Daust; size 9 \$125. Women's (Hyde) white; size 8 \$35; Men's Figure (Hyde) size 10 \$25. 373-5995 after 4 p.m.

10 Speed Men's Schwinn Bike. \$100. 372-7603.

3 Speed Female Schwinn Bike. \$50, firm. 373-3681.

1971 Ski-Doo. Fairly good condition; runs well; little work needed. Asking \$200 or B.O. 382-6688.

#### WANTED

Garage to store car in for the winter. 603-382-7697 after 4 p.m.

Used Ice Auger; reasonable. 603-624-0505.

Any Type Cookbook at reasonable price; English reading. Prefer hard cover. 373-5753 between 10 and 11 a.m.

# Fishing Derby winners awarded prizes

Prizes have been awarded in the WEValley Club's 27th annual Fishing Derby, held last June 29 through Sept. 2.

Distribution of prizes followed judging of the contest by the committee: Bill Wedge, chairman; Frank Damiano and Frank Moynihan.

Two sisters were among the winners. They are Cynthia Hyde, 13, and her sister, Laureen, 15, daughters of Mr. and Mrs. Doug Hyde, 23 School St., Byfield.

Cynthia won the top contest prize by catching the largest fish, a 17½-pound bluefish. She caught it while on a family fishing trip off Halibut Point, Cape Ann. She was trolling aboard the *Marlin*, a 24-foot Grady White twin-engine off-shore boat owned by her father, a standards draftsman in the Local Cable Drafting Dept., 30760.

She received a fishing reel.

Laureen received a tackle box for a 12-pound codfish, caught while bottom-fishing from her father's boat off Plum Island.

Both sisters were sponsored in the contest by their father.

Other contest winners, their sponsors and prizes follow:

Jason Brown, sponsored by Donald Brown, Dept. 00333, fishing reel for a 10-pound bluefish.

Karen Zannini, sponsored by Bob Zannini, Dept. 90536, tackle box for an 8-pound bluefish.

Todd Buyck, sponsored by Steven Buyck, Dept. 11162, rod and reel for a 1-pound, 2-ounce trout.

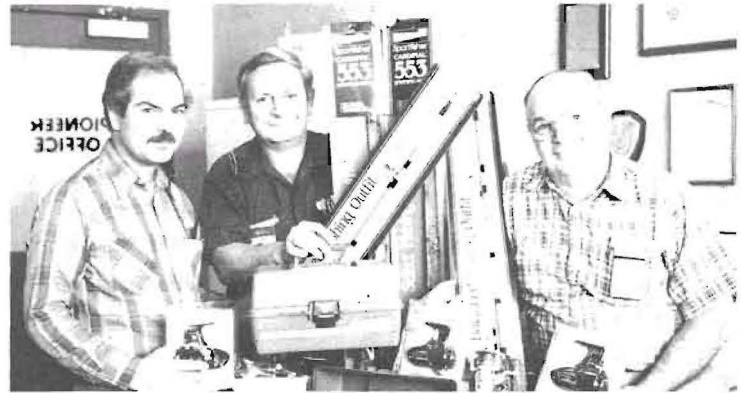
Jeff Rawson, sponsored by H.W. Sawyer, Dept. 00333, rod and reel for a 3¾-pound pickerel.

Chuck Kandrut, sponsored by Ralph Kandrut, Dept. 30762, tackle box for a 2-pound, 5-ounce pickerel.

Scott Kandrut, sponsored by Ralph Kandrut, Dept. 30762, reel for a 1-pound, 2-ounce calico bass.

Mark Danus, sponsored by Bob Danus, Dept. 90533, reel for a 3¼-pound bass.

Daryl Rice, sponsored by Scott Rice, Dept. 80211, rod and reel for a 3-pound bass.



Committee for the WEValley Club's 27th annual Fishing Derby poses with prizes distributed to winners. From left, Frank Damiano and Bill Wedge, both of Dept. 90536, and Frank Moynihan, Dept. 90521.

Melyssa LaScola, sponsored by Ellen LaScola, Dept. 31218, rod and reel for a 2-pound, 2-ounce bass.

Jonathan Woitkowski, sponsored by L. Woitkowski, Dept. 30760, reel for a 1¼-pound bass.

David Drabik, sponsored by William Drabik, Dept. 30764, tackle box for a ½-pound bass.

The Derby committee expressed thanks to those who took part and extended congratulations to the winners. An announcement will be made in the spring for the 28th annual Fishing Derby which is expected to have a longer contest season.



Laureen Hyde, 15, and her sister, Cynthia, left, 13, were among winners in the WEValley Club's Fishing Derby. Both are daughters of Mr. and Mrs. Doug Hyde, of Byfield.