

Dr. Sally Ride
helps MV launch
Quality Month
(Story on page 3)

LUCENT CELEBRATES NATIONAL QUALITY MONTH

HAPPY 1st ANNIVERSARY
LUCENT TECHNOLOGIES
OCTOBER 1, 1997

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Valley Voice

September/October 1997



Valley Voice

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A publication for active and retired employees of Lucent Technologies Merrimack Valley

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Our Mission

To provide our customers with the world's best and most innovative communications systems, products, technologies and customer support.

Powered by excellent people and technology, we will be a customer-driven, high performance company that delivers superior, sustained shareholder value.

We make the things that make communications work.

Our Values

- An obsession with serving our customers
- A commitment to business excellence—speed, innovation, quality
- A deep respect for the contribution of each person to the success of the team—integrity and candor, mutual respect and teamwork, personal accountability
- A strong sense of social responsibility

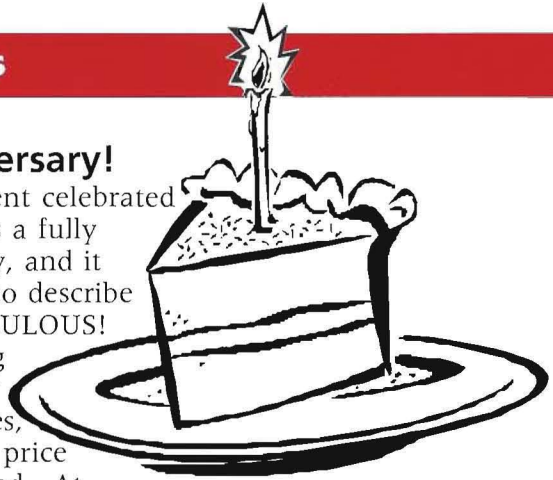
Lucent News

Happy 1st anniversary!

On October 1, Lucent celebrated its first anniversary as a fully independent company, and it only takes one word to describe the past year . . . FABULOUS!

It has been a strong year for the company whole with rising sales, earnings, and a stock price that has nearly doubled. At Merrimack Valley, it was an all time record year for production output, and we met or exceeded our goals in nearly every aspect of the business. We can all look back with pride at what we have accomplished in just one short year.

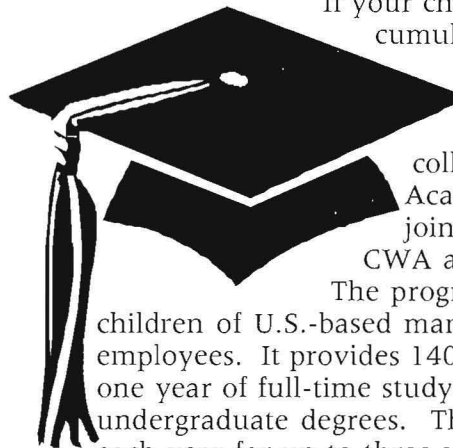
The business picture for 1998 is strong. By refocusing our efforts on serving our customers — giving them what they want, when they want it, and at competitive prices with high quality, we will grow even stronger. The opportunity is there . . . it's up to us to seize it!



Rich McGinn named Lucent CEO

On October 6, 1997, the Lucent Board of Directors named Rich McGinn chief executive officer of the company. Henry Schacht will continue as chairman for an interim period to assist Rich in reshaping our company to take full advantage of the incredible growth opportunities in our rapidly changing industry.

Academic Awards Program



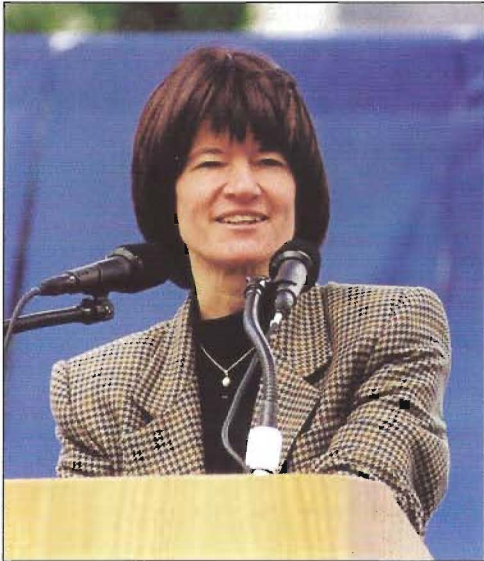
If your child is a high school senior, has a cumulative grade point average of 3.25, and volunteers in the community and school, he or she may want to apply for a college scholarship under the 1998 Academic Awards Program — a joint program of Lucent, AT&T, the CWA and IBEW.

The program is available to eligible children of U.S.-based management and occupational employees. It provides 140 scholarships of up to \$6,500 for one year of full-time study to help students earn undergraduate degrees. The scholarship may be renewed each year for up to three years.

For an application/brochure, call 1-800-282-2828 through Dec. 12, or fax your request to 614-854-1600. Include your name, Social Security number, operating unit, business address and phone number. Information on the program is available at <http://iON.hr.lucent.com>. Applications must be postmarked by Dec. 31, 1997.

Quality Month

October 1 was a day for celebrating! In addition to being the start of National Quality Month, it was Lucent's first anniversary as a fully independent company, and the fifth anniversary of our winning the Malcolm Baldrige National Quality Award.



National Quality Month began with a Kick Off celebration on the front lawn complete with music by the MV Jazz Ensemble, special guest speakers, and a tasty chicken barbecue. Even the brisk fall weather and threatening clouds couldn't put a damper on things . . . MV was ready to celebrate!

JR Newland, MV's Product Realization Vice President, called it "the perfect opportunity for us to reflect, reenergize and recommit ourselves to the basic business principles that drive us."

Former NASA astronaut Dr. Sally Ride (*left*) was the special guest speaker. Dr. Sally Ride became America's first woman in space in 1983 when she flew her first of two missions aboard the space shuttle Challenger. She is now a physics professor at the University of California in San Diego.

Dr. Ride talked about her experiences as an astronaut and how appropriate it was for us to invite a NASA speaker. "Like you, NASA has always focused on quality and reliability, but not always on price and speed," she said. "But that attitude has changed significantly in the last few years. We're now working to do things better, faster and cheaper. The key to success is having a workforce that understands and is committed to attaining quality with lower costs and faster production schedules."

Dr. Ride's words tied in nicely with this year's theme — "Quality through PEOPLE" where PEOPLE stands for **Personal Empowerment and Ownership Produce Lucent Excellence.**

All employees were invited to sign banners depicting this theme to show their recommitment to the quality focus that helped us win the Malcolm Baldrige Award and earn ISO 9000 registration. These banners will be displayed at strategic locations throughout the plant.

"We have shown that we were worthy of the highest Quality Award of this country," said JR. "The journey was difficult, but rewarding, and what we learned will help us as we strive for excellence going on to the year 2000."



Stooges are 1997 softball champs

Congratulations to the Stooges, MV's 1997 softball champions! The team beat the Orioles in a hard fought best of five finals.

The Stooges ended their regular season with a 10-10 record and a fourth place finish making them unlikely to capture the title. They won the title by first eliminating the A's 2 games to 0 in the quarter finals then the Orioles 3 games to 2 in the finals.

"Two huge factors for the victorious season were team unity and, quite simply, the play of veteran softball player Don Anderson," said Coach Dave Valcich. "He was our M.V.P. all season long." The hitting from Don, Bud Wood



The Stooges (and a few fans) seated, from left, Tom Archambault, Brian Martin, Buddy Wood, Coach Dave Valcich. Standing, from left, Julio Troncoso, Pete Persico, Paul Maggiacomo, Don Anderson, Gary Johnson, Brian Denney, Scott McAdam, Scott Reynolds. Missing, Mark Fanaras, Al Filaseta and Dave Kane.

and Scott McAdam along with excellent fielding by Julio

Tonocoso and Mark Fanaras were keys to the team's success.



United Way Day of Caring

The fifth annual United Way Day of Caring was held on Sept. 10, 1997. CWA Locals 1365 and 1366 helped gather 25 Lucent volunteers who

worked on three community projects that were organized by the United Way of Merrimack Valley in Lawrence.

In Haverhill, they cleaned up the playground at the Y-Kares Toddler/Pre-School Center while others helped with a bulk

mail project for the Haverhill Visiting Nurses Association.

Another group, shown here, worked with members of the Lawrence/Methuen Coalition Project to clean up the Oxford St. Playground and an adjoining vacant lot.

The United Way Day of Caring was a great example of how Lucent employees are willing to lend a hand. More than

60 percent of Merrimack Valley employees help out all year long through their pledges to the United Way. These contributions help to support hundreds of agencies that provide services locally and around the country.

Global Day of Caring

Thousands of Lucent volunteers worked on community service projects around the world for our second Global Day of Caring on Saturday, September 20. At Merrimack Valley, 315 employees, their families and friends volunteered 2,200 hours working on a variety of projects organized by the 4A, CWA, EQUAL!, Pioneers, Public Relations, Purchasing, and WIL. These numbers are impressive, but there's more. When you combine the projects and drives that took place before the 20th with the many hours spent preparing for the day it adds thousands to the total — and it's going to make 1997 a tough act to follow next year!



▲ **Spicket River Cleanup** — Twenty volunteers joined in the on-going effort to clear the Spicket from the northern part of Salem, NH to Methuen, MA. "We cut and cleared fallen trees and debris in the North Main St. and Town Farm Road area, helping to make this scenic stretch of the river more accessible to canoes," said Paul St. Amand.

▼ **Map Painting** — The Map Project has always been a favorite for parents and children, and this was no exception! Nearly 70 volunteers painted maps at the Lancaster and St. Joseph's Schools in Salem, NH. Due to the weather, maps at the Bakie School in Kingston, NH, and the Altavesta School in Woburn were postponed to the following weekend.



▼ **Back-to-School Backpacks** — The goal of this project was to fill as many backpacks as possible with school supplies for children in the foster care system. We filled over 200 backpacks! Nearly 150 were distributed at a celebration in late August and the remainder were donated to local Department of Social Services groups for distribution to other needy children. "The response was so great that we hope to make this an annual project," said Loretta Marcello.



Red Cross — Twenty volunteers worked on this project which involved installing a cabinet for a phone panel and painting walls at the Ward Hill Red Cross. "Our goal was to paint five rooms," said Pat McCusker "but one of our volunteers was a professional painter. With his help in setting things up, we were able to get ten rooms done!"

more . . .

... more on Day of Caring

▼ **Elderly Home Clean Up** —

In Salem, NH, 22 volunteers did a clean up at the home of an elderly woman with no relatives close by to help her. "We trimmed bushes, small trees and limbs overhanging the house, did some light repair work to the house, and removed twelve truckloads of brush and debris" said Jane Kinsella.



► **The Mansion** — Once a stately private home, the Mansion is now a newly renovated transitional home for homeless veterans. Lucent volunteers held a drive to collect items for the huge home and its new residents. More than 70 volunteers furnished and decorated 21 bedrooms, eight baths, two kitchens, two living rooms, and they landscaped the grounds with perennials. "We were able to provide them with furniture, new linens, pictures and a dorm sized refrigerator for each bedroom," said Lynda Hansen. "And our young volunteers painted a pumpkin for each room too."

► **Shoe Box Project** —

Ten volunteers worked on this project which is part of the worldwide Operation Christmas Child effort. It involved filling shoe boxes with an assortment of small gifts to be distributed to needy children around the world.

Organizer Tinu Oza said "the project was so simple and rewarding that 4A plans to expand on it in the near future."

► **AIDS Hospice** — Four volunteers sorted and made packages of toiletry

items collected in a drive at MV. "We donated these packages to the Ladies Auxiliary of the Salvation Army," said Janis Tanguay.



"They will distribute them at local AIDS hospice houses, nursing homes, and the Ronald McDonald House."

► **Good Shepherd Center** —

Seven volunteers painted rooms at the Good Shepherd Center, which is part of the Lazarus House in Lawrence. "I never realized how many services they provide," said Sharon Vezina. "There's a soup kitchen, shelter for the homeless, and a clinic that offers medical and dental care. It was a good feeling to know we helped out."





▲ **PJ Davis Playground Clean Up** — Nearly 30 volunteers did landscaping and cleaning at this playground, located at Swasey's Field in Haverhill. Workers cut grass and brush, planted close to 200 shrubs and perennials, spread ten yards of mulch, and removed three truckloads of debris. The playground was built two years ago by Pioneer volunteers.

Disaster Kits — Items were collected to fill kits of necessities for victims of disasters. "We will be making kits for adults, children and infants to show them how much we care," said Dudley Farquhar. "People have been very generous and creative with their donations."

Collections & Drives —

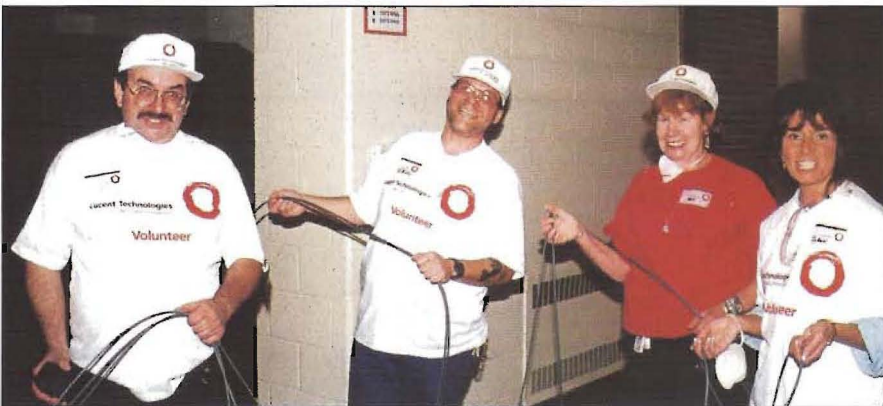
- Children's Books were delivered to the Lowell Department of Social Services for distribution to other area DSS locations.

- Videos went to the Salem Visitation Center which provides families with a homelike setting for court ordered supervised visits.

- Canned goods and clothing were delivered to several local shelters and food banks.

- Craft supplies were collected for the Initiatives Program which uses arts and crafts as part of recovery therapy for young victims of sexual assault.

▼ **Car Wash** — Seventeen adults and children spent the day washing cars in front of MV. "We all got wet," said Brian Martin "but we had plenty of fun, and raised over \$300 for the Pioneers."



◀ **Net Day** — Haverhill High School will soon have access to the Internet, thanks to 20 volunteers who installed conduit and ran 3000' of fiber optic cable. "Pulling too hard on the cable can break the glass fibers," said Larry Rickabaugh. "We had to have people all along the route to ease the tension and help to move it along — and one run was 1,000' long!"



Establishment Head Equal Opportunity Policy Statement

As the Establishment Head for Product Realization (JC02), Merrimack Valley, I want to reaffirm my full commitment to equal opportunity and affirmative action as stated by Lucent Technologies Chairman and Chief Executive Officer, Henry B. Schacht, and President and Chief Operating Officer, Richard A. McGinn, in the Company's Policy Statement. For administrative purposes, the Human Resources Business Partner will serve as the Establishment's EO/AA Manager. The EO/AA Manager's responsibilities include, but are not limited to, monitoring personnel activities, recommending actions that will promote the principle of equal opportunity, and reporting the progress being made under the Affirmative Action Program (AAP).

Our objective is to ensure that all employment and employment-related decisions are in accord with the principles of equal employment opportunity. Thus we will:

- make employment and employment-related decisions including, but not limited to, recruiting, hiring, training, and promotion decisions, and,
- administer personnel programs such as compensation, benefits, transfers, layoffs, terminations, returns from layoff, Company-sponsored training, education, tuition assistance, social and recreational programs

without unlawful discrimination because of race, color, creed, religion, national origin, citizenship, sex, age, physical or mental disability, marital status, sexual preference or orientation, or veteran status. In addition, we will maintain a work environment that is free from harassment on any unlawful basis including, but not limited to, sexual harassment.

The ongoing support of this Program by each employee is a vital part of our commitment to equal opportunity and affirmative action and is the responsibility of the entire workforce. All supervisors are expected to become familiar with the Program's provisions and to discuss them with their subordinates. They will be held responsible and accountable for the success of the Program.

I pledge my support for the objectives of affirmative action and the attainment of a work environment free from unlawful discrimination, in which employment and advancement decisions are made on the basis of individual merit and job-related criteria and further the principle of equal opportunity.

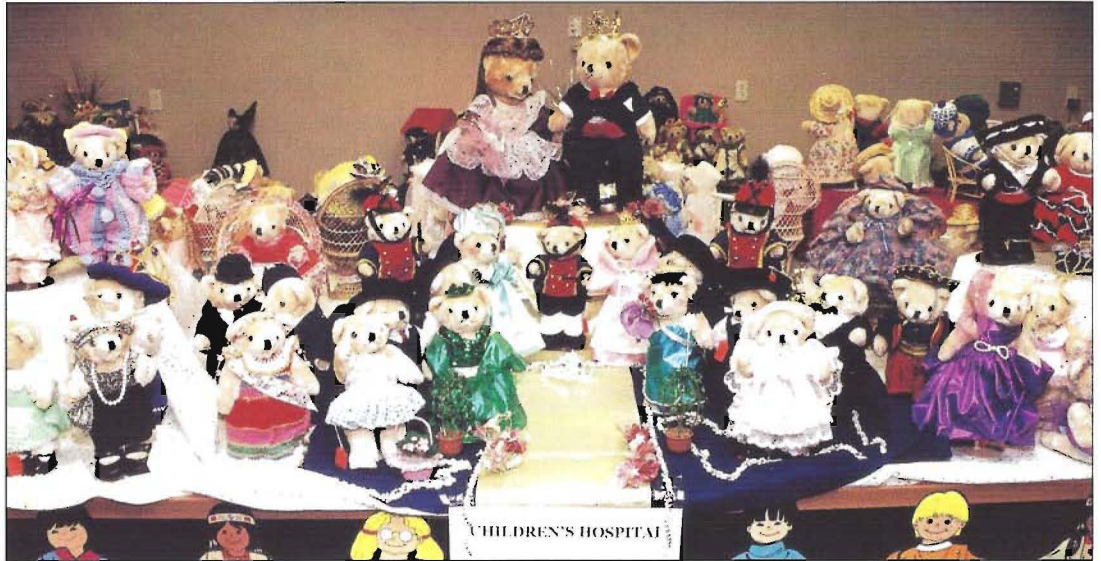
E. F. Newland, Jr.
Product Realization
Vice President
Merrimack Valley

Design Bear project has record year!

Design Bear coordinator Elena Bonaventura was very pleased to report that "this year we made 200 bears, double the amount from last year."

Elena would like to thank everyone who helped to make the project so successful, especially Priscilla Becotte and Carol Comeau, two third shift employees who worked all year crocheting outfits for 43 bears!

The bears were put on display (*a few shown here*) for everyone to admire before volunteers distributed 80 to young patients at the Children's Hospital in Boston. Additional



bears will be distributed children at several other hospitals and the remainder will be made available to children with cancer.

If you know of a sick child who would like to receive a Design Bear, please contact Elena on x1757.

Flea Market

The Pioneers held their Fall Flea Market in the north north parking lot on Saturday, Sept. 20, 1997. This year, for the first time, they partnered with the Spade & Trowel Garden Markets at Merrimack College in North Andover.

The joint venture was a great success, attracting close to 180 vendors! Funds raised will go the Pioneer General Fund to help support all Pioneer projects.


Like to sew?

We can use your help !

If you know Lucia Amenta, you know what a talented seamstress she is. And you know how willing she is to take on new projects. Well, it only makes sense that her latest project is a quilt, where each square represents a different Pioneer project.

The quilt has 24 squares and is in the finishing stages now, "but there is still a lot to be done" says Lucia. If you would like to help or want more information on what needs to be done, please call Lucia on x3113.

Adopt a Veteran for Christmas



As part of the Hospitalized Veterans Project of the Lucent Pioneers Life Member Club, we will be doing our 3rd annual Adopt a Veteran for Christmas project. Through this project, the Pioneers provide gifts to patients at the Bedford, MA and Manchester, NH VA Medical Centers and the New Hampshire Veterans Home in Tilton, NH. The gifts are based upon the recommendations of the staff at these facilities and they help in seeing that all patients receive a personalized gift on Christmas morning.

Last year we provided Christmas gifts to 80 patients. You can help this year in one of two ways. We can provide you with the first name of a patient, their location, and the suggested gift. You make the purchase, gift wrap with an enclosed personal note and bring to the Pioneer office by December 8, 1997. Or you can send a donation for this project to the Pioneer office. Please make checks payable to Pioneers, Chapter 131.

If you have any questions on this project, please contact the Pioneer office on x6455.

Merrimack Valley People



Borcoche



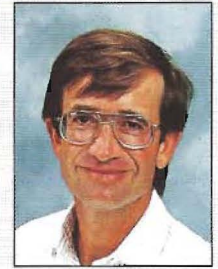
Chao



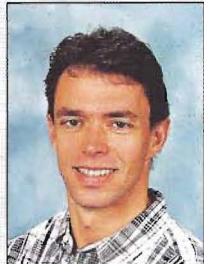
Couto



Gladstein



Goodwin



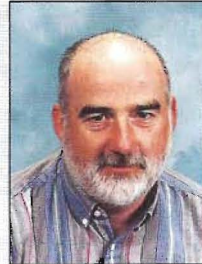
Ierardi



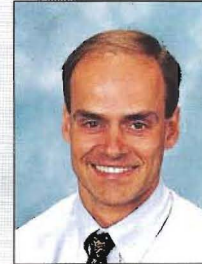
Malcolm



Maxwell



Murphy



Parsons



Roberts

DMTS APPOINTMENTS

The following engineers have been appointed to the position of Distinguished Member of Technical Staff (DMTS). Appointments are based on technical achievements, demonstration of exceptional capabilities and showing a high level of initiative. Appointees include:

Jacques Borcoche — SNET Lab. Jacques currently works in the Data Networking Unit on Next Generation NBM system engineering and control architecture. He has also worked on Next Generation OC-48 and OC-192.

Ellen Chao — FT-2000 Software Development. Ellen works on the Next Generation OC-48 portion of the Anymedia Bandwidth Manager project. Previous assignments include Digital Video and the D5 Special Projects group.

Joseph Couto — Lightwave. Joe currently works on all phases of test engineering for Entity Module and New Module A family.

Martin Gladstein — Lightwave. Marty has spent most of his career on functional testing of Lightwave optical circuits. He is currently developing the test strategy for 2.5Gb/s and 10Gb/s optical port units on the OC-48 and OC-192 projects.

Craig Goodwin — SNET Operations Systems Engineering. Craig is currently providing systems engineering support for DDM-2000 and FT-2000 multivendor operations interworking.

David Ierardi — SDH, NTT & ACCESS Product Engineering. Dave is a new product introduction engineer for Millennia 16/1 SDH wired equipment whose skills have contributed to the success of many projects at MV.

Frederick Malcolm — Fred is currently a member of the SDH and ACCESS Focused Factory and has just completed an assignment as process engineer and shop coach in the NIU PRC.

Virginia Maxwell — SNET & Optical Networking PM&M. Virginia is highly regarded as a key technical resource for developing and promoting optical networking applications.

Brian Murphy — Systems & Provisioning Engineering. Brian works in Vision Circuit Pack Provisioning, most recently on the transfer of production of the ADM/155C project from Rouen, France to MV. He was previously engineer for the Works Services Storeroom.

Edward Parsons — OC-48 Software & Systems Engineering. As a member of the development system test group, Ed has helped shape the features of FT-2000 to better meet the needs of our largest SNET customer.

Tony Roberts — Next Generation Transport Product Realization Lab. Tony is a physical design engineer for Next Generation OC-48.



Sindelar



Swierad



Hecken



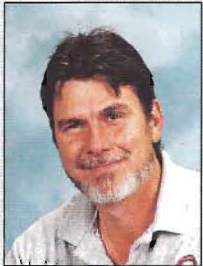
Laske



Peralta



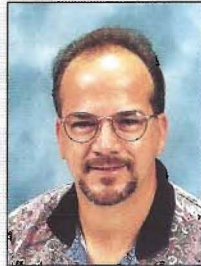
Balazik



Barrett



B. Bourque



D. Bourque



Butts



Coco



Corcoran

Iris Sindelar — Next Generation OC-48 Software Development. Iris has previously worked on Specification Driven Software Tools and FT-2000 External Interface Development.

Chuck Swierad — Anymedia Bandwidth Manager Product Management. Chuck is a product manager focusing on operations for Next Generation SONET products.

RETIREES

Years of Service

July

- 18 Dalida A. Fernandez
- 37 John L. Mahoney

August

- 17 Alice P. Bens
- 20 Arlene P. Hill
- 13 Annette I. Schloth

September

- 21 Theresa A. Boie
- 20 Edwin S. Leavitt
- 17 Michael V. Rice

PROMOTIONS & RECLASSIFICATIONS

John Balazik — promoted to STA in SONET/NetMux Circuit Design

Rick Barrett — promoted to STA in Network Engineering

Ray Bouchard — promoted to STA in Network Engineering

Bryan Bourque — promoted to STA in Vision Test Engineering, second shift

David Bourque — promoted to Product Realization Procurement Manager

James Butts — promoted to STA in Network Engineering

Kathleen Coco — Network Development Services, STA to MTS-I

John Corcoran — promoted to Network Wireless Systems Technical Manager, New England Customer PCS Technical Support Organization

more . . .

GRADUATES

Michael Hecken, Learning & Performance Center — Masters Certificate in Project Management, the Stevens Institute

Frank Laske, Hardware Support — Masters Certificate in Project Management, the Stevens Institute

Sonia Peralta, Receiving — Masters of Science in Business Management, Cambridge College

IN MEMORIAM

Donald C. Foyes, senior operator, September 16, 1997
Louise C. Mandry, operator, July 12, 1997



Dominijanni



Flanagan



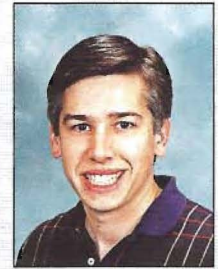
Lira



Littlefield



Olmstead



Paley



Sammataro



Smith



Syvinski



Wondrasch

more promotions . . .

Dominic Dominijanni — promoted to ATM Systems Development Technical Manager

Joanne Flanagan — promoted to TA in Next Generation OC-48/192 Physical Design

Lisa Jarosz — promoted to Assistant Administrative Specialist, Platform Development

Wayne Lira — FT-2000, OC-48 Technical Support Organization, TA to STA

Lee Littlefield — promoted to STA in Quality Engineering & Assurance

Devonne Moore — promoted to SONET Operations Systems Engineering Technical Manager

Donald Olmstead — promoted to STA in Network Engineering

Stephen Paley — promoted to Senior Marketing Developer, SONET & Optical Networking Product Management and Marketing

Gary Sammataro — promoted to STA in MicroElectronics Network Communication Applications Engineering

Robert Smith — Broadband Access Technical Support Organization, STA to MTS-I

Trish Stoessel — promoted to STA in Vision Line Test Engineering, third shift

Cheryl Syvinski — promoted to Program Management Associate DSBAS

Craig Wondrasch — MTS-I to MTS, Product Realization Procurement

SERVICE ANNIVERSARIES

The following employees celebrated service anniversaries of 25 or more years (in increments of five years)

SEPTEMBER

Lawrence R. Lajoie (25)
Brian L. Marshall (25)
Peter Pistone (25)
Mark R. Sansoucie (25)
W. E. Schroeder (25)
Douglas B. Bennett (30)
Elizabeth B. Comeau (30)
William R. Fournier (30)
Theodore J. Karcz (30)
John C. Keane (30)
Joseph J. Ricci (30)
Marie A. Salvo (30)
Carol A. Tavares (30)
William C. Gray (35)
George C. Masciarelli (35)
Carol A. Ross (35)
Kenneth R. Sparks (35)
Peter H. Tomaini (35)

OCTOBER

Edward A. Cunningham (25)
Sheila E. Emilio (25)
Lynn C. Maynard (25)
Frank P. Sciacca (25)
Rosemary A. Casale (30)
Donald F. Forte (30)
William B. Kane (30)
Norman G. Rainville (30)
Rosalie G. Treadwell (30)
John R. Herrick (35)
Robert J. Ouellette (35)
Harry A. Paraskos (35)
Frank G. Smith (35)
Lawrence E. Woitkowski (35)
Aline E. Menasian (40)

Diversity at work

Women's Equality Day

In celebration of Women's Equality Day on August 26, WIL-MV sponsored Karen Dudra for a lunch time presentation in which she brought to life the fascinating story of the American women's struggle for the right to vote. Her passionate talk and slide show told of the seven decade suffrage movement.

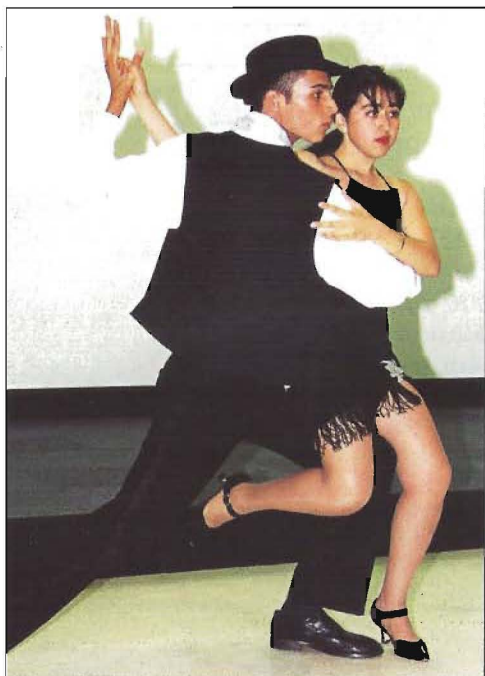
In August of 1920, the 19th Amendment was ratified, guaranteeing American women the right to vote.

"The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any state on account of sex." Just twenty eight simple words, but they opened the door for generations of women to add their ideas and voices to the way our country is run.



Women's Equality Day speaker Karen Dudra and Marie Weatherby WIL-MV board member and Technical Manager in CTS.

Hispanic Heritage Month



HISPA-MV held several educational and entertaining events to celebrate Hispanic Heritage Month in September.

Employees were treated to a wide variety of song, dance and music from different Hispanic cultures. There was dancing and singing by the young members of Ballet Academic, and demonstrations of the

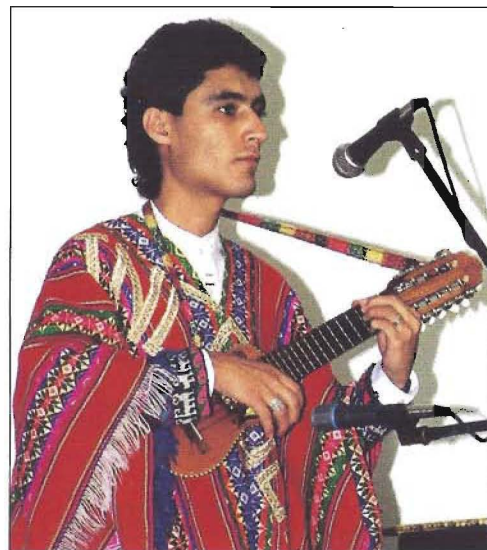
mambo, tango, salsa and other dances (*left*) by local performers. Several sessions of dance lessons were also offered. The Argentinian group Los Pampas and the Andean group Inca Son (*right*) were back by popular demand.

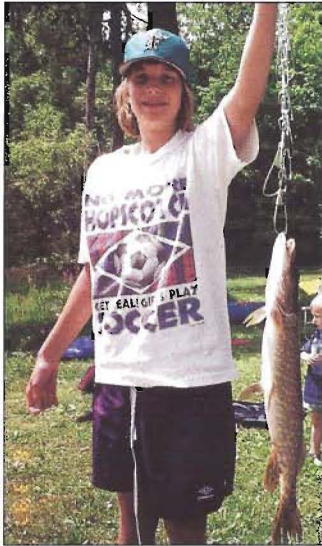
A Trivia Contest was held with questions related to Hispanic culture and history. Five winners were drawn from all entries that correctly answered the questions, and each received two movie passes. Winners were: **Ed March, Joseph Casal, Chicky Kujat, Iscania Ventura and Juliana Cruz.**

The annual HISPA-MA Hike a Thon at Harold Parker State Forest was another big success. This year the event raised almost \$4,000 for the National Hispanic Scholarship Fund (NHSF). Even though the HISPA-MA chapter is small, it has once again managed to be one of the top ten fund-raisers within Lucent Technologies. Certainly everyone at Merrimack

Valley who contributed or helped with this year's event should be proud, most of all our top three fund-raisers: Zoila Irizarry, Tatiana Carvajal and Antonio Zuniga.

Nationally, HISPA-Lucent Technologies contributed \$40,000 to the NHSF and the check was presented by MV's Tatiana Carvajal at the HISPA conference. Additional information on HISPA-MA, the Hike-A-Thon and the NHSF can be found on the HISPA-MA web page accessible from the MV home page.





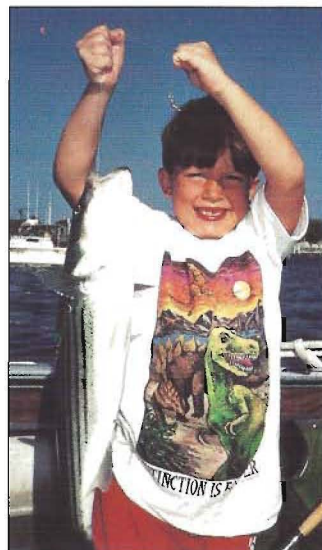
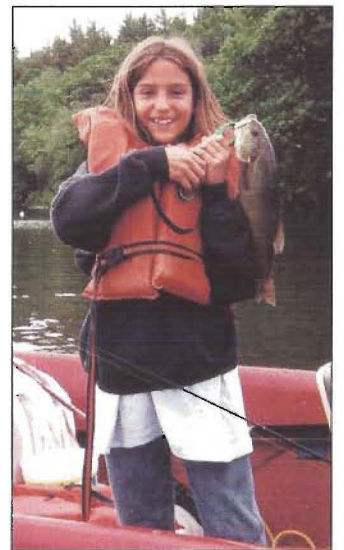
1997 Fishing Contest

Nearly 50 children entered this year's Valley Club Fishing Contest. This was the 39th year for the event which runs from Memorial Day through Labor Day and is open to children (up to age 16) of MV employees.

Eric Vose, 8-year-old son of John Vose, was the winner of the Saltwater category with a 42 in. striped bass, caught off of Orr's Island, Maine. First place in the Freshwater category went to Dustin Sciacca, 10-year-old son of Frank Sciacca. Dustin landed a 4 lb. 14 oz. 21 in. large mouth bass in Cobbetts Pond. Winners received various types of fishing tackle as prizes.

Other participants included: Connie Abar, Jason Abar, Ryan Adams, Stacey Adams, Kristen Bartlett, Jennifer Bayek, William Bayek III, Brooke Belmont, Mikaela Belmont, Ennie Bloom, Michael Centariczki, Rachel Centariczki, Jeff Chater, Drew Dangelmayer, Peter Dangelmayer, Justin Daniels, Katrina Daniels, Todd Daniels Jr., Jonathan Dick, Joshua Estabrook, Shoshana Felenchak, Caitlin Fredette, Ryan Fredette, Crystal Gill, Derek Hadley, Jeff Hadley, Adam Hayden, Becky King, Catherine King, Benjamin Kinsella, Christopher Lacroix, Leah Lacroix, Jeremy Lang, Nicholas Lang, Michael LaRochelle, Valerie LaRochelle, Lindsay Martin, Michele Martin, Kacie Monette, Matthew Monette, Jared Peabody, Megan Peabody, John Santarelli, Amy VanGuilder, Eric Vose, and Rachel Woodbury.

If you enter your child in next year's contest, please consider submitting a photo — we like to print as many as possible!



For your Information . . .

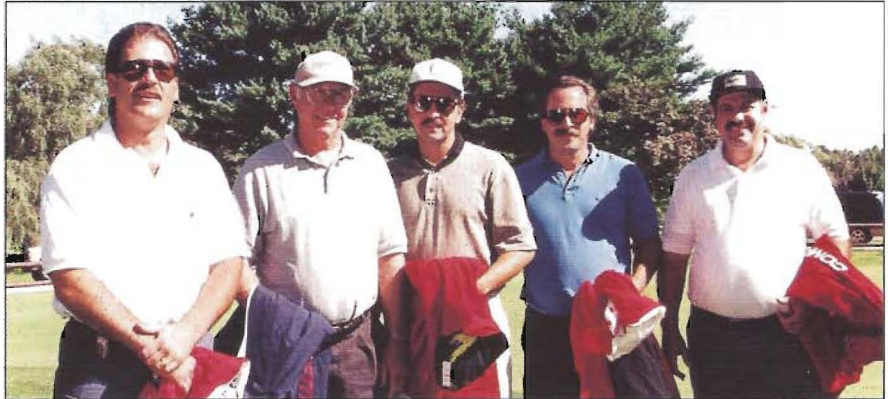
Lucent Golf Tournament

The biggest Lucent Golf Tournament yet was held on Sept. 5 at the Crystal Springs Golf Course in Haverhill.

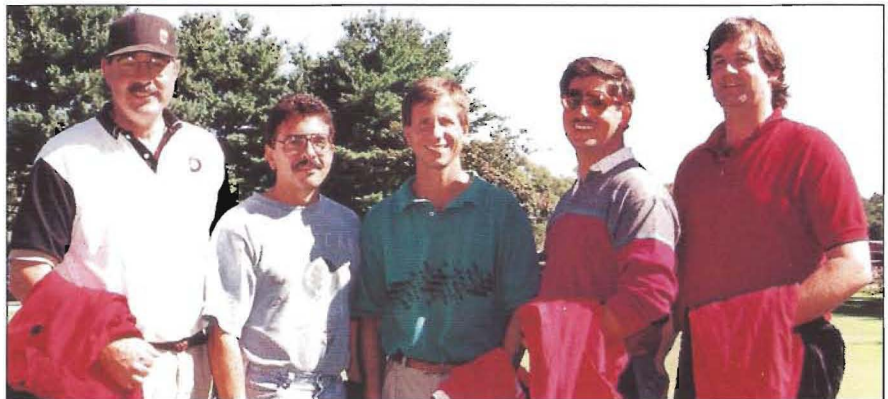
"The response we got was just incredible," said organizer Scott Angus. "We had 180 golfers, up from 144 last year, and we still had to turn people away!"

The tournament is always a great day full of fun, food and prizes, but best of all, it raises funds for a worthy cause. This year, the event raised \$5,500.

In past years, funds went to the Pioneers General Fund to support their many worthwhile projects. This year, for the first time, all proceeds were donated to the Children's Hospital in Boston in memory of three children of Lucent employees: Hal Duffen, Jr., son of Hal Duffen, Sr.; Leroy Hines, Jr, son of Dottie and Leroy Hines, Sr., and David Weisberg, son of Gerry Weisberg.



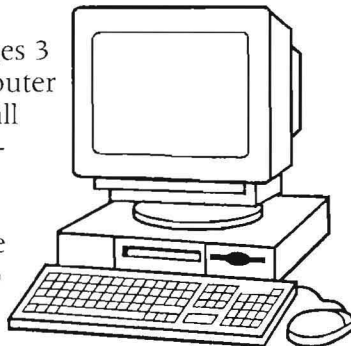
Best Gross Score went to the team of Mike Williams, Joe Lariviere, Ron Bolduc, Bob Hanagan and Gerry Weisberg.



Best Net Score went to the team of Wayne Barrett, Tony Antuono, Mike Comei, Dan Comei, and Andy Wheelwright.

Kids and Computers

For a free kit to help children ages 3 to 8 get the most out of their computer time, U.S.-based employees can call the Family Resource Program at 1-800-635-0606. The kit includes information to help you and your child get started, a reference guide to family-tested software and Web sites, and easy activities. Family Resource Program consultants are available weekdays from 7 a.m. to 9 p.m. and Saturdays from 9 a.m. to 3 p.m. Eastern time. For more information, visit the Web site <http://bdec.web.lucent.com>.



Milt Taylor shoots hole in one

The old saying goes "like father, like son" but in this case it was like son, like father!

When Milt Taylor, a third shift tester in NetMux, heard that his son, Matt got a hole in one in a fund-raising tournament at the Garrison Golf Center in Haverhill, he decided to try his luck. He went over the next night and in just five shots got one too! Milt used a 9 iron for the 110 yards shot.

"We each won a round-trip ticket to Florida for our shots," says Milt "but the important thing was that all the money raised went to a good cause."

Academic Awards Program

Applications are available through Dec. 12, 1997
by calling 1-800-282-2828.
Information on the program is available at <http://ION.hr.lucent.com>.
Applications must be postmarked by Dec. 31, 1997.

More than 300 Merrimack Valley volunteers took part in Lucent's 2nd Global Day of Caring on Saturday, Sept. 20

Projects ranged from cleaning up a local river and an elderly person's home to painting walls and U.S. maps. Shown here are volunteers cleaning up at the PJ Davis playground, assembling shelves at the Mansion, and fiber optic cable installers at Haverhill High School. See pages 5 - 7 for story and more photos!



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